



## LOGITECH PRINCIPLES FOR RESPONSIBLE ARTIFICIAL INTELLIGENCE

At Logitech, we are committed to acting ethically and responsibly when we use or integrate Artificial Intelligence (“AI”) technologies into our products. As a leader in innovation, we acknowledge the transformative potential of AI and the significant responsibility that comes with its deployment. Our Responsible AI (“RAI”) Principles are a reflection of this understanding and reaffirm our commitment to extend human potential in work and play, and to do so in a way that is good for people and for the planet.

These principles are a blueprint that shapes how we develop, and deploy AI technologies. Our approach prioritizes transparency, accountability, the protection of privacy and security, and the mitigation of bias. By adhering to these principles, we strive to continue to deliver trustworthy and responsible innovation.

While Logitech’s RAI Principles guide our use and deployment of AI, our customers often use our software enabled hardware to access AI tools and solutions provided by third parties. In many cases, we do not have visibility or control over the manner in which customers use or access third party tools with our products, and in some use cases, such use may not align with Logitech’s principles. When we partner directly with other companies, we work to align the integration of our software enabled hardware in a manner that is consistent with our RAI Principles.

As we navigate the evolving landscape of AI, we remain vigilant in our efforts to anticipate and address new challenges that may arise in upholding these principles. We will continually learn, adapt, and improve our practices.

We will be guided by the following principles as we develop and deploy AI.

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### 1. Transparency

At Logitech, transparency is a cornerstone of our operations, whether we’re serving individual consumers or large businesses. Our commitment to clear communication ensures that all customers, regardless of the market segment, are well-informed and can trust the technology we provide.

Our aim is to provide users the information they need to understand and navigate our AI-enabled offerings confidently.

## 2. Accountability

In our AI governance framework, accountability is central. We develop and deploy AI systems with responsible oversight. Our leaders from engineering, legal, security, and privacy teams provide this oversight and accountability through a dedicated Responsible AI Council.

We prioritize the responsible sourcing of data for training our own AI models. We are committed to only using data that is within our ownership or for which we have legitimate usage rights.

We invest in ongoing AI training for our personnel, reinforcing our commitment to responsible AI practices. Additionally, we engage with the broader industry through events and collaborate with standardization bodies, contributing to the conversation on responsible AI implementation.

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## 3. Fairness

We recognize that fairness is complex and multifaceted. We aspire to develop AI technologies that minimize bias and enhance inclusivity. We work to proactively address and reduce potential biases so our AI tools are respectful of diverse perspectives and experiences.

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## 4. Privacy

We prioritize privacy and implement privacy by design principles. Personal data is used with clear, defined purposes. Our handling of this data is in strict compliance with applicable laws and regulations, such as the GDPR and CCPA, ensuring trust in our responsible approach to innovation.

These practices reflect our dedication to safeguarding user privacy as we innovate with AI.

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## 5. Security

Security and resilience of our AI systems are fundamental aspects of our commitment to responsible innovation. We implement robust security measures to prevent unintended consequences that could pose risks of harm and to ensure the reliability of our AI systems.

Our incident response framework is designed to address and manage any AI-related issues promptly, maintaining the high level of trust and safety our customers expect