## logitech

## **OUR DIVERSITY PLEDGE**

At Logitech, we are committed to placing Equality at the heart of how we work and think. We commit to fostering a culture that is inclusive and psychologically safe; to supporting our underrepresented employees and communities; and to continuously reviewing and improving Logitech processes/programs to better connect with stakeholders to be more inclusive in serving a wider range of people.

- We will work towards cultivating a company culture that promotes inclusive leaders and ensures team collaboration, innovation, and excellence through promoting an environment where employees feel like they belong and can contribute to the causes we have personal passions for.
- We will enable and support our underrepresented employees and communities
  by fostering visibility, capability, community and access for people who come
  from underserved backgrounds and communities. We will create opportunities to
  join with other Logitech people to give back to the communities where we live
  and work.
- 3. We will continuously review and improve Logitech processes/programs to better connect with stakeholders (customers, employees, and partners) and be more inclusive in serving a wide range of people. We will leverage the skills and products that our people and company have to offer.



Elaine Laird Head of People and Culture

> First established: May 2024 Last updated: May 2024