



Logitech Europe S.A.

# 2024 CDP Corporate Questionnaire 2024

**Important: this export excludes unanswered questions**

This document is an export of your organization's CDP questionnaire response. It contains all data points for questions that are answered or in progress. There may be questions or data points that you have been requested to provide, which are missing from this document because they are currently unanswered. Please note that it is your responsibility to verify that your questionnaire response is complete prior to submission. CDP will not be liable for any failure to do so.

[Terms of disclosure for corporate questionnaire 2024 - CDP](#)

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## C1. Introduction

### (1.1) In which language are you submitting your response?

Select from:

English

### (1.2) Select the currency used for all financial information disclosed throughout your response.

Select from:

USD

### (1.3) Provide an overview and introduction to your organization.

#### (1.3.2) Organization type

Select from:

Publicly traded organization

#### (1.3.3) Description of organization

*Founded in 1981, and headquartered in Lausanne, Switzerland, Logitech International S.A. is a Swiss public company listed on the SIX Swiss Exchange (LOGN) and the Nasdaq Global Select Market (LOGI). At Logitech, we design, manufacture and sell products that help businesses thrive and bring people together when working, creating, gaming and streaming. We sell these products through several brands: Logitech, Logitech G (including ASTRO Gaming, Streamlabs, and Blue Microphones) and Ultimate Ears. We do not operate joint ventures. We sell our products to a network of customers in the Americas, EMEA & Asia Pacific. This includes direct sales to retailers, e-tailers and end consumers through our e-commerce platform and indirect sales to end customers through our distributors. The information presented throughout this response is representative of Logitech International S.A. as it operated in CY23 (01 January 2023 through to 31 December 2023) We have one production facility in Suzhou, China, which has operated since 1994. This facility currently handles approximately 40% of our total product production. We outsource the remaining production to contract manufacturers and Joint Design Manufacturers (JDM) located principally in Asia. Our GHG inventory comprises Scope 1, 2 & 3 emissions. Scope 1 & 2 GHG emissions comprise emissions from our production facility and offices and constitute less than 1% of our Corporate Carbon Footprint (CCF) but we take action on Scope 1 and 2 emissions to demonstrate leadership and accountability, meet stakeholder expectations, manage risk and foster innovation. More than 99% of our CCF comprises scope 3 GHG emissions and we have ambitious targets to reduce those emissions by half, by 2030. As a products company, we are acutely aware of the life-cycle impact of our products. The majority of our scope 3 emissions come from the 4 life-cycle stages of our products. Sourcing and manufacture (Purchased Goods and services), Distribution, Consumer use and End-of-life. Our reporting framework for GHG*

emissions did not change during the reporting period. As in previous years, we continue to report by calendar year. In FY19, we committed to the Paris Agreement to limit global warming to 1.5C by 2050. We support international agreements and science-based approaches to support a 'net-zero' future, well before 2050. We prioritize absolute reductions across our value chain and we have near-term and long-term climate-action targets, which are SBTi-validated: Near-Term Targets Logitech International S.A. commits to reduce absolute scope 1 and 2 GHG emissions 85% by 2030 from a 2019 base year. Logitech International S.A. also commits to increase active annual sourcing of renewable electricity from 88% in 2019 to 100% by 2030. Logitech International S.A. commits to reduce absolute scope 3 GHG emissions 50% by 2030 from a 2021 base year. Long-Term Targets Logitech International S.A. commits to reduce absolute scopes 1 and 2 GHG emissions 90% by 2047 from a 2019 base year. Logitech International S.A. commits to reduce absolute scope 3 GHG emissions 90% by 2047 from a 2021 base year. Logitech International S.A. commits to reach net-zero greenhouse gas emissions across the value chain by 2047.

[Fixed row]

**(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.**

	End date of reporting year	Alignment of this reporting period with your financial reporting period	Indicate if you are providing emissions data for past reporting years
	12/31/2023	Select from: <input checked="" type="checkbox"/> No	Select from: <input checked="" type="checkbox"/> No

[Fixed row]

**(1.4.1) What is your organization’s annual revenue for the reporting period?**

4247100000

**(1.5) Provide details on your reporting boundary.**

**(1.5.1) Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?**

Select from:

No

## (1.5.2) How does your reporting boundary differ to that used in your financial statement?

*Our financial statement is for the reporting period of 01 April 2023 to 31 March 2024. In contrast, our carbon model and statements are organized and reported by Calendar Year i.e. for the reporting period of 01 January 2023 to 31 December 2024.*

*[Fixed row]*

## (1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

### ISIN code - bond

#### (1.6.1) Does your organization use this unique identifier?

Select from:

No

### ISIN code - equity

#### (1.6.1) Does your organization use this unique identifier?

Select from:

Yes

#### (1.6.2) Provide your unique identifier

CH0025751329

### CUSIP number

#### (1.6.1) Does your organization use this unique identifier?

Select from:

No

### Ticker symbol

**(1.6.1) Does your organization use this unique identifier?**

Select from:

No

**SEDOL code**

**(1.6.1) Does your organization use this unique identifier?**

Select from:

No

**LEI number**

**(1.6.1) Does your organization use this unique identifier?**

Select from:

No

**D-U-N-S number**

**(1.6.1) Does your organization use this unique identifier?**

Select from:

No

**Other unique identifier**

**(1.6.1) Does your organization use this unique identifier?**

Select from:

No

[Add row]

## (1.8) Are you able to provide geolocation data for your facilities?

	Are you able to provide geolocation data for your facilities?	Comment
	Select from: <input checked="" type="checkbox"/> Yes, for some facilities	<i>Geolocation data for our one and only production facility is provided below. Geolocation data for individual leased office locations is confidential</i>

[Fixed row]

## (1.8.1) Please provide all available geolocation data for your facilities.

### Row 1

#### (1.8.1.1) Identifier

*Production Facility*

#### (1.8.1.2) Latitude

31.339

#### (1.8.1.3) Longitude

120.5377

#### (1.8.1.4) Comment

*China*

[Add row]

## (1.24) Has your organization mapped its value chain?

### (1.24.1) Value chain mapped

Select from:

- Yes, we have mapped or are currently in the process of mapping our value chain

### (1.24.2) Value chain stages covered in mapping

Select all that apply

- Upstream value chain
- Downstream value chain

### (1.24.3) Highest supplier tier mapped

Select from:

- Tier 3 suppliers

### (1.24.4) Highest supplier tier known but not mapped

Select from:

- Tier 4+ suppliers

### (1.24.7) Description of mapping process and coverage

*We utilize life-cycle analysis to comprehend the probable stages of manufacturing linked with our product categories and examine areas where carbon emissions have a significant impact. When we identify these carbon hotspots, we reach out to our direct suppliers and collaborate with them to comprehend the structure of their supply chain, and the carbon impact at various stages. For instance, the Printed Circuit Board (PCB) represents a significant source of carbon emissions in our products. We have identified the connections between Logitech, our main supplier (Tier 1), their assembly house (Tier 2), and their fab house (Tier 3). Using LCA (Life Cycle Assessment) models as our guide, we collect information about company names, factory locations, and the carbon impact of their operations. Similarly, plastics are another major source of emissions in our supply chain. We have successfully incorporated recycled plastic on a large scale, which required us to map our main supplier (Tier 1), their molder (Tier 2), and their plastic resin supplier (Tier 3). In this case, we also collected information about company names, factory locations, and the potential carbon impact of their operations. Our mapping activities are focused on identifying carbon hotspots in our supply chain. This approach aims to provide a better understanding of our supply chain partners and networks, which is essential for informing our strategies to reduce Scope 3 emissions and to design for sustainability.*

*[Fixed row]*

**(1.24.1) Have you mapped where in your direct operations or elsewhere in your value chain plastics are produced, commercialized, used, and/or disposed of?**

	Plastics mapping	Primary reason for not mapping plastics in your value chain	Explain why your organization has not mapped plastics in your value chain
	<i>Select from:</i> <input checked="" type="checkbox"/> No, and we do not plan to within the next two years	<i>Select from:</i> <input checked="" type="checkbox"/> Not an immediate strategic priority	<i>Not an immediate strategic priority</i>

[Fixed row]

## **C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities**

**(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?**

### **Short-term**

**(2.1.1) From (years)**

0

**(2.1.3) To (years)**

2

**(2.1.4) How this time horizon is linked to strategic and/or financial planning**

*The short-term refers to the period of 0-2 years, which is generally in line with operational and financial planning.*

### **Medium-term**

**(2.1.1) From (years)**

2

**(2.1.3) To (years)**

5

**(2.1.4) How this time horizon is linked to strategic and/or financial planning**

*The medium-term refers to a period of 2-5 years, which is generally in line with strategic and capital planning.*



## Long-term

### (2.1.1) From (years)

5

### (2.1.2) Is your long-term time horizon open ended?

Select from:

No

### (2.1.3) To (years)

50

### (2.1.4) How this time horizon is linked to strategic and/or financial planning

The long-term period ranges from 5 to 50 years, which enables strategic consideration of longer-term risks and opportunities.

[Fixed row]

## (2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?

	Process in place	Dependencies and/or impacts evaluated in this process
	Select from: <input checked="" type="checkbox"/> Yes	Select from: <input checked="" type="checkbox"/> Both dependencies and impacts

[Fixed row]

**(2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?**

	Process in place	Risks and/or opportunities evaluated in this process	Is this process informed by the dependencies and/or impacts process?
	Select from: <input checked="" type="checkbox"/> Yes	Select from: <input checked="" type="checkbox"/> Both risks and opportunities	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

**(2.2.2) Provide details of your organization’s process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities.**

**Row 1**

**(2.2.2.1) Environmental issue**

Select all that apply

- Climate change

**(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue**

Select all that apply

- Dependencies
- Impacts
- Risks
- Opportunities

### (2.2.2.3) Value chain stages covered

*Select all that apply*

- Direct operations
- Upstream value chain
- Downstream value chain
- End of life management

### (2.2.2.4) Coverage

*Select from:*

- Full

### (2.2.2.5) Supplier tiers covered

*Select all that apply*

- Tier 1 suppliers
- Tier 2 suppliers

### (2.2.2.7) Type of assessment

*Select from:*

- Qualitative and quantitative

### (2.2.2.8) Frequency of assessment

*Select from:*

- Annually

### (2.2.2.9) Time horizons covered

*Select all that apply*

- Short-term
- Medium-term

- Long-term

### (2.2.2.10) Integration of risk management process

Select from:

- Integrated into multi-disciplinary organization-wide risk management process

### (2.2.2.11) Location-specificity used

Select all that apply

- Site-specific

### (2.2.2.12) Tools and methods used

#### Commercially/publicly available tools

- LEAP (Locate, Evaluate, Assess and Prepare) approach, TNFD
- TNFD – Taskforce on Nature-related Financial Disclosures
- Other commercially/publicly available tools, please specify :Ecovadis, RBA Country Risk Assessment Tool, WRI Aqueduct

#### Enterprise Risk Management

- Enterprise Risk Management
- Internal company methods
- Risk models
- Stress tests

#### International methodologies and standards

- IPCC Climate Change Projections
- ISO 14001 Environmental Management Standard
- Life Cycle Assessment

#### Databases

- Nation-specific databases, tools, or standards

## **Other**

- Desk-based research
- External consultants
- Internal company methods
- Materiality assessment
- Scenario analysis

## **(2.2.2.13) Risk types and criteria considered**

### **Acute physical**

- Cyclones, hurricanes, typhoons
- Storm (including blizzards, dust, and sandstorms)
- Wildfires

### **Chronic physical**

- Increased severity of extreme weather events
- Water stress

### **Market**

- Changing customer behavior

### **Reputation**

- Stigmatization of sector

### **Technology**

- Dependency on water-intensive energy sources
- Data access/availability or monitoring systems
- Transition to lower emissions technology and products

### **Liability**

- Non-compliance with regulations

### (2.2.2.14) Partners and stakeholders considered

Select all that apply

- NGOs
- Customers
- Employees
- Investors
- Suppliers
- Regulators
- Local communities

### (2.2.2.15) Has this process changed since the previous reporting year?

Select from:

- No

### (2.2.2.16) Further details of process

*Our multidisciplinary, company-wide Enterprise Risk Management (ERM) process provides the Board and its Audit Committee with a comprehensive view of the risks facing our business, including climate and water-related issues. Top-down and bottom-up ERM assessments are conducted across business areas, divisions, and functions to identify risks and opportunities, including climate and water-related issues. Risks are assessed in terms of the likelihood and magnitude of their potential impact on our reputation, financial situation, or capacity to meet our commitments. Risk mitigation measures are planned, implemented, and monitored on an ongoing basis to ensure performance and alignment with our strategy and business goals. The results of these assessments are presented to the Board and its Audit Committee. Following TCFD recommendations, we have also established a commitment to review and update our risk assessments a minimum of once annually and when changes to our process or risk profile arise.*

## Row 2

### (2.2.2.1) Environmental issue

Select all that apply

- Water

### (2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

- Dependencies
- Impacts
- Risks
- Opportunities

### (2.2.2.3) Value chain stages covered

*Select all that apply*

- Direct operations
- Upstream value chain
- Downstream value chain
- End of life management

### (2.2.2.4) Coverage

*Select from:*

- Full

### (2.2.2.5) Supplier tiers covered

*Select all that apply*

- Tier 1 suppliers
- Tier 2 suppliers

### (2.2.2.7) Type of assessment

*Select from:*

- Qualitative and quantitative

### (2.2.2.8) Frequency of assessment

*Select from:*

- Annually

### (2.2.2.9) Time horizons covered

*Select all that apply*

- Short-term
- Medium-term
- Long-term

### (2.2.2.10) Integration of risk management process

*Select from:*

- A specific environmental risk management process

### (2.2.2.11) Location-specificity used

*Select all that apply*

- Site-specific

### (2.2.2.12) Tools and methods used

#### **Commercially/publicly available tools**

- EcoVadis
- WRI Aqueduct
- WWF Water Risk Filter
- RBA Country Risk Assessment Tool
- TNFD – Taskforce on Nature-related Financial Disclosures
- LEAP (Locate, Evaluate, Assess and Prepare) approach, TNFD

#### **Enterprise Risk Management**

- Enterprise Risk Management
- Internal company methods
- Risk models
- Stress tests



### **International methodologies and standards**

- IPCC Climate Change Projections
- ISO 14001 Environmental Management Standard
- Life Cycle Assessment

### **Databases**

- Nation-specific databases, tools, or standards

### **Other**

- Desk-based research
- External consultants
- Internal company methods
- Materiality assessment
- Scenario analysis

## **(2.2.2.13) Risk types and criteria considered**

### **Acute physical**

- Cyclones, hurricanes, typhoons
- Storm (including blizzards, dust, and sandstorms)
- Wildfires

### **Chronic physical**

- Increased severity of extreme weather events
- Water stress

### **Market**

- Changing customer behavior

### **Reputation**

- Stigmatization of sector

## Technology

- Dependency on water-intensive energy sources
- Data access/availability or monitoring systems
- Other technology, please specify :Transition to lower emissions technology and products

## Liability

- Non-compliance with regulations

### (2.2.2.14) Partners and stakeholders considered

Select all that apply

- NGOs
- Customers
- Employees
- Investors
- Suppliers
- Regulators
- Local communities

### (2.2.2.15) Has this process changed since the previous reporting year?

Select from:

- No

### (2.2.2.16) Further details of process

*Our multidisciplinary, company-wide Enterprise Risk Management (ERM) process provides the Board and its Audit Committee with a comprehensive view of the risks facing our business, including climate and water-related issues. Top-down and bottom-up ERM assessments are conducted across business areas, divisions, and functions to identify risks and opportunities, including climate and water-related issues. Risks are assessed in terms of the likelihood and magnitude of their potential impact on our reputation, financial situation, or capacity to meet our commitments. Risk mitigation measures are planned, implemented, and monitored on an ongoing basis to ensure performance and alignment with our strategy and business goals. The results of these assessments are presented to the Board and its Audit Committee. Following TCFD recommendations, we have also established a commitment to review and update our risk assessments a minimum of once annually and when changes to our process or risk profile arise.*

[Add row]

## (2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?

### (2.2.7.1) Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed

Select from:

Yes

### (2.2.7.2) Description of how interconnections are assessed

*We follow our Design for Sustainability (DfS) Principles and our comprehensive Life-Cycle Assessment (LCA), to understand the environmental dependencies and impacts of our products, technologies, and business models. This helps us minimize associated risks.*

*[Fixed row]*

## (2.3) Have you identified priority locations across your value chain?

### (2.3.1) Identification of priority locations

Select from:

Yes, we have identified priority locations

### (2.3.2) Value chain stages where priority locations have been identified

Select all that apply

Direct operations

Upstream value chain

### (2.3.3) Types of priority locations identified

#### **Sensitive locations**

Areas of limited water availability, flooding, and/or poor quality of water

#### **Locations with substantive dependencies, impacts, risks, and/or opportunities**

Locations with substantive dependencies, impacts, risks, and/or opportunities relating to water

### (2.3.4) Description of process to identify priority locations

*Biodiversity mapping and water and biodiversity risk assessment: We have conducted a mapping and risk assessment for all our main offices and production facility using UNEP ENCORE and WWF Biodiversity Risk Filter tools. This is in line with the Taskforce on Nature-related Financial Disclosures ("TNFD") and the Aqueduct Water Risk Atlas tool. Locations ranked as "high" or "very high" are considered sensitive locations, and we follow the WWF and Aqueduct categorizations. In the fiscal year 2024, we also completed surveys of our major suppliers and conducted water footprinting of a selection of Logitech products to identify areas of concern in our product designs and operations. Our production facility is located in Jiangsu province, China, an area with high baseline water stress, which is projected to remain high over the next 20 years. We have also identified some suppliers in areas of water stress and areas important for biodiversity.*

### (2.3.5) Will you be disclosing a list/spatial map of priority locations?

*Select from:*

No, we have a list/geospatial map of priority locations, but we will not be disclosing it

*[Fixed row]*

## (2.4) How does your organization define substantive effects on your organization?

### Risks

#### (2.4.1) Type of definition

*Select all that apply*

Qualitative

Quantitative

#### (2.4.2) Indicator used to define substantive effect

*Select from:*

Revenue

#### (2.4.3) Change to indicator

*Select from:*

% increase

#### (2.4.4) % change to indicator

Select from:

- 1-10

#### (2.4.6) Metrics considered in definition

Select all that apply

- Frequency of effect occurring
- Likelihood of effect occurring

#### (2.4.7) Application of definition

*To identify substantive financial or strategic impacts, we first assess the potential magnitude of risk in consideration of 4 different classes of magnitude corresponding to different levels of potential net revenue impact. An impact of more than 6% of net revenue impact meets our threshold of substantive, in terms of magnitude of risk. We then consider likelihood frequency and probability factors where Likely and Almost certain meet our threshold of substantive, in terms of magnitude of frequency. The multiplier of magnitude and frequency leads to a risk rating and High risks are material. Beyond that risk assessment process, Substantive financial or strategic impacts are impacts that significantly impact our capacity to meet our external commitments, policies, and targets are of significant and demonstrated concern to our stakeholders or meet the SEC reporting materiality threshold of 5% of profit before income taxes.*

### Opportunities

#### (2.4.1) Type of definition

Select all that apply

- Qualitative
- Quantitative

#### (2.4.2) Indicator used to define substantive effect

Select from:

- Revenue

#### (2.4.3) Change to indicator

Select from:

- % increase

#### (2.4.4) % change to indicator

Select from:

- 1-10

#### (2.4.6) Metrics considered in definition

Select all that apply

- Frequency of effect occurring
- Likelihood of effect occurring

#### (2.4.7) Application of definition

*To identify substantive financial or strategic impacts, we first assess the potential magnitude of risk in consideration of 4 different classes of magnitude corresponding to different levels of potential net revenue impact. An impact of more than 6% of net revenue impact meets our threshold of substantive, in terms of magnitude of risk. We then consider likelihood frequency and probability factors where Likely and Almost certain meet our threshold of substantive, in terms of magnitude of frequency. The multiplier of magnitude and frequency leads to a risk rating and High risks are material. Beyond that risk assessment process, Substantive financial or strategic impacts are impacts that significantly impact our capacity to meet our external commitments, policies, and targets are of significant and demonstrated concern to our stakeholders or meet the SEC reporting materiality threshold of 5% of profit before income taxes.*

[Add row]

### **(2.5) Does your organization identify and classify potential water pollutants associated with its activities that could have a detrimental impact on water ecosystems or human health?**

#### (2.5.1) Identification and classification of potential water pollutants

Select from:

- Yes, we identify and classify our potential water pollutants

## (2.5.2) How potential water pollutants are identified and classified

*Logitech identifies and classifies potential water contaminants based on local monitoring requirements at our production facility. We respect our wastewater permit conditions and follow all relevant legal requirements, including local regulations. An example of the regulations we follow is the "Water Quality Standard for Sewage Discharge into Urban Sewers (CJ343-2010). Under this legislation, the allowable limits of the following water components in water discharges are 45 mg/L for Ammonia Nitrogen, 8 mg/L for Total Phosphorus, 100 mg/L for Oil, 500 mg/L for Chemical Oxygen Demand (COD), and 400 mg/L for Total Suspended Solids (TSS). Exceeding these parameters would indicate that the discharge is polluted as per the regulation.*

*[Fixed row]*

## (2.5.1) Describe how your organization minimizes the adverse impacts of potential water pollutants on water ecosystems or human health associated with your activities.

### Row 1

#### (2.5.1.1) Water pollutant category

Select from:

Nitrates

#### (2.5.1.2) Description of water pollutant and potential impacts

*The nitrate risk relates to sanitary wastewater (blackwater) from toilets at our production facility. Similar risks arise at our supplier facilities, which also have toilet and welfare facilities. Elevated levels of nitrates in water can contribute to eutrophication, resulting in algal blooms and reduced oxygen levels, which are detrimental to aquatic ecosystems.*

#### (2.5.1.3) Value chain stage

Select all that apply

Direct operations

Upstream value chain

#### (2.5.1.4) Actions and procedures to minimize adverse impacts

Select all that apply

- Assessment of critical infrastructure and storage condition (leakages, spillages, pipe erosion etc.) and their resilience
- Implementation of integrated solid waste management systems
- Requirement for suppliers to comply with regulatory requirements

### (2.5.1.5) Please explain

*We have assessed and implemented effective management practices for chemical storage to prevent nitrate leakage in direct operations. These include controlling inventory, using impermeable pallets, installing impermeable flooring, and conducting regular inspections. Our solid waste management system is part of our ISO 14001 system, ensuring compliance with legal requirements, ISO 14001, and the RBA Code of Conduct. Waste is stored in designated areas and managed by qualified third parties with permits and licenses. Our supplier requirements mimic those for our facilities. In contracts, suppliers must comply with legal requirements, Logitech policies, and the RBA Code. We have a Supplier Development program including auditing, training, and capability development to support supplier compliance. The success of measures is evaluated by monitoring wastewater discharge for zero non-compliance. For example, we monitor ammonia nitrogen at our facility to verify our actions to minimize adverse impacts are effective. If non-compliance arises, we will investigate to identify root causes and implement corrective actions and preventive measures. Similarly, we audit suppliers using RBA protocols, including mandatory checks for wastewater discharge compliance.*

## Row 2

### (2.5.1.1) Water pollutant category

Select from:

- Phosphates

### (2.5.1.2) Description of water pollutant and potential impacts

*The phosphate risk relates to the use of cleaning agents for dishwashing in a dishwasher in our on-site canteen. Similar risks arise at our supplier facilities, which also often have canteen facilities and/or use of cleaning agents on-site for routine cleaning. Elevated levels of phosphates in water can contribute to eutrophication, resulting in algal blooms and reduced oxygen levels, which are detrimental to aquatic ecosystems.*

### (2.5.1.3) Value chain stage

Select all that apply

- Direct operations
- Upstream value chain

### (2.5.1.4) Actions and procedures to minimize adverse impacts



Select all that apply

- Assessment of critical infrastructure and storage condition (leakages, spillages, pipe erosion etc.) and their resilience
- Implementation of integrated solid waste management systems
- Requirement for suppliers to comply with regulatory requirements

### (2.5.1.5) Please explain

*We have assessed and implemented effective management practices for chemical storage to prevent leakage of phosphates in direct operations. These include controlling inventory, utilizing impermeable pallets, installing impermeable flooring, and conducting regular inspections. Our solid waste management system is part of our ISO 14001 system, ensuring compliance with legal requirements, ISO 14001, and the RBA Code of Conduct. Waste is stored in designated areas and managed by qualified third parties with required permits and licenses. Our supplier requirements mimic those for our facilities. In contracts, suppliers must comply with legal requirements, Logitech environmental policies, and the RBA Code. We have a Supplier Development program, including auditing, training, and capability development, to support supplier compliance with our requirements. The success of measures is evaluated by monitoring wastewater discharge to ensure zero non-compliance. For example, we monitor total phosphorus at our production facility to verify our actions to minimize adverse impacts have been effective. If non-compliance arises, we would investigate to identify root causes and implement corrective actions (including modification of procedures and control measures) and preventative measures to prevent a recurrence. Similarly, we audit suppliers using RBA protocols, including mandatory checks that supplier wastewater management and discharge comply with regulatory requirements.*

### Row 3

#### (2.5.1.1) Water pollutant category

Select from:

- Oil

#### (2.5.1.2) Description of water pollutant and potential impacts

*The oil risk relates to the use of oils in cooking, which then enter the water system during dishwashing in a dishwasher in our on-site canteen. Similar risks arise at our supplier facilities, which also often have canteen facilities where cooking oil is routinely used for cooking food. Oil entering the aquatic ecosystem can form a thin layer on the surface, disrupting the oxygen supply to plants and animals, and threatening aquatic life.*

#### (2.5.1.3) Value chain stage

Select all that apply

- Direct operations
- Upstream value chain

#### (2.5.1.4) Actions and procedures to minimize adverse impacts

Select all that apply

- Assessment of critical infrastructure and storage condition (leakages, spillages, pipe erosion etc.) and their resilience
- Implementation of integrated solid waste management systems
- Requirement for suppliers to comply with regulatory requirements

#### (2.5.1.5) Please explain

*We have assessed and implemented effective management practices for chemical storage to prevent leakage of phosphates in direct operations. These include controlling inventory, utilizing impermeable pallets, installing impermeable flooring, and conducting regular inspections. Our solid waste management system is part of our ISO 14001 system, ensuring compliance with legal requirements, ISO 14001, and the RBA Code of Conduct. Waste is stored in designated areas and managed by qualified third parties with required permits and licenses. Our supplier requirements mimic those for our facilities. In contracts, suppliers must comply with legal requirements, Logitech environmental policies, and the RBA Code. We have a Supplier Development program, including auditing, training, and capability development, to support supplier compliance with our requirements. The success of measures is evaluated by monitoring wastewater discharge to ensure zero non-compliance. For example, we monitor total phosphorus at our production facility to verify our actions to minimize adverse impacts have been effective. If non-compliance arises, we would investigate to identify root causes and implement corrective actions (including modification of procedures and control measures) and preventative measures to prevent a recurrence. Similarly, we audit suppliers using RBA protocols, including mandatory checks that supplier wastewater management and discharge comply with regulatory requirements.*

#### Row 7

#### (2.5.1.1) Water pollutant category

Select from:

- Inorganic pollutants

#### (2.5.1.2) Description of water pollutant and potential impacts

*Nickel and copper are used in Printed Circuit Boards (PCB) and residues of these materials can arise in wastewater at supplier facilities where suppliers are undertaking manufacturing processes such as etching or plating. These metals can concentrate in aquatic ecosystems and have indirect impacts on human health.*

#### (2.5.1.3) Value chain stage

Select all that apply

- Upstream value chain

#### (2.5.1.4) Actions and procedures to minimize adverse impacts

Select all that apply

- Requirement for suppliers to comply with regulatory requirements
- Discharge treatment using sector-specific processes to ensure compliance with regulatory requirements

#### (2.5.1.5) Please explain

*In our supplier contracts, suppliers must comply with legal requirements, Logitech environmental policies, and the RBA Code of Conduct regarding inorganic pollutants. We have a Supplier Development program that includes auditing, training, and capability development to support supplier compliance. For inorganic pollutants, we audit and enforce legal requirements for discharge treatment to ensure regulatory compliance. The success of measures is evaluated by monitoring wastewater discharge to ensure compliance. We audit suppliers using RBA protocols, including mandatory checks that wastewater management and discharge comply with regulatory requirements. If non-compliance is identified, we audit the supplier's incident investigation, root cause determination, and corrective and preventative measures to modify procedures and prevent recurrence.*

*[Add row]*

### C3. Disclosure of risks and opportunities

**(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?**

#### Climate change

##### (3.1.1) Environmental risks identified

*Select from:*

Yes, both in direct operations and upstream/downstream value chain

#### Water

##### (3.1.1) Environmental risks identified

*Select from:*

Yes, both in direct operations and upstream/downstream value chain

#### Plastics

##### (3.1.1) Environmental risks identified

*Select from:*

No

##### (3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

*Select from:*

Not an immediate strategic priority

### (3.1.3) Please explain

*We are focused on climate and water impact analysis in line with TCFD guidelines and strategic priorities  
[Fixed row]*

**(3.1.1) Provide details of the environmental risks identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.**

#### **Climate change**

##### (3.1.1.1) Risk identifier

*Select from:*

Risk1

##### (3.1.1.3) Risk types and primary environmental risk driver

###### **Market**

Other market risk, please specify :Increased cost of raw materials that are required for the green transition

##### (3.1.1.4) Value chain stage where the risk occurs

*Select from:*

Direct operations

##### (3.1.1.6) Country/area where the risk occurs

*Select all that apply*

China

##### (3.1.1.9) Organization-specific description of risk

*Transitional risk of increased direct costs due to shortages/disruption of supply of critical components and materials for product manufacturing (e.g. copper for cables, switches, and products) in response to the growing demand for these commodities to fuel the transition to a low-carbon economy. Logitech products are reliant on certain raw materials, which are at risk of becoming increasingly unavailable and/or more costly to procure as society shifts towards a low-carbon economy. A review of Logitech's use of components and materials indicated copper and aluminum are critical materials of concern. Copper is used in Logitech cables, components, and switches, and aluminum is used in a number of our products. Both copper and aluminum are closely linked to the transition to a low-carbon economy, both being needed to manufacture Electric Vehicles, solar panels, wind turbines, etc. For the purpose of financial evaluation, Copper was selected as a proxy for a number of critical materials, including aluminum.*

### **(3.1.1.11) Primary financial effect of the risk**

Select from:

- Increased direct costs

### **(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization**

Select all that apply

- Medium-term

### **(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon**

Select from:

- Likely

### **(3.1.1.14) Magnitude**

Select from:

- Medium

### **(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons**

*Logitech business and operating results could be adversely affected if supply of critical components and materials were disrupted or constrained or if supply and demand dynamics led to increased freight and component costs. This could potentially lead to delay in manufacturing output and reduce operational predictability which collectively can impact revenue, profitability, investment capacity and market share.*

### **(3.1.1.17) Are you able to quantify the financial effect of the risk?**

Select from:

Yes

### (3.1.1.21) Anticipated financial effect figure in the medium-term – minimum (currency)

4200000

### (3.1.1.22) Anticipated financial effect figure in the medium-term – maximum (currency)

6300000

### (3.1.1.25) Explanation of financial effect figure

*"We monitor the price of critical commodities and materials on a weekly and quarterly basis, along with our use rate and spend per annum. Copper was analysed under the IEA SDA and STEPS scenarios to 2040, with the IEA SDS Scenario indicating copper demand is likely to increase by 42% by 2040. The minimum figure was calculated based on the direct costs associated with the minimum amount of copper required to manufacture our products. The maximum figure was calculated based on the most extreme IEA SDS Scenario that indicates copper demand is likely to increase by 42% by 2040, resulting in an increase in our direct costs."*

### (3.1.1.26) Primary response to risk

#### **Diversification**

Increase supplier diversification

### (3.1.1.27) Cost of response to risk

0

### (3.1.1.28) Explanation of cost calculation

*The cost to manage this risk is zero because we are doing it using existing resources, which are already baked into our current strategy. We are increasing supplier diversification to proactively address forecasted risks, ensuring greater resilience in our supply chain. This process is being carried out thoughtfully over time to minimize any potential additional costs to our business.*

### (3.1.1.29) Description of response

*Our Management Strategy includes the following key elements: Logitech's Global Sourcing Management team review, record and report raw material prices and exchange prices on a weekly basis, including for copper and aluminium. We actively work with our suppliers to manage the costs in our value chain and the impact of raw material increases. We continue to diversify our options for component sourcing with suppliers within and outside China and a combination of direct and indirect control of components and key suppliers. We have built flexibility into our sourcing activities with a focus on business continuity planning, second sourcing options and growing supplier capability to meet demand. We design our products taking cost of materials and sustainability into consideration and introduce new products that are efficient given market outlook. We evaluate our portfolio on a regular basis and stop producing products that are no longer viable, which could be due to cost or availability of materials. We are working to develop more circular business models to enable us to monitor and evolve our use of critical components and materials and are working to develop capability to recover critical components and materials, including copper and aluminium, from our own products (closed loop) or other sources (open loop).*

## **Water**

### **(3.1.1.1) Risk identifier**

*Select from:*

Risk1

### **(3.1.1.3) Risk types and primary environmental risk driver**

**Chronic physical**

Water stress

### **(3.1.1.4) Value chain stage where the risk occurs**

*Select from:*

Upstream value chain

### **(3.1.1.6) Country/area where the risk occurs**

*Select all that apply*

China

### **(3.1.1.7) River basin where the risk occurs**

*Select all that apply*



Other, please specify :Taan/Tachia River

### **(3.1.1.9) Organization-specific description of risk**

*Logitech has assessed the risks associated with longer-term shifts to higher temperatures and resulting water stress in areas of Logitech supplier manufacturing, and more specifically the semiconductor industry for Printed Circuit Boards (PCBs) in Taiwan. During 2020 Taiwan experienced its most severe drought in 56 years and this was largely attributed to climate factors such as (a) fewer typhoons making landfall in Taiwan; and (b) changes in the wet and dry seasons leading to more uneven distribution of water across the island, in addition to socio-economic factors such as the water demand of the semiconductor sector. As a result, the government has introduced water rationing for businesses & households and there are proposals to introduce additional surcharges for heavy users, including the semiconductor facilities.*

### **(3.1.1.11) Primary financial effect of the risk**

Select from:

Increased direct costs

### **(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization**

Select all that apply

Long-term

### **(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon**

Select from:

Likely

### **(3.1.1.14) Magnitude**

Select from:

Medium

### **(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons**

Logitech business and operating results could be adversely affected if our semiconductor suppliers are impacted by water shortages. This could potentially lead to increased manufacturing costs and reduced operational predictability which collectively have the capacity to impact revenue, profitability, investment capacity, and market share.

### (3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

Yes

### (3.1.1.23) Anticipated financial effect figure in the long-term – minimum (currency)

2000000

### (3.1.1.24) Anticipated financial effect figure in the long-term – maximum (currency)

4300000

### (3.1.1.25) Explanation of financial effect figure

*For our financial evaluation of the inherent risk, a number of key factors need to be taken into account but looking at the risk of increased costs associated with PCB sourcing, we considered the following factors in FY22, approximately 8-10 million USD of our spend related to PCB purchasing from suppliers in Taiwan. If water stress in Taiwan were to increase PCB price by 30%, by 2030, the financial impact of that scenario would be 2 to 4.3 million additional spend per annum.*

### (3.1.1.26) Primary response to risk

#### Diversification

Increase supplier diversification

### (3.1.1.27) Cost of response to risk

0

### (3.1.1.28) Explanation of cost calculation

The cost to manage this risk is zero because we are doing it using existing resources, which are already baked into our current strategy. We are increasing supplier diversification to proactively address forecasted risks, ensuring greater resilience in our supply chain. This process is being carried out thoughtfully over time to minimize any potential additional costs to our business.

### (3.1.1.29) Description of response

Our management Strategy includes the following key elements: We continue to diversify our options for component sourcing with suppliers within and outside China and a combination of direct and indirect control of components and key suppliers. We have built flexibility into our sourcing activities with a focus on business continuity planning, second sourcing options and growing supplier capability to meet demand. Logitech's Global Sourcing Management team continues to roll out business continuity planning with critical suppliers to ensure a diverse range of manufacturing options are available (including back up and substitute facilities, in the case of an issue) to satisfy the growing demand for Logitech products. We have expanded supplier survey processes to include surveying of supplier and manufacturing demand for water and expansion of the scope of product life-cycle analysis techniques, to reflect and quantify the life-cycle impact (water demand) for certain materials and products. We review TCFD reports from the semiconductor sector to understand current strategies and control measures. We monitor legal developments in Taiwan including measures and proposals to introduce additional surcharges for heavy users, including the semiconductor facilities. We have established a Design for Sustainability program to optimize the PCB designs of some of our existing and new generation products to reduce carbon impact.  
[Add row]

### (3.1.2) Provide the amount and proportion of your financial metrics from the reporting year that are vulnerable to the substantive effects of environmental risks.

#### Climate change

### (3.1.2.1) Financial metric

Select from:

OPEX

### (3.1.2.2) Amount of financial metric vulnerable to transition risks for this environmental issue (unit currency as selected in 1.2)

4200000

### (3.1.2.3) % of total financial metric vulnerable to transition risks for this environmental issue

Select from:

Less than 1%

#### **(3.1.2.4) Amount of financial metric vulnerable to physical risks for this environmental issue (unit currency as selected in 1.2)**

0

#### **(3.1.2.5) % of total financial metric vulnerable to physical risks for this environmental issue**

Select from:

Less than 1%

#### **(3.1.2.7) Explanation of financial figures**

*We estimate 4,200,000 - 6,300,000 of revenue is vulnerable to the transition risk of material shortages. This is less than 1% of total opex for the reporting period*

### **Water**

#### **(3.1.2.1) Financial metric**

Select from:

OPEX

#### **(3.1.2.2) Amount of financial metric vulnerable to transition risks for this environmental issue (unit currency as selected in 1.2)**

0

#### **(3.1.2.3) % of total financial metric vulnerable to transition risks for this environmental issue**

Select from:

Less than 1%

**(3.1.2.4) Amount of financial metric vulnerable to physical risks for this environmental issue (unit currency as selected in 1.2)**

2000000

**(3.1.2.5) % of total financial metric vulnerable to physical risks for this environmental issue**

Select from:

Less than 1%

**(3.1.2.7) Explanation of financial figures**

We estimate 2,000,000 - 4,300,000 of revenue is vulnerable to the physical risk of water stress. This is less than 1% of total opex for the reporting period  
[Add row]

**(3.2) Within each river basin, how many facilities are exposed to substantive effects of water-related risks, and what percentage of your total number of facilities does this represent?**

**Row 1**

**(3.2.1) Country/Area & River basin**

China

Other, please specify :China Major basin is China Coast, and Minor basin is Lake Tail Hu.

**(3.2.2) Value chain stages where facilities at risk have been identified in this river basin**

Select all that apply

Direct operations

**(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin**

1

### (3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

100%

### (3.2.10) % organization's total global revenue that could be affected

Select from:

41-50%

### (3.2.11) Please explain

We have one production facility in Suzhou where 41-50% of our products are manufactured generating an estimated 41-50% of global revenue

[Add row]

### (3.3) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?

	Water-related regulatory violations	Comment
	Select from: <input checked="" type="checkbox"/> No	There were no water-related regulatory violations during the reporting period

[Fixed row]

### (3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

#### Climate change

### (3.6.1) Environmental opportunities identified

Select from:

Yes, we have identified opportunities, and some/all are being realized

## Water

### (3.6.1) Environmental opportunities identified

Select from:

No

### (3.6.2) Primary reason why your organization does not consider itself to have environmental opportunities

Select from:

Opportunities exist, but none anticipated to have a substantive effect on organization

### (3.6.3) Please explain

*Water use at our own production facility is low and routine water management and control procedures are in place such that significant opportunities of potential material impact (greater than 6% net revenue) for our business have not been identified. Similarly, a small number of our suppliers are located in water-scarce areas but those facilities tend to obtain water from the mains supply and manage water following established procedures and management plans (as per RBA requirements such that significant opportunities of potential material impact for our business have not been identified. The likelihood of high-magnitude opportunities is low such that any identified environmental opportunities would not be rated material.*

*[Fixed row]*

**(3.6.1) Provide details of the environmental opportunities identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.**

## Climate change

### (3.6.1.1) Opportunity identifier

Select from:

Opp1

### (3.6.1.3) Opportunity type and primary environmental opportunity driver

#### Markets

Stronger competitive advantage

### (3.6.1.4) Value chain stage where the opportunity occurs

Select from:

Direct operations

### (3.6.1.5) Country/area where the opportunity occurs

Select all that apply

- |   |  |
|---|--|
| <input checked="" type="checkbox"/> Italy   | <input checked="" type="checkbox"/> Denmark  |
| <input checked="" type="checkbox"/> France  | <input checked="" type="checkbox"/> Germany  |
| <input checked="" type="checkbox"/> Norway  | <input checked="" type="checkbox"/> Ireland  |
| <input checked="" type="checkbox"/> Sweden  | <input checked="" type="checkbox"/> United States of America                             |
| <input checked="" type="checkbox"/> Belgium | <input checked="" type="checkbox"/> United Kingdom of Great Britain and Northern Ireland |

### (3.6.1.8) Organization specific description

*Over the last number of years, we have seen significantly increased consumer interest in products that are designed for sustainability, with lower carbon footprint. As we implement our Design for Sustainability programs and develop products with more and more environmental features (e.g., post-consumer recycled plastic, low-carbon aluminum, near-zero plastic packaging, FSC-certified packaging, etc.), we are working with our retail and e-tail partners to better communicate product sustainability features and inform consumer purchasing decisions. Consumer insight studies indicate a significant % uplift in product sales is possible if a brand responds to the increasing consumer demand for more sustainable products and transitions to more sustainable design thinking, coupled with effective, impactful, and authentic communication of brand values and product features. Our goal is to provide consumers with choice and empower and enable them with Logitech experiences in a more sustainable way. Our experience indicates customers want this and are increasingly making the switch to more and more sustainable options. With our evolved approach to communicating our impact and our performance, we are positioning ourselves to differentiate in the market and satisfy a significant and growing consumer demand for more sustainable products (a.k.a. low carbon products, circular products, eco-friendly products, etc.)*

### (3.6.1.9) Primary financial effect of the opportunity



Select from:

- Increased revenues resulting from increased demand for products and services

### (3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

- Medium-term

### (3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

- Virtually certain (99–100%)

### (3.6.1.12) Magnitude

Select from:

- Medium

### (3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

*Consumer insight studies indicate a significant % uplift in product sales is possible if a brand responds to the increasing consumer demand for more sustainable products and transitions to more sustainable design thinking, coupled with effective, impactful, and authentic communication of brand values and product features. We expect our product strategy to be continuously influenced by this opportunity over the medium to long term. In the longer term, we expect to see revenue increases as Logitech differentiates in the market and attracts new customers and markets.*

### (3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

- Yes

### (3.6.1.19) Anticipated financial effect figure in the medium-term - minimum (currency)

500000

### **(3.6.1.20) Anticipated financial effect figure in the medium-term - maximum (currency)**

50000000

### **(3.6.1.23) Explanation of financial effect figures**

*A 1% uplift in annual sales of approximately 50 million USD gives us the minimum financial effect estimated here of 500,000. Preliminary feedback from one of our partners in one of our key markets indicates a potential uplift of 8% - 12% in sales. The maximum financial effect figure of 6,000,000 is based on the 12% uplift in sales.*

### **(3.6.1.24) Cost to realize opportunity**

0

### **(3.6.1.25) Explanation of cost calculation**

*The cost to manage this risk is zero because we are doing it using existing resources, which are already baked into our current strategy. Carrying out consumer insight studies and developing products and communication strategies that resonate with consumers is part of our core business. As long as Logitech continues to take a leadership position in relation to this topic, compared to the competition, we can differentiate to win more market share and sales volume.*

### **(3.6.1.26) Strategy to realize opportunity**

*We are working with our retail and e-tail partners to better communicate product sustainability features and inform consumer purchasing decisions. Consumer insight studies indicate a significant % uplift in product sales is possible if a brand responds to the increasing consumer demand for more sustainable products and transitions to more sustainable design thinking, coupled with effective, impactful, and authentic communication of brand values and product features. Our goal is to provide consumers with choice and empower and enable them with Logitech experiences in a more sustainable way. With our evolved approach to communicating our impact and our performance, we are positioning ourselves to differentiate in the market and satisfy a significant and growing consumer demand for more sustainable products (a.k.a. low-water intensity products, low-carbon products, circular products, eco-friendly products, etc.)*

*[Add row]*

**(3.6.2) Provide the amount and proportion of your financial metrics in the reporting year that are aligned with the substantive effects of environmental opportunities.**

**Climate change**

### (3.6.2.1) Financial metric

Select from:

Revenue

### (3.6.2.2) Amount of financial metric aligned with opportunities for this environmental issue (unit currency as selected in 1.2)

500000

### (3.6.2.3) % of total financial metric aligned with opportunities for this environmental issue

Select from:

Less than 1%

### (3.6.2.4) Explanation of financial figures

*We estimate a 500,000 - 5,000,000 revenue opportunity associated with consumer demand for products that are better designed for sustainability. This is less than 1% of total revenue for the reporting period. For the purpose of reporting, and considering the platform only accepts a single number, we have reported the lower end of that estimate here i.e. 500,000.*

*[Add row]*

## C4. Governance

### (4.1) Does your organization have a board of directors or an equivalent governing body?

#### (4.1.1) Board of directors or equivalent governing body

Select from:

Yes

#### (4.1.2) Frequency with which the board or equivalent meets

Select from:

More frequently than quarterly

#### (4.1.3) Types of directors your board or equivalent is comprised of

Select all that apply

Executive directors or equivalent

Non-executive directors or equivalent

Independent non-executive directors or equivalent

#### (4.1.4) Board diversity and inclusion policy

Select from:

Yes, and it is publicly available

#### (4.1.5) Briefly describe what the policy covers

*"Gender Race or ethnicity Nationality, country of origin or cultural background"*

#### (4.1.6) Attach the policy (optional)

*dei-pledge-may-2024.pdf, SCHEDULE 14A - P38.pdf*

[Fixed row]

## (4.1.1) Is there board-level oversight of environmental issues within your organization?

### Climate change

#### (4.1.1.1) Board-level oversight of this environmental issue

Select from:

Yes

### Water

#### (4.1.1.1) Board-level oversight of this environmental issue

Select from:

No, but we plan to within the next two years

#### (4.1.1.2) Primary reason for no board-level oversight of this environmental issue

Select from:

Not an immediate strategic priority

#### (4.1.1.3) Explain why your organization does not have board-level oversight of this environmental issue

*Water has not been identified as an immediate strategic priority at this time because Logitech's in-house activities are limited to assembly and testing and we do not use water in our production facility as part of our production process. We are working to map the water impact of our supply chain using life-cycle analysis and will determine the need for board-level oversight in the coming years following the completion of further work in that regard.*

### Biodiversity

#### (4.1.1.1) Board-level oversight of this environmental issue

Select from:

No, but we plan to within the next two years

#### (4.1.1.2) Primary reason for no board-level oversight of this environmental issue

Select from:

Not an immediate strategic priority

#### (4.1.1.3) Explain why your organization does not have board-level oversight of this environmental issue

No additional comment

[Fixed row]

**(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues.**

### Climate change

#### (4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

Board chair

#### (4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

Yes

#### (4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

Other policy applicable to the board, please specify :Nominating and Governance Committee charter Audit Committee Charter Page 45 from the proxy,

#### (4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

- Scheduled agenda item in some board meetings – at least annually

#### (4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

- Overseeing the setting of corporate targets
- Overseeing and guiding the development of a climate transition plan
- Overseeing and guiding the development of a business strategy
- Approving and/or overseeing employee incentives

#### (4.1.2.7) Please explain

*To complete this questionnaire, we have selected the Board Chair, above. However, we believe that full board oversight is important to ensure sustainability is part of, and aligned with, our overall Company strategy. As a result, our Board oversees our sustainability programs, with support at the committee level. Our ESG programs include but are not limited to, sustainability, human rights and labor, privacy and security, human capital resources, including diversity and inclusion, and governance practices. To support the Board in its oversight efforts, the Nominating and Governance Committee evaluates and advises on the Board's process and cadence for oversight of the Company's sustainability strategy. In addition, the Audit Committee reviews and discusses with management the Company's validation procedures for metrics provided in connection with the Swiss Statutory Non-Financial Matters Report. As Chairperson of the board, our Chair sets the agenda for board meetings, including sustainability items.*

[Fixed row]

### (4.2) Does your organization's board have competency on environmental issues?

#### Climate change

#### (4.2.1) Board-level competency on this environmental issue

Select from:

- Yes

#### (4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

- Consulting regularly with an internal, permanent, subject-expert working group
- Integrating knowledge of environmental issues into board nominating process
- Regular training for directors on environmental issues, industry best practice, and standards (e.g., TCFD, SBTi)

## Water

### (4.2.1) Board-level competency on this environmental issue

Select from:

- No, and we do not plan to within the next two years

### (4.2.4) Primary reason for no board-level competency on this environmental issue

Select from:

- Not an immediate strategic priority

### (4.2.5) Explain why your organization does not have a board with competence on this environmental issue

*Water has not been identified as an immediate strategic priority at this time because Logitech's in-house activities are limited to assembly and testing and we do not use water in our production facility as part of our production process. We are working to map the water impact of our supply chain using life-cycle analysis and will determine the need for board level oversight in the coming years following the completion of further work in that regard.*

[Fixed row]

### (4.3) Is there management-level responsibility for environmental issues within your organization?

	Management-level responsibility for this environmental issue
Climate change	Select from: <input checked="" type="checkbox"/> Yes



	Management-level responsibility for this environmental issue
Water	Select from: <input checked="" type="checkbox"/> Yes
Biodiversity	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

**(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).**

## Climate change

### (4.3.1.1) Position of individual or committee with responsibility

#### Executive level

- Chief Operating Officer (COO)

### (4.3.1.2) Environmental responsibilities of this position

#### Policies, commitments, and targets

- Setting corporate environmental targets

#### Strategy and financial planning

- Developing a business strategy which considers environmental issues
- Developing a climate transition plan

## Other

- Providing employee incentives related to environmental performance

### (4.3.1.4) Reporting line

Select from:

- Reports to the Chief Executive Officer (CEO)

### (4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- Annually

### (4.3.1.6) Please explain

*Our COO is responsible. Our COO has a direct reporting line to our CEO. Our COO also reports and provides recommendations to the Board directly at some Board meetings.*

## Water

### (4.3.1.1) Position of individual or committee with responsibility

#### Executive level

- Chief Operating Officer (COO)

### (4.3.1.2) Environmental responsibilities of this position

#### Dependencies, impacts, risks and opportunities

- Assessing environmental dependencies, impacts, risks, and opportunities
- Managing environmental dependencies, impacts, risks, and opportunities

#### Strategy and financial planning

- Developing a business strategy which considers environmental issues

- Developing a climate transition plan

#### (4.3.1.4) Reporting line

Select from:

- Reports to the Chief Executive Officer (CEO)

#### (4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- Annually

#### (4.3.1.6) Please explain

*Our COO is responsible. Our COO has a direct reporting line to our CEO. Our COO also reports and provides recommendations to the Board directly at some Board meetings.*

### Biodiversity

#### (4.3.1.1) Position of individual or committee with responsibility

##### Executive level

- Chief Operating Officer (COO)

#### (4.3.1.2) Environmental responsibilities of this position

##### Dependencies, impacts, risks and opportunities

- Assessing environmental dependencies, impacts, risks, and opportunities
- Managing environmental dependencies, impacts, risks, and opportunities

##### Strategy and financial planning

- Developing a business strategy which considers environmental issues
- Developing a climate transition plan

#### (4.3.1.4) Reporting line

Select from:

- Reports to the Chief Executive Officer (CEO)

#### (4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- Annually

#### (4.3.1.6) Please explain

*Our COO is responsible. Our COO has a direct reporting line to our CEO. Our COO also reports and provides recommendations to the Board directly at some Board meetings and a minimum of once annually.*

*[Add row]*

### **(4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?**

#### **Climate change**

#### (4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

- Yes

#### (4.5.2) % of total C-suite and board-level monetary incentives linked to the management of this environmental issue

10

#### (4.5.3) Please explain

Beginning in fiscal year 2022, and continuing through our current fiscal year 2024, we have incorporated an ESG scorecard that counts towards 10% of our annual incentive plan. The ESG scorecard is assessed as a composite based on three dimensions: net carbon reduction, carbon labeling, and designing for sustainability

## Water

### (4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

Yes

### (4.5.2) % of total C-suite and board-level monetary incentives linked to the management of this environmental issue

10

### (4.5.3) Please explain

Beginning in fiscal year 2022, and continuing through our current fiscal year 2024, we have incorporated an ESG scorecard that counts towards 10% of our annual incentive plan. The ESG scorecard is assessed as a composite based on three dimensions: net carbon reduction, carbon labeling, and designing for sustainability  
[Fixed row]

**(4.5.1) Provide further details on the monetary incentives provided for the management of environmental issues (do not include the names of individuals).**

## Climate change

### (4.5.1.1) Position entitled to monetary incentive

Board or executive level

Chief Executive Officer (CEO)

### (4.5.1.2) Incentives

Select all that apply

- Bonus - % of salary

### (4.5.1.3) Performance metrics

#### Targets

- Progress towards environmental targets

#### Emission reduction

- Reduction in absolute emissions

#### Engagement

- Increased engagement with suppliers on environmental issues

### (4.5.1.4) Incentive plan the incentives are linked to

Select from:

- Both Short-Term and Long-Term Incentive Plan, or equivalent

### (4.5.1.5) Further details of incentives

*Beginning in 2022, we introduced an ESG scorecard. In CY23, that ESG scorecard counted toward 10% of the annual incentive plan of our CEO, COO, CFO and CLO.*

### (4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

*Beginning in fiscal year 2022, and continuing through our current fiscal year 2024, we have incorporated an ESG scorecard that counts towards 10% of our annual incentive plan. The ESG scorecard is assessed as a composite based on three dimensions: net carbon reduction, carbon labeling, and designing for sustainability. Annual targets in relation net carbon reduction year on year are defined by the sustainability team to deliver an appropriate reduction pathway towards our SBTi-validated 2030 targets and 2047 net zero target.*

## Water

### (4.5.1.1) Position entitled to monetary incentive

## Board or executive level

- Chief Executive Officer (CEO)

### (4.5.1.2) Incentives

Select all that apply

- Bonus - % of salary

### (4.5.1.3) Performance metrics

#### Targets

- Progress towards environmental targets

#### Engagement

- Increased engagement with suppliers on environmental issues

### (4.5.1.4) Incentive plan the incentives are linked to

Select from:

- Both Short-Term and Long-Term Incentive Plan, or equivalent

### (4.5.1.5) Further details of incentives

*Beginning in 2022, we introduced an ESG scorecard. In CY23, that ESG scorecard counted toward 10% of the annual incentive plan of our CEO, COO, CFO and CLO.*

### (4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

*Beginning in fiscal year 2022, and continuing through our current fiscal year 2024, we have incorporated an ESG scorecard that counts towards 10% of our annual incentive plan. The ESG scorecard is assessed as a composite based on three dimensions: net carbon reduction, carbon labeling, and designing for sustainability. Annual targets in relation to designing for sustainability include roll out of DfS strategies across business groups and teams to deliver lower-impact products, including products with lower lifecycle water impact.*

*[Add row]*

**(4.6) Does your organization have an environmental policy that addresses environmental issues?**

	<b>Does your organization have any environmental policies?</b>
	<i>Select from:</i> <input checked="" type="checkbox"/> Yes

[Fixed row]

**(4.6.1) Provide details of your environmental policies.**

**Row 1**

**(4.6.1.1) Environmental issues covered**

*Select all that apply*

- Climate change

**(4.6.1.2) Level of coverage**

*Select from:*

- Organization-wide

**(4.6.1.3) Value chain stages covered**

*Select all that apply*

- Direct operations
- Upstream value chain
- Downstream value chain



- Portfolio

#### (4.6.1.4) Explain the coverage

*Scope 1, 2 and 3 greenhouse gas emissions are covered and therefore the scope includes the carbon impact of our direction operations, upstream and downstream value chain and product (portfolio) carbon footprints.*

#### (4.6.1.5) Environmental policy content

##### **Environmental commitments**

- Commitment to comply with regulations and mandatory standards
- Commitment to take environmental action beyond regulatory compliance

##### **Climate-specific commitments**

- Commitment to 100% renewable energy
- Commitment to net-zero emissions
- Commitment to not funding climate-denial or lobbying against climate regulations
- Other climate-related commitment, please specify :Commitment to reduce or phase out hazardous substances

##### **Social commitments**

- Adoption of the UN International Labour Organization principles
- Commitment to promote gender equality and women's empowerment
- Commitment to respect internationally recognized human rights

##### **Additional references/Descriptions**

- Description of grievance/whistleblower mechanism to monitor non-compliance with the environmental policy and raise/address/escalate any other greenwashing concerns
- Description of renewable electricity procurement practices

#### (4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

*Select all that apply*

- Yes, in line with the Paris Agreement

### (4.6.1.7) Public availability

Select from:

- Publicly available

### (4.6.1.8) Attach the policy

*Logitech\_Climate\_Pledge\_Oct 2024.pdf*

## Row 2

### (4.6.1.1) Environmental issues covered

Select all that apply

- Water

### (4.6.1.2) Level of coverage

Select from:

- Organization-wide

### (4.6.1.3) Value chain stages covered

Select all that apply

- Direct operations
- Upstream value chain
- Downstream value chain
- Portfolio

### (4.6.1.4) Explain the coverage

*At our production facility, we have an ISO 14001-certified management system, which includes an EHS policy to manage water in accordance with all relevant legal requirements and the RBA Code of Conduct. In addition, it is our policy to use life-cycle analysis techniques to consider the full life-cycle water impact of our products from cradle to grave. This includes consideration of the upstream value chain and downstream value chain associated with sourcing, manufacture, distribution, use, and end-of-life of the products in our portfolio.*

#### (4.6.1.5) Environmental policy content

##### Environmental commitments

- Commitment to comply with regulations and mandatory standards
- Commitment to take environmental action beyond regulatory compliance

##### Water-specific commitments

- Commitment to reduce or phase out hazardous substances
- Commitment to control/reduce/eliminate water pollution
- Commitment to water stewardship and/or collective action

##### Social commitments

- Adoption of the UN International Labour Organization principles
- Commitment to promote gender equality and women's empowerment
- Commitment to respect internationally recognized human rights

##### Additional references/Descriptions

- Other additional reference/description, please specify :Description of renewable electricity procurement practices

#### (4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

*Select all that apply*

- Yes, in line with Sustainable Development Goal 6 on Clean Water and Sanitation

#### (4.6.1.7) Public availability

*Select from:*

- Publicly available

#### (4.6.1.8) Attach the policy

*Water Policy\_October 2024.pdf*

## Row 3

### (4.6.1.1) Environmental issues covered

Select all that apply

- Biodiversity

### (4.6.1.2) Level of coverage

Select from:

- Organization-wide

### (4.6.1.3) Value chain stages covered

Select all that apply

- Direct operations
- Upstream value chain
- Downstream value chain
- Portfolio

### (4.6.1.4) Explain the coverage

*At our production facility, we have an ISO 14001-certified management system, which includes an EHS policy to manage water in accordance with all relevant legal requirements and the RBA Code of Conduct. In addition, it is our policy to use life-cycle analysis techniques to consider the full life-cycle water impact of our products from cradle to grave. This includes consideration of the upstream value chain and downstream value chain associated with sourcing, manufacture, distribution, use, and end-of-life of the products in our portfolio.*

### (4.6.1.5) Environmental policy content

#### Environmental commitments

- Commitment to comply with regulations and mandatory standards
- Commitment to take environmental action beyond regulatory compliance
- Other environmental commitment, please specify :Commitment to 100% renewable energy, Commitment to net-zero emissions, Commitment to not funding climate-denial or lobbying against climate regulations, Commitment to reduce or phase out hazardous substances

## Social commitments

- Adoption of the UN International Labour Organization principles
- Commitment to promote gender equality and women's empowerment
- Commitment to respect internationally recognized human rights

### (4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

- Yes, in line with the Kunming-Montreal Global Biodiversity Framework

### (4.6.1.7) Public availability

Select from:

- Publicly available

### (4.6.1.8) Attach the policy

*rba-commitment-statement-june-2024 (1).pdf*

[Add row]

## (4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

### (4.10.1) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

Select from:

- Yes

### (4.10.2) Collaborative framework or initiative

Select all that apply

- RE100
- UN Global Compact
- Task Force on Nature-related Financial Disclosures (TNFD)
- Task Force on Climate-related Financial Disclosures (TCFD)

- The Climate Pledge
- Science-Based Targets Initiative (SBTi)
- Global Reporting Initiative (GRI) Community Member

### **(4.10.3) Describe your organization's role within each framework or initiative**

*We are committed to GRI. Since FY22, our annual Impact Reports have achieved GRI (<https://www.logitech.com/en-us/sustainability/reports-and-resources.html>). We follow GRI standards to ensure our reporting is transparent, credible, and reflective of good practice reporting standards. We joined the RE100 initiative in November 2019 to collaborate with other industry leaders in pursuit of the global movement to catalyze the uptake of 100 % renewable electricity. We are committed to science-based targets, and our targets are currently undergoing final validation with SBTi. By joining SBTi, we commit to a science-based approach to climate action and ambitious, best-practice reduction targets for our Scope 1, 2, and 3 emissions. In our specific case, we have committed to the ambitious 1.5-degree pathway. We have SBTi-validated near-term and long-term carbon reduction targets, including a net-zero target. We are TCFD supporters (<https://www.fsb-tcf.org/supporters/>), and we follow TCFD guidance when preparing our annual Impact Report and CDP submission. We are signatories to the Climate Pledge as evidenced on the Climate Pledge website (<https://www.theclimatepledge.com/content/amazonclimatepledge/us/en/Signatories/logitech.html>), and we have committed to regular reporting, carbon elimination, and credible offsets. Our UNGC Commitment Letter is available on our website: <https://www.logitech.com/en-us/sustainability/reports-and-resources.html>. With our annual Impact Report and other reporting commitments, we provide Communication on Progress with respect to human rights, labor, environment, and anti-corruption. Our reporting on the environment includes reporting on climate and carbon-related impacts, in line with the new COP reporting requirements.*

*[Fixed row]*

### **(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?**

#### **(4.11.1) External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment**

*Select all that apply*

- Yes, we engaged indirectly through, and/or provided financial or in-kind support to a trade association or other intermediary organization or individual whose activities could influence policy, law, or regulation

#### **(4.11.2) Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals**

*Select from:*

- Yes, we have a public commitment or position statement in line with global environmental treaties or policy goals

#### **(4.11.3) Global environmental treaties or policy goals in line with public commitment or position statement**

Select all that apply

- Paris Agreement  
 Sustainable Development Goal 6 on Clean Water and Sanitation

#### **(4.11.4) Attach commitment or position statement**

*Logitech\_Climate\_Pledge\_Oct 2024.pdf*

#### **(4.11.5) Indicate whether your organization is registered on a transparency register**

Select from:

- Yes

#### **(4.11.6) Types of transparency register your organization is registered on**

Select all that apply

- Mandatory government register

#### **(4.11.7) Disclose the transparency registers on which your organization is registered & the relevant ID numbers for your organization**

EU: [https://transparency-register.europa.eu/search-details\\_en?id483207249791-44](https://transparency-register.europa.eu/search-details_en?id483207249791-44) [https://lobbyingdisclosure.house.gov/lookup.asp?reg\\_id39145](https://lobbyingdisclosure.house.gov/lookup.asp?reg_id39145) ID: 391450319

#### **(4.11.8) Describe the process your organization has in place to ensure that your external engagement activities are consistent with your environmental commitments and/or transition plan**

*Strategic priorities are set by our Chief Legal Officer and Chief of Operations, which fosters collaboration between our Head of Policy, Head of Sustainability, and Deputy General Counsel and Chief Compliance Officer to find ways to meaningfully contribute to policies that support the Paris Agreement. The Head of Policy and Head of Sustainability propose policy directions in support of the Paris Agreement which are reviewed and approved by the CLO & COO. In 2019, we committed to the Paris Agreement to limit global warming to 1.5C by 2050. With our Climate Pledge, we have committed to SBTi-validated carbon reduction targets and a net zero target to unpin that commitment and clearly communicate our position and action in support of the Paris Agreement. We also have an established Water Policy. We*

have a Public Affairs Engagement framework that clearly outlines roles, responsibilities, and decision-making flows about our engaging activities to ensure all our activities are reflective of our public policy positions and support the goals of the Paris Agreement and our corporate policies and goals. As noted in our FY24 Stakeholder Engagement Report and Impact Report, we do not support or fund political party candidates or groups that promote party interests. Our spend is limited to the payment of membership fees to organizations like ITIC and also consulting firms who we work with to advocate for, and positively influence, the development of policy and regulation that support more sustainable business practices and a 1.5-degree world and SDG6. When choosing organizations to work with and causes to support we consider a range of factors including business impact, our values, the expertise we can offer, and the impact potential of our actions. We carry out due diligence reviews and monitoring to ensure we do not support organizations or public policy engagements that undermine the Paris Agreement or SDG6. We selectively choose to support organizations and causes that are aligned with our public policies, our position on climate change, and the Paris Agreement. We report on our policy advocacy activities (directly and via trade associations) in our annual Impact Report and/or annual Stakeholder Engagement Report.

[Fixed row]

**(4.11.2) Provide details of your indirect engagement on policy, law, or regulation that may (positively or negatively) impact the environment through trade associations or other intermediary organizations or individuals in the reporting year.**

**Row 1**

#### **(4.11.2.1) Type of indirect engagement**

Select from:

Indirect engagement via a trade association

#### **(4.11.2.4) Trade association**

**Global**

Other global trade association, please specify :RE100

#### **(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position**

Select all that apply

Climate change

#### **(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with**



Select from:

Consistent

**(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year**

Select from:

Yes, we publicly promoted their current position

**(4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position**

*RE100 is a global platform for corporate action in relation to renewable energy. It brings together hundreds of businesses committed to 100% renewable electricity and helps members influence policies that encourage the removal of barriers and enable corporate buyers to source 100% renewable electricity at a reasonable cost to accelerate the adoption of renewable electricity solutions. Our position in relation to renewables is aligned - we advocate for the uptake of renewable electricity and wish to see the removal of barriers to enable Logitech and suppliers to purchase renewable energy. Our position is defined in our RE100 Commitment and Climate pledge, which are both available on our website here: <https://www.logitech.com/en-roeu/sustainability/reports-and-resources.html>*

**(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)**

4500

**(4.11.2.10) Describe the aim of this funding and how it could influence policy, law or regulation that may impact the environment**

*Membership fees*

**(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals**

Select from:

Yes, we have evaluated, and it is aligned

#### (4.11.2.12) Global environmental treaties or policy goals aligned with your organization's engagement on policy, law or regulation

Select all that apply

- Paris Agreement

#### Row 2

#### (4.11.2.1) Type of indirect engagement

Select from:

- Indirect engagement via other intermediary organization or individual

#### (4.11.2.2) Type of organization or individual

Select from:

- Independent consultant

#### (4.11.2.3) State the organization or position of individual

Weber Shandwick

#### (4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

- Climate change
- Water

#### (4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

- Consistent

**(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year**

Select from:

- Yes, we publicly promoted their current position

**(4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position**

*We engaged with the EU Commission and EU Parliament through Weber Shandwick, to raise the ambition of EU Ecodesign Directive proposals to encourage the use of life-cycle analysis techniques to analyze the full water and carbon impact of product sourcing, manufacture, shipping, consumer use, and end of life, on clean water and climate, to ensure a fair and transparent regulatory framework for environmental labeling.*

**(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)**

10000

**(4.11.2.10) Describe the aim of this funding and how it could influence policy, law or regulation that may impact the environment**

*Membership fees*

**(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals**

Select from:

- Yes, we have evaluated, and it is aligned

**(4.11.2.12) Global environmental treaties or policy goals aligned with your organization's engagement on policy, law or regulation**

Select all that apply

- Paris Agreement  
 Sustainable Development Goal 6 on Clean Water and Sanitation

[Add row]

**(4.12) Have you published information about your organization's response to environmental issues for this reporting year in places other than your CDP response?**

Select from:

Yes

**(4.12.1) Provide details on the information published about your organization's response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.**

**Row 1**

**(4.12.1.1) Publication**

Select from:

In mainstream reports, in line with environmental disclosure standards or frameworks

**(4.12.1.2) Standard or framework the report is in line with**

Select all that apply

GRI

**(4.12.1.3) Environmental issues covered in publication**

Select all that apply

Climate change

Forests

Water

Biodiversity

**(4.12.1.4) Status of the publication**

Select from:

Complete

#### (4.12.1.5) Content elements

Select all that apply

- |   |  |
|---|--|
| <input checked="" type="checkbox"/> Strategy                          | <input checked="" type="checkbox"/> Value chain engagement   |
| <input checked="" type="checkbox"/> Governance                        | <input checked="" type="checkbox"/> Dependencies & Impacts   |
| <input checked="" type="checkbox"/> Emission targets                  | <input checked="" type="checkbox"/> Biodiversity indicators  |
| <input checked="" type="checkbox"/> Emissions figures                 | <input checked="" type="checkbox"/> Public policy engagement |
| <input checked="" type="checkbox"/> Risks & Opportunities             | <input checked="" type="checkbox"/> Water accounting figures |
| <input checked="" type="checkbox"/> Water pollution indicators        |  |
| <input checked="" type="checkbox"/> Content of environmental policies |  |

#### (4.12.1.6) Page/section reference

Relevant sections include, but are not limited to: *Our Approach to Sustainability - p9 Climate Action - p33 Design for Sustainability - p11 Water - p54 Biodiversity - p51 Ethics - p97 Data - p123*

#### (4.12.1.7) Attach the relevant publication

*Logitech\_Impact Report\_2024-compressed.pdf*

#### (4.12.1.8) Comment

*Our FY24 Sustainability Report is available on our website here: <https://www.logitech.com/en-roeu/sustainability/reports-and-resources.html> Our GRI Index and 3rd party assurance letter from ERM CVS is also available on the same webpage: <https://www.logitech.com/en-roeu/sustainability/reports-and-resources.html> We also have a companion Stakeholder Engagement Report, which describes our approach to public policy engagement. It is available on our website here:*

*<https://www.logitech.com/en-roeu/sustainability/reports-and-resources.html>*

*[Add row]*

## C5. Business strategy

(5.1) Does your organization use scenario analysis to identify environmental outcomes?

### Climate change

#### (5.1.1) Use of scenario analysis

Select from:

Yes

#### (5.1.2) Frequency of analysis

Select from:

Every three years or less frequently

### Water

#### (5.1.1) Use of scenario analysis

Select from:

Yes

#### (5.1.2) Frequency of analysis

Select from:

Every three years or less frequently

[Fixed row]

(5.1.1) Provide details of the scenarios used in your organization's scenario analysis.

### Climate change

### (5.1.1.1) Scenario used

#### Climate transition scenarios

- Customized publicly available climate transition scenario, please specify :IEA SDA, STEPS and SSP5 to reflect sector-specific impacts

### (5.1.1.3) Approach to scenario

Select from:

- Qualitative and quantitative

### (5.1.1.4) Scenario coverage

Select from:

- Organization-wide

### (5.1.1.5) Risk types considered in scenario

Select all that apply

- Market

### (5.1.1.6) Temperature alignment of scenario

Select from:

- 1.5°C or lower

### (5.1.1.7) Reference year

2021

### (5.1.1.8) Timeframes covered

Select all that apply

- 2030
- 2040

### (5.1.1.9) Driving forces in scenario

#### Macro and microeconomy

- Globalizing markets

### (5.1.1.10) Assumptions, uncertainties and constraints in scenario

*The scenario, parameters, assumptions, and analytical choices for individual risk scenarios are specific to the risk that is under review. We work with suitably qualified third-party consultant specialists; this information is recorded as part of the assessment process. In 2021 we used this scenario when considering company-wide risks like: - market risks relating to increased demand for materials that are critical to both Logitech and the transition to low-carbon technologies The recorded assumptions were as follows: This scenario model assumes all energy-related SDGs and all current net-zero pledges are achieved, with advanced economies reaching net zero emissions by 2050, China by 2060 and all others by 2070 at the latest. Analytical choices The timeframes assessed for two of the materials reviewed under this scenario model were 2030 and 2040. Projections on the increased demand for the two materials were taken from the International Energy Agency (IEA) and Wood Mackenzie. Information on legislative change was extracted from the EU Commission website and news articles.*

### (5.1.1.11) Rationale for choice of scenario

*We looked at a 1.5C scenario for this transition risk because this is what the latest climate science suggests is necessary to avoid the worst impacts of climate change (IPCC). 1.5C scenarios are more widely available for transition risk than they are for physical risks We used a customized publicly available transition scenario to combine insights from IEA SDA, STEPS and SSP5 and to reflect sector-specific impacts.*

## Water

### (5.1.1.1) Scenario used

#### Physical climate scenarios

- RCP 8.5

### (5.1.1.2) Scenario used SSPs used in conjunction with scenario

Select from:

- No SSP used

### (5.1.1.3) Approach to scenario



Select from:

- Qualitative and quantitative

#### (5.1.1.4) Scenario coverage

Select from:

- Organization-wide

#### (5.1.1.5) Risk types considered in scenario

Select all that apply

- Chronic physical

#### (5.1.1.6) Temperature alignment of scenario

Select from:

- 1.5°C or lower

#### (5.1.1.7) Reference year

2021

#### (5.1.1.8) Timeframes covered

Select all that apply

- 2030
- 2050

#### (5.1.1.9) Driving forces in scenario

**Local ecosystem asset interactions, dependencies and impacts**

- Climate change (one of five drivers of nature change)

#### (5.1.1.10) Assumptions, uncertainties and constraints in scenario

*The scenario, parameters, assumptions, and analytical choices for individual risk scenarios are specific to the risk under review. We work with suitably qualified third-party consultant specialists; this information is recorded as part of the assessment process. In 2021 we used this scenario when considering company-wide risks like: - chronic physical risks relating to prolonged temperature increase and water stress Our consultants confirmed the following assumptions: Under the RCP 8.5 scenario, we assume this is the basis for worst-case climate change scenarios. It is the business-as-usual (BAU) scenario in which emissions continue to rise. "*

#### **(5.1.1.11) Rationale for choice of scenario**

*As per good practice, when looking at specific risks, we consider several climate-related scenarios, including but not limited to RCP 8.5. Our Climate Pledge is to uphold the 1.5C scenario; however, in line with good practice, we adopt a conservative (worst-case) scenario approach when modeling climate risk and assessing scenarios of greater temperature increase.*

### **Climate change**

#### **(5.1.1.1) Scenario used**

##### **Physical climate scenarios**

RCP 8.5

#### **(5.1.1.2) Scenario used    SSPs used in conjunction with scenario**

*Select from:*

No SSP used

#### **(5.1.1.3) Approach to scenario**

*Select from:*

Qualitative and quantitative

#### **(5.1.1.4) Scenario coverage**

*Select from:*

Organization-wide

#### **(5.1.1.5) Risk types considered in scenario**

Select all that apply

Chronic physical

#### (5.1.1.6) Temperature alignment of scenario

Select from:

1.5°C or lower

#### (5.1.1.7) Reference year

2021

#### (5.1.1.8) Timeframes covered

Select all that apply

2030

2050

#### (5.1.1.9) Driving forces in scenario

**Local ecosystem asset interactions, dependencies and impacts**

Climate change (one of five drivers of nature change)

#### (5.1.1.10) Assumptions, uncertainties and constraints in scenario

*The scenario, parameters, assumptions, and analytical choices for individual risk scenarios are specific to the risk under review. We work with suitably qualified third-party consultant specialists; this information is recorded as part of the assessment process. In 2021 we used this scenario when considering company-wide risks like: - chronic physical risks relating to prolonged temperature increase and water stress Our consultants confirmed the following assumptions: Under the RCP 8.5 scenario, we assume this is the basis for worst-case climate change scenarios. It is the business-as-usual (BAU) scenario in which emissions continue to rise. "*

#### (5.1.1.11) Rationale for choice of scenario

*As per good practice, when looking at specific risks, we consider several climate-related scenarios, including but not limited to RCP 8.5. Our Climate Pledge is to uphold the 1.5C scenario; however, in line with good practice, we adopt a conservative (worst-case) scenario approach when modeling climate risk and assessing scenarios of greater temperature increase.*

## Water

### (5.1.1.1) Scenario used

#### Water scenarios

- WWF Water Risk Filter

### (5.1.1.3) Approach to scenario

Select from:

- Qualitative and quantitative

### (5.1.1.4) Scenario coverage

Select from:

- Organization-wide

### (5.1.1.5) Risk types considered in scenario

Select all that apply

- Chronic physical

### (5.1.1.7) Reference year

2023

### (5.1.1.8) Timeframes covered

Select all that apply

- 2030

### (5.1.1.9) Driving forces in scenario

## Local ecosystem asset interactions, dependencies and impacts

- Climate change (one of five drivers of nature change)

### (5.1.1.10) Assumptions, uncertainties and constraints in scenario

*We used the WWF Filter tool to assess water stress risks at our production facility and major supplier facilities. Assumptions, uncertainties and constraints associated with the WWF Filter are outlined in their methodology document available from: [https://cdn.kettufy.io/prod-fra-1.kettufy.io/documents/riskfilter.org/BiodiversityRiskFilter\\_Methodology.pdf](https://cdn.kettufy.io/prod-fra-1.kettufy.io/documents/riskfilter.org/BiodiversityRiskFilter_Methodology.pdf) The level of Physical Risk reflects the way in which a business depends on nature and can be impacted if the nature-based ecosystem services that the business is reliant on are impacted. Five risk categories of ecosystem service are considered. Provisioning Services Regulating & Supporting Services - Enabling Regulating Services - Mitigating Cultural Services Pressures on Biodiversity The level of Reputational Risk reflects the risk associated with stakeholders' and local communities' perceptions of the company, due to the company's actual or perceived impacts on the planet and society. Three risk categories are considered. Environmental Factors Socioeconomic Factors Additional Reputational Factors*

### (5.1.1.11) Rationale for choice of scenario

*The WWF Risk Filter is an online screening tool, which is designed to help companies assess biodiversity-related risks and opportunities across their operations and value chain. The tool prioritizes risks that could impact business resilience and considers two types of risk: physical and reputational. Use of the tool is encouraged by TNFD guidelines and associated documents.*

*[Add row]*

## (5.1.2) Provide details of the outcomes of your organization's scenario analysis.

### Climate change

#### (5.1.2.1) Business processes influenced by your analysis of the reported scenarios

*Select all that apply*

- Risk and opportunities identification, assessment and management
- Strategy and financial planning
- Resilience of business model and strategy
- Capacity building
- Target setting and transition planning

### (5.1.2.2) Coverage of analysis

Select from:

- Organization-wide

### (5.1.2.3) Summarize the outcomes of the scenario analysis and any implications for other environmental issues

*Our scenario analysis identified that offices and factories, such as those located in Taiwan and Suzhou, were the most vulnerable to extreme weather and water scarcity. Analysis of the value chain helped us understand which segments of the value chain are at greatest risk. As a result, in 2023, this insight from the scenario analysis helped us review, validate, or justify the nomination of specific Risk Owners because many Logitech roles are already clearly responsible for specific value chain segments. The majority of the risks identified and assessed as part of the scenario analysis potentially have the greatest impact on upstream manufacturing and sourcing and/or downstream distribution. Analyzing the inherent risks (rather than residual risks) helped us to build consensus across teams concerning where we have substantial or significant potential impacts (as reported in other sections of this questionnaire) and fully acknowledge and appreciate the importance of existing control measures that have often evolved over time. For instance, in 2023, we updated our business continuity plan and sourcing strategies for components and materials in short supply, as a result of extreme weather-related events*

## Water

### (5.1.2.1) Business processes influenced by your analysis of the reported scenarios

Select all that apply

- Risk and opportunities identification, assessment and management
- Strategy and financial planning
- Resilience of business model and strategy
- Capacity building
- Target setting and transition planning

### (5.1.2.2) Coverage of analysis

Select from:

- Organization-wide

### (5.1.2.3) Summarize the outcomes of the scenario analysis and any implications for other environmental issues

One of the key findings from our scenario analysis, which is embedded in our overall risk management process, identified longer-term shifts to higher temperatures have the potential to cause water stress in areas of manufacturing for Logitech, specifically in Suzhou, Jiangsu Province, China, and in Taiwan. These two locations are of significant interest to Logitech because our own manufacturing facility & network of component suppliers are located in Suzhou and the semiconductor industry in Taiwan is a critical supplier. During 2020 Taiwan experienced its most severe drought in 56 years and this was largely attributed to climate factors such as (a) fewer typhoons making landfall in Taiwan; and (b) changes in the wet and dry seasons leading to more uneven distribution of water across the island, in addition to socio-economic factors such as the water demand of the semiconductor sector. As a result, the government has introduced water rationing for businesses & households and there are proposals to introduce additional surcharges for heavy users, including the semiconductor facilities. Logitech business and operating results could be adversely affected if our manufacturing supply chain in the identified locations is impacted by water shortages. This could potentially lead to increased manufacturing costs and reduced operational predictability which collectively have the capacity to impact revenue, profitability, investment capacity and market share. To address the potential risks of water stress and optimize our use of water and ensure business continuity, in FY23, we continue to manage water consumption at our own Suzhou facility. We manage this in accordance with the RBA Code and have been monitoring water consumption on a monthly basis since CY20, with this data reported in our annual Sustainability Report year-on-year. In FY23, approximately 95% of the water that is used at our production facility is obtained from public mains supply via a connection provided by the local authorities. We also source a small amount of hot water for our heating system from a nearby third-party facility, where this water is produced as a by-product of wastewater. This approach helps us reduce the energy, water, and environmental footprint of our facility and the neighboring facility. We implement the RBA Code as a full supply chain initiative to ensure good practice management of water resources and water consumption in accordance with RBA requirements.

[Fixed row]

## **(5.2) Does your organization's strategy include a climate transition plan?**

### **(5.2.1) Transition plan**

Select from:

Yes, we have a climate transition plan which aligns with a 1.5°C world

### **(5.2.3) Publicly available climate transition plan**

Select from:

Yes

### **(5.2.4) Plan explicitly commits to cease all spending on, and revenue generation from, activities that contribute to fossil fuel expansion**

Select from:

Yes

### (5.2.5) Description of activities included in commitment and implementation of commitment

*In FY19, Logitech committed to the Paris Agreement to limit global warming to 1.5C by 2050. We support international agreements and science-based approaches to support a 'net-zero' future, well before 2050 and global efforts to avoid further investment in fossil fuel expansion. We proactively lobby and advocate for more progressive climate regulation. We are committed to the Science-Based Targets initiative (SBTi) and our science-based carbon reduction targets have been validated by SBTi (SBTi Target Dashboard) as follows. 85% reduction of Scope 1 & 2 emissions by 2030, compared to a 2019 baseline 100% renewable electricity in our operations, by 2030. 50% reduction in our Scope 3 emissions by 2030, compared to a 2021 baseline. 90% reduction of our Scope 1, 2, and 3 emissions by 2047, compared to a 2019 baseline, with 100% removal of any residual emissions to achieve net zero. In our FY24 Impact Report, we report we are "on track" with our carbon reduction targets reducing our baseline Scope 1 and 2 emissions by 58% and eliminating more than 130,000 tCO2 through several strategic programs including: Design for sustainability programs Use of post-consumer recycled plastic and low-carbon aluminum Use of renewable electricity in our own facilities and value chain. In addition to the above, we recognize the importance of an industry-wide shift to carbon transparency and we advocate for consumer and industry action to raise awareness around the importance of climate change and the carbon impact of products. We are the first consumer electronics company to put carbon impact labels on our products and we pledge to do this across our entire portfolio by 2025. Our goal is to empower consumers to make more informed purchasing decisions and to catalyze an industry-wide shift towards Carbon Clarity.*

### (5.2.7) Mechanism by which feedback is collected from shareholders on your climate transition plan

Select from:

We have a different feedback mechanism in place

### (5.2.8) Description of feedback mechanism

*We share our transition plan as part of our annual investor day (AID) and as part of routine engagements with investment funds and investor advisory groups and request and receive feedback as part of these engagement. We also share our transition plan with our Board (representing shareholders) and similarly ask and receive feedback in that way.*

### (5.2.9) Frequency of feedback collection

Select from:

More frequently than annually

### (5.2.10) Description of key assumptions and dependencies on which the transition plan relies



*Our models and strategies are dependent on a number of key assumptions and dependencies. For example, our achievement of carbon reduction goals and targets relating to renewable electricity is dependent on 1. Supplier partnership and climate action to achieve shared goals; and 2. Adoption of renewable electricity and the growth of greener grids worldwide.*

#### **(5.2.11) Description of progress against transition plan disclosed in current or previous reporting period**

*In our FY24 Impact Report, we report we are "on track" with our carbon reduction targets reducing our baseline Scope 1 and 2 emissions by 58% and our eliminating more than 130,000 tCO2 through a number of strategic programs including: Design for sustainability programs Use of post-consumer recycled plastic and low-carbon aluminum Use of renewable electricity in our own facilities and value chain.*

#### **(5.2.12) Attach any relevant documents which detail your climate transition plan (optional)**

*sbti-validation-letter.pdf*

#### **(5.2.13) Other environmental issues that your climate transition plan considers**

*Select all that apply*

- Water
- Biodiversity

#### **(5.2.14) Explain how the other environmental issues are considered in your climate transition plan**

*The impact of climate change on biodiversity and water is well recognized. By implementing our climate transition plan, we recognize the potential to have implicit and overt impacts on water resources and biodiversity. For example, water stress has been assessed as a climate risk scenario but our mitigation measures and strategies to address this risk also positively impact water resources and associated biodiversity. Similarly, our Design for Sustainability programs and strategy aims to positively impact and reduce the carbon, water, and biodiversity impact of our products and packaging.*

*[Fixed row]*

### **(5.3) Have environmental risks and opportunities affected your strategy and/or financial planning?**

#### **(5.3.1) Environmental risks and/or opportunities have affected your strategy and/or financial planning**

*Select from:*

- Yes, both strategy and financial planning

## (5.3.2) Business areas where environmental risks and/or opportunities have affected your strategy

Select all that apply

- Products and services
- Upstream/downstream value chain
- Investment in R&D
- Operations

[Fixed row]

## (5.3.1) Describe where and how environmental risks and opportunities have affected your strategy.

### Products and services

#### (5.3.1.1) Effect type

Select all that apply

- Opportunities

#### (5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

- Climate change
- Water

#### (5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

*Our products & services strategy has been influenced by the opportunity to develop lower-carbon products to reduce our upstream carbon footprint, appeal to new consumer markets with an interest in sustainability & develop associated revenue opportunities. Scope 3 emissions from “Purchased Goods & Services” are the largest part of our inventory and largely come from sourcing raw materials & manufacturing. To reduce these emissions & create lower-carbon products, we developed our design for sustainability (DfS) framework to enable consideration of sustainability impact alongside cost, schedule, and consumer experience. In tandem with that, we invested in a sustainable marketing framework to ensure the lower-carbon features of the relevant products are communicated fairly, accurately, and transparently. As an example of a substantial decision made to date, we have developed a Design for Sustainability strategy which includes, for example, implemented post-consumer recycled plastic (aka Next Life Plastic), low-carbon aluminum at scale across our full portfolio to reduce the lifecycle carbon and water impact of our products. Our Next Life Plastic program started in 2018 and has expanded year-on-year to create a portfolio of choice for consumers who wish to*

*purchase and support lower-impact products. We continue to evolve our strategy to expand our DfS strategies to further reduce lifecycle carbon and water impacts as one of several expanding design features and design elements, which we have developed and now implement at scale. This progress is accompanied by communications at various levels of the organization and value chain, communicating the improved range of options for conscientious consumers.*

## Upstream/downstream value chain

### (5.3.1.1) Effect type

*Select all that apply*

Opportunities

### (5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

*Select all that apply*

Climate change

Water

### (5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

*Our supply chain strategy has been influenced by the opportunity to use more efficient production processes and transition away from fossil fuels to reduce the carbon intensity of manufacturing. The Scope 3 Purchased Goods and Services segment of our inventory is our largest corporate footprint segment. The majority of that segment comes from sourcing raw materials and manufacturing products. To minimize emissions from this segment, we surveyed our Tier 1 suppliers to understand what proportion of this total estimated footprint could be directly influenced and what opportunities were most compelling to pursue. With our supplier engagement strategy, we identified a significant opportunity to reduce our Scope 3 emissions by catalyzing Tier 1 supplier transition to renewable electricity through purchasing renewable electricity certificates (iRECs). Our TCFD risk assessment further supported the decision to pursue this direction by examining risks associated with power security, PPAs, offsets, and other instruments in China. Regarding climate, one of the most substantial and strategic decisions we made to date was to launch a Logitech-sponsored Renewable Electricity Platform to catalyze bulk purchase of third-party certified renewable electricity for supplier factories engaged in Logitech manufacturing. The program was rolled out in 2020 and has continued year on year since then. It delivers significant carbon reductions each year, and we report on progress and strategy developments year-on-year in our annual Impact Report. Regarding water, one of the most substantial and strategic decisions we made to date was to survey suppliers to understand water risks, opportunities, use cases, and demand. The insights from this survey inform the development of our climate risk management strategy following TCFD.*

## Investment in R&D

### (5.3.1.1) Effect type

Select all that apply

Opportunities

### (5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

Climate change

### (5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

*Our R&D investment strategy has been influenced by the opportunity to develop lower-carbon products and services to tackle our upstream carbon footprint and appeal to consumer segments with an interest in low-carbon products and associated new and expanded markets and revenue opportunities. As a design-focused company, we see the value of investing in R&D and innovating to grow our Design for Sustainability (DfS) capability and Circularity Explorations. This means moving towards longer-lasting, more repairable products, new service-based business models, and reverse logistic capabilities. We expect our investment strategy to be influenced over the medium term (3-5 years) as we continuously conduct market research to prepare our portfolio for the long-term transition to energy efficiency. As one of the most substantial business decisions made to date, we launched a number of R&D partnerships in the last three years to specifically look at the sustainability aspects of product development. For example, we launched a collaboration with polymer research body Applied Polymer Technologies (APT) and invested 10 million to trial a range of lower-impact alternatives to existing materials to identify emerging technologies, processes, and design solutions that will be central to reducing these impacts in future products. APT is focused on trialing and qualifying new rigid polymers with improved environmental performance as well as the additional benefits of new colors, surface finishes, and effects."*

## Operations

### (5.3.1.1) Effect type

Select all that apply

Opportunities

### (5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

Climate change

Water

### (5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

*Our strategy in operations has been impacted by the opportunity to use lower-emission sources of energy and transition away from fossil fuels, as part of inspiring our value chain partners to do the same. Scope 1 & 2 emissions from our operations account for less than 1% of our total greenhouse gas inventory. Still, we have developed our strategy also to target our own Scope 1 & 2 emissions because our risk and opportunities analysis highlighted a compelling opportunity to lead the way for our suppliers and demonstrate climate leadership by transitioning our own operations away from fossil fuels, in advance of requesting suppliers to do the same. As the most substantial business decision made to date, we decided to commit to 100% renewable electricity across our production facility and all our offices by 2030. Our annual management review also includes consideration of changing programs and production levels and our production facility in Suzhou and as part of our ISO 14001 Management System, we are committed to developing action plans to continually improve our performance and seek ways to reduce water use.*  
[Add row]

## **(5.3.2) Describe where and how environmental risks and opportunities have affected your financial planning.**

### **Row 1**

#### **(5.3.2.1) Financial planning elements that have been affected**

*Select all that apply*

Direct costs

#### **(5.3.2.2) Effect type**

*Select all that apply*

Risks

#### **(5.3.2.3) Environmental issues relevant to the risks and/or opportunities that have affected these financial planning elements**

*Select all that apply*

Climate change

#### **(5.3.2.4) Describe how environmental risks and/or opportunities have affected these financial planning elements**

*We recognize the market risk associated with the increased direct cost of raw materials and critical components and have put measures in place to manage those risks. Those measures include financial planning activities, supplier cost negotiations, and diversification of sourcing strategies for identified commodities and components to enable flexibility. A Risk Owner has been assigned (Head of Global Operations and Sustainability, now COO), and our management strategy comprises several key elements: - Logitech's Global Sourcing Management team reviews, records, and reports raw material and exchange prices every week,*

including for copper and aluminum. We actively work with our suppliers to manage the costs in our value chain and the impact of raw material increases. - We continue to diversify our financial plans to include options for component sourcing with suppliers within and outside China and a combination of direct and indirect control of components and critical suppliers. - We have built flexibility into our sourcing activities with a focus on financial planning, business continuity planning, second sourcing options, and growing supplier capability to meet demand. - We design our products considering the cost of materials and sustainability, and introduce new products that are efficient given the market outlook and financial plans. We evaluate our portfolio regularly and stop producing products that are no longer viable, which could be due to cost or availability of materials.

[Add row]

**(5.4) In your organization’s financial accounting, do you identify spending/revenue that is aligned with your organization’s climate transition?**

	<p>Identification of spending/revenue that is aligned with your organization’s climate transition</p>
	<p>Select from:  <input checked="" type="checkbox"/> No, but we plan to in the next two years</p>

[Fixed row]

**(5.9) What is the trend in your organization’s water-related capital expenditure (CAPEX) and operating expenditure (OPEX) for the reporting year, and the anticipated trend for the next reporting year?**

**(5.9.1) Water-related CAPEX (+/- % change)**

0

**(5.9.2) Anticipated forward trend for CAPEX (+/- % change)**

0

### (5.9.3) Water-related OPEX (+/- % change)

414

### (5.9.4) Anticipated forward trend for OPEX (+/- % change)

178

### (5.9.5) Please explain

*Water use in our operations is not a material aspect of our environmental performance. Capex spending is not typically required. Opex spending on specific water projects in 2023 was*  
[Fixed row]

## (5.10) Does your organization use an internal price on environmental externalities?

### (5.10.1) Use of internal pricing of environmental externalities

Select from:

No, but we plan to in the next two years

### (5.10.3) Primary reason for not pricing environmental externalities

Select from:

Not an immediate strategic priority

### (5.10.4) Explain why your organization does not price environmental externalities

*Not an immediate strategic priority. We consider the carbon reduction that certain programs would be likely to generate and compare the price of those programs or actions to alternative strategies to determine the most efficient way to achieve our carbon commitments. We do that without needing to put a specific dollar price on a ton of carbon.*  
[Fixed row]

## (5.10.1) Provide details of your organization's internal price on carbon.

## Row 1

### (5.10.1.1) Type of pricing scheme

Select from:

- Shadow price

### (5.10.1.2) Objectives for implementing internal price

Select all that apply

- Drive low-carbon investment
- Set a carbon offset budget
- Stress test investments
- Other, please specify : Change of internal behavior

### (5.10.1.3) Factors considered when determining the price

Select all that apply

- Cost of required measures to achieve climate-related targets
- Price/cost of voluntary carbon offset credits

### (5.10.1.5) Scopes covered

Select all that apply

- Scope 1
- Scope 2
- Scope 3, other (upstream)
- Scope 3, other (downstream)

### (5.10.1.6) Pricing approach used – spatial variance

Select from:

- Uniform



#### (5.10.1.8) Pricing approach used – temporal variance

Select from:

Evolutionary

#### (5.10.1.10) Minimum actual price used (currency per metric ton CO2e)

4

#### (5.10.1.11) Maximum actual price used (currency per metric ton CO2e)

12

#### (5.10.1.12) Business decision-making processes the internal price is applied to

Select all that apply

Operations

Product and R&D

#### (5.10.1.13) Internal price is mandatory within business decision-making processes

Select from:

No

#### (5.10.1.15) Pricing approach is monitored and evaluated to achieve objectives

Select from:

No

[Add row]

#### (5.11) Do you engage with your value chain on environmental issues?

	Engaging with this stakeholder on environmental issues	Environmental issues covered
Suppliers	Select from: <input checked="" type="checkbox"/> Yes	Select all that apply <input checked="" type="checkbox"/> Climate change <input checked="" type="checkbox"/> Water
Customers	Select from: <input checked="" type="checkbox"/> Yes	Select all that apply <input checked="" type="checkbox"/> Climate change
Investors and shareholders	Select from: <input checked="" type="checkbox"/> Yes	Select all that apply <input checked="" type="checkbox"/> Climate change <input checked="" type="checkbox"/> Water
Other value chain stakeholders	Select from: <input checked="" type="checkbox"/> Yes	Select all that apply <input checked="" type="checkbox"/> Climate change <input checked="" type="checkbox"/> Water

[Fixed row]

### (5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?

#### Climate change

##### (5.11.1.1) Assessment of supplier dependencies and/or impacts on the environment

Select from:

Yes, we assess the dependencies and/or impacts of our suppliers

##### (5.11.1.2) Criteria for assessing supplier dependencies and/or impacts on the environment

Select all that apply

- Contribution to supplier-related Scope 3 emissions

### **(5.11.1.3) % Tier 1 suppliers assessed**

Select from:

- 76-99%

### **(5.11.1.4) Define a threshold for classifying suppliers as having substantive dependencies and/or impacts on the environment**

*We engage, and the suppliers who account for 80% of direct spending. From the survey data, we understand a factory's on-site manufacturing processes and the extent to which they are engaged in carbon-intensive activities such as PCB manufacturing. This helps us identify and better understand carbon hotspots in our supply chain where suppliers are consuming significant amounts of fossil fuel and have significant carbon footprints due to manufacturing or essential activities.*

### **(5.11.1.5) % Tier 1 suppliers meeting the thresholds for substantive dependencies and/or impacts on the environment**

Select from:

- 1-25%

### **(5.11.1.6) Number of Tier 1 suppliers meeting the thresholds for substantive dependencies and/or impacts on the environment**

5

## **Water**

### **(5.11.1.1) Assessment of supplier dependencies and/or impacts on the environment**

Select from:

- Yes, we assess the dependencies and/or impacts of our suppliers

### **(5.11.1.2) Criteria for assessing supplier dependencies and/or impacts on the environment**

Select all that apply

- Basin/landscape condition

Impact on water availability

### (5.11.1.3) % Tier 1 suppliers assessed

Select from:

76-99%

### (5.11.1.4) Define a threshold for classifying suppliers as having substantive dependencies and/or impacts on the environment

*In 2023 we ask Logitech's key suppliers to conduct an annual water management survey. We asked a total of 106 suppliers to conduct water management surveys, and nearly 95% of the surveys have been collected. From the survey data, we analyzed which suppliers are located in high-water stress areas and learned whether their factories have relevant water management strategies in place. It helps us identify and better understand water hotspots and indicators of which suppliers we should be working wi*

### (5.11.1.5) % Tier 1 suppliers meeting the thresholds for substantive dependencies and/or impacts on the environment

Select from:

26-50%

### (5.11.1.6) Number of Tier 1 suppliers meeting the thresholds for substantive dependencies and/or impacts on the environment

3

[Fixed row]

## (5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues?

### Climate change

#### (5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

Yes, we prioritize which suppliers to engage with on this environmental issue

### (5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply

- Material sourcing
- Procurement spend
- Product lifecycle
- Business risk mitigation
- Leverage over suppliers
- In line with the criteria used to classify suppliers as having substantive dependencies and/or impacts relating to climate change

### (5.11.2.4) Please explain

*We prioritize suppliers with the potential for substantive dependencies and/or impacts. We also consider where we have leverage such as large procurement spend or long-term multi-year relationships (and therefore the greater potential to have an impact). We also use life-cycle analysis to identify the products that are carbon or water-intensive and the suppliers who manufacture the associated carbon-intensive or water-intensive materials such as aluminum.*

## Water

### (5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

- Yes, we prioritize which suppliers to engage with on this environmental issue

### (5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply

- Material sourcing
- Procurement spend
- Product lifecycle
- Business risk mitigation
- Leverage over suppliers
- In line with the criteria used to classify suppliers as having substantive dependencies and/or impacts relating to water

#### (5.11.2.4) Please explain

We prioritize suppliers with the potential for substantive dependencies and/or impacts. We also consider where we have leverage such as large procurement spend or long-term multi-year relationships (and therefore greater potential to have impact). We also use life-cycle analysis to identify the products that are carbon or water-intensive and the suppliers who manufacture the associated carbon-intensive or water-intensive materials such as aluminum.

[Fixed row]

#### (5.11.5) Do your suppliers have to meet environmental requirements as part of your organization’s purchasing process?

	Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process	Policy in place for addressing supplier non-compliance	Comment
Climate change	Select from: <input checked="" type="checkbox"/> Yes, environmental requirements related to this environmental issue are included in our supplier contracts	Select from: <input checked="" type="checkbox"/> Yes, we have a policy in place for addressing non-compliance	RBA Code of Conduct, Climate Pledge, other policies & 3 Strike Policy
Water	Select from: <input checked="" type="checkbox"/> Yes, environmental requirements related to this environmental issue are included in our supplier contracts	Select from: <input checked="" type="checkbox"/> Yes, we have a policy in place for addressing non-compliance	RBA Code of Conduct, Climate Pledge, other policies & 3 Strike Policy

[Fixed row]

#### (5.11.6) Provide details of the environmental requirements that suppliers have to meet as part of your organization’s purchasing process, and the compliance measures in place.

##### Climate change

#### (5.11.6.1) Environmental requirement

Select from:

- Disclosure of GHG emissions to your organization (Scope 1 and 2)

### **(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement**

*Select all that apply*

- First-party verification
- Supplier scorecard or rating

### **(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement**

*Select from:*

- 76-99%

### **(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement**

*Select from:*

- 100%

### **(5.11.6.7) % tier 1 supplier-related scope 3 emissions attributable to the suppliers required to comply with this environmental requirement**

*Select from:*

- 1-25%

### **(5.11.6.8) % tier 1 supplier-related scope 3 emissions attributable to the suppliers in compliance with this environmental requirement**

*Select from:*

- 100%

### **(5.11.6.9) Response to supplier non-compliance with this environmental requirement**

*Select from:*

- Retain and engage

### **(5.11.6.10) % of non-compliant suppliers engaged**

Select from:

None

### (5.11.6.11) Procedures to engage non-compliant suppliers

Select all that apply

Assessing the efficacy and efforts of non-compliant supplier actions through consistent and quantified metrics

### (5.11.6.12) Comment

*We prioritize capability building with our Major Tier 1 (Direct) Suppliers, who account for 80% of direct spending, plus any hotspot suppliers identified through our risk assessments. Suppliers with substantive environmental dependencies are required to comply with environmental requirements, and our team ensures 100% compliance. Our contracts require suppliers to participate in our annual Climate Action survey, which replicates many CDP questions and reporting requirements. In the long term, we envisage requiring suppliers to participate in CDP, but they aren't ready yet. We check the data suppliers submit to verify understanding of reporting requirements and methodologies. We use survey insights to identify areas needing additional training, which we provide or refer to RBA-endorsed initiatives. We maintain scorecards for our suppliers, which are reviewed quarterly in our Quarterly Business Review (QBR). If a supplier does not respond, we highlight the gap and ensure participation by the next quarter. We may exclude suppliers from business opportunities if they do not fulfill reporting requirements. However, this is rarely needed, as engagement typically ensures 100% participation.*

## Water

### (5.11.6.1) Environmental requirement

Select from:

Environmental disclosure through a non-public platform

### (5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply

First-party verification

Supplier scorecard or rating

### (5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:



76-99%

**(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement**

Select from:

100%

**(5.11.6.5) % tier 1 suppliers with substantive environmental dependencies and/or impacts related to this environmental issue required to comply with this environmental requirement**

Select from:

100%

**(5.11.6.6) % tier 1 suppliers with substantive environmental dependencies and/or impacts related to this environmental issue that are in compliance with this environmental requirement**

Select from:

100%

**(5.11.6.9) Response to supplier non-compliance with this environmental requirement**

Select from:

Retain and engage

**(5.11.6.10) % of non-compliant suppliers engaged**

Select from:

None

**(5.11.6.11) Procedures to engage non-compliant suppliers**

Select all that apply

Assessing the efficacy and efforts of non-compliant supplier actions through consistent and quantified metrics

## (5.11.6.12) Comment

*We prioritize capability building with our Major Tier 1 (Direct) Suppliers, who account for 80% of direct spending, plus any hotspot suppliers identified through our risk assessments. Suppliers with substantive environmental dependencies are required to comply with environmental requirements, and our team ensures 100% compliance. Our contracts require suppliers to participate in our annual Climate Action survey, which replicates many CDP questions and reporting requirements. In the long term, we envisage requiring suppliers to participate in CDP, but they aren't ready yet. We check the data suppliers submit to verify understanding of reporting requirements and methodologies. We use survey insights to identify areas needing additional training, which we provide or refer to RBA-endorsed initiatives. We maintain scorecards for our suppliers, which are reviewed quarterly in our Quarterly Business Review (QBR). If a supplier does not respond, we highlight the gap and ensure participation by the next quarter. We may exclude suppliers from business opportunities if they do not fulfill reporting requirements. However, this is rarely needed, as engagement typically ensures 100% participation.*

*[Add row]*

## (5.11.7) Provide further details of your organization's supplier engagement on environmental issues.

### Climate change

#### (5.11.7.2) Action driven by supplier engagement

Select from:

- Emissions reduction

#### (5.11.7.3) Type and details of engagement

##### Capacity building

- Provide training, support and best practices on how to make credible renewable energy usage claims
- Provide training, support and best practices on how to measure GHG emissions

##### Information collection

- Collect GHG emissions data at least annually from suppliers

#### (5.11.7.4) Upstream value chain coverage

Select all that apply

- Tier 1 suppliers

### (5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

76-99%

### (5.11.7.6) % of tier 1 supplier-related scope 3 emissions covered by engagement

Select from:

76-99%

### (5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

*We survey and prioritize engagement and capability building with the Tier 1 (Direct) Suppliers who account for approximately 80% of direct spending, plus any hotspot suppliers, which we have identified during the course of the year by our risk assessment processes if the 80% rule does not already cover these suppliers. This approach follows the guidance set out in the GHG Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard, as well as guidance provided by the Responsible Business Alliance (RBA, our industry body) and the Pareto Principle. With this approach, we focus our efforts and resources on Major Suppliers of material importance, while also managing potential risk from smaller (potential) hotspot suppliers. The carbon, water and other environmental data that we obtain by direct survey and engagement for the top 80% of suppliers is extrapolated to consider 100% of suppliers, using reasonable assumptions. This approach takes into account the fact that hotspot suppliers are surveyed separately because these would not be appropriately covered by linear extrapolation (e.g. small-spend, high-risk suppliers, who may have disproportionate carbon impact). These data inform our lifecycle analysis studies of products as well. For example, in the reporting period, we surveyed the Tier 1 Major Suppliers who accounted for 80% of our direct spend, and we also surveyed a number of our smaller Printed Circuit Board suppliers (because these suppliers are recognized as potentially carbon-intensive, water-intensive, hotspot suppliers) and our recycled plastic suppliers (to understand their performance in this area). Using assumptions, we then extrapolated the survey data to estimate the total greenhouse gas emissions from Tier 1 (direct) supplier manufacturing. While engaging with suppliers in our survey, we provide supporting guidance and educational materials to help suppliers understand Logitech and best practice (GHG Protocol, RE100) requirements and protocols for measuring GHG emissions, purchasing renewable energy, and claiming/reporting use of renewable electricity. We have a dedicated Renewable Electricity Buyers Program to activate, help and support suppliers in accessing energy attribute certificates for renewable electricity and this includes an online platform with educational assets, FAQs and other information in multiple languages.*

### (5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:

Yes, please specify the environmental requirement :Calculate and report energy, GHG, and water data to Logitech each year, to inform Logitech life-cycle analysis studies and carbon modeling. Adopt renewable electricity

### (5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

- Yes

## Water

### (5.11.7.2) Action driven by supplier engagement

Select from:

- Adaptation to climate change

### (5.11.7.3) Type and details of engagement

#### Information collection

- Collect water quality information at least annually from suppliers (e.g., discharge quality, pollution incidents, hazardous substances)
- Collect water quantity information at least annually from suppliers (e.g., withdrawal and discharge volumes)

### (5.11.7.4) Upstream value chain coverage

Select all that apply

- Tier 1 suppliers

### (5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

- 76-99%

### (5.11.7.7) % tier 1 suppliers with substantive impacts and/or dependencies related to this environmental issue covered by engagement

Select from:

- Less than 1%

### (5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

*We survey and prioritize engagement and capability building with the Tier 1 (Direct) Suppliers who account for approximately 80% of direct spending, plus any hotspot (water-intensive) suppliers, which we have identified during the course of the year by our risk assessment processes and water impact LCA if the 80% rule does not already cover these suppliers. We replicate the CDP questionnaire and other questionnaires to introduce our suppliers to best practice report standards. With this approach, we focus our efforts and resources on Major Suppliers of material importance, while also managing potential risk from smaller (potential) hotspot suppliers. The carbon, water, and other environmental data that we obtain by direct survey and engagement for the top 80% of suppliers is extrapolated to consider 100% of suppliers, using reasonable assumptions. This approach takes into account the fact that hotspot suppliers are surveyed separately because these would not be appropriately covered by linear extrapolation (e.g. small-spend, high-risk suppliers, who may have disproportionate carbon impact). These data inform our lifecycle analysis studies of products as well. We overlay supplier locations on Aquaduct maps to understand their local context and water environment. For example, in the reporting period, we surveyed the Tier 1 Major Suppliers who accounted for 80% of our direct spend, and we also surveyed a number of other suppliers who were understood to be engaged in water-intensive activities or located in water-scarce locations. While engaging with suppliers in our survey, we provide supporting guidance and educational materials to help suppliers understand Logitech and best practices (CDP reporting standards, Aquaduct resources, etc).*

#### **(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue**

Select from:

Yes, please specify the environmental requirement :Engage in the survey and prepare and disclose relevant information following CDP reporting standards. Use Aquaduct resources to check and confirm the water scarcity in their area.

#### **(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action**

Select from:

Yes

[Add row]

### **(5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain.**

#### **Climate change**

##### **(5.11.9.1) Type of stakeholder**

Select from:

Customers

##### **(5.11.9.2) Type and details of engagement**

## Education/Information sharing

- Share information about your products and relevant certification schemes

## Innovation and collaboration

- Align your organization's goals to support customers' targets and ambitions

### (5.11.9.3) % of stakeholder type engaged

Select from:

- 26-50%

### (5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

- 26-50%

### (5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

*We are a signatory to Amazon's Climate Pledge and our science-based reduction targets are aligned with the goals of that pledge. In CY23, we continued our partnership with Amazon (one of our largest customers) to support Amazon's Climate-Friendly Products campaign. We estimate up to 50% of our Scope 3 emissions relate to the use of products sold to Amazon. The Amazon Climate-Friendly campaign intends to help consumers identify and preferentially purchase more sustainable products. 100% of Logitech products were certified carbon neutral during CY23 and this means all our products were eligible for inclusion in the Amazon climate-pledge friendly program and marked with climate-pledge friendly badges, in relevant jurisdictions on amazon.com*

### (5.11.9.6) Effect of engagement and measures of success

*We are working with Amazon to track the roll-out and labeling of Logitech products on various Amazon websites. We measure the impact of our engagement with Amazon in terms of the % of Logitech products, which are marked climate-friendly to promote consumer awareness and education, on the Amazon platform (Our goal is to have 100% of products labeled, across all country-level websites, by end of 2024). We also measure the impact of our engagement around this topic by tracking traffic (hit rate) to associated and relevant Logitech web pages for Climate Action, Carbon Clarity, and Sustainability*

## Water

### (5.11.9.1) Type of stakeholder

Select from:

- Investors and shareholders

### (5.11.9.2) Type and details of engagement

#### Education/Information sharing

- Share information on environmental initiatives, progress and achievements

### (5.11.9.3) % of stakeholder type engaged

Select from:

- Less than 1%

### (5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

*In CY23, we added a new section to our FY24 Impact Report to talk further about our work to analyze the lifecycle water footprint of our products, carry out water risk assessments, and understand our supply chain water profile. In addition, we decided to participate in the CDP's water reporting initiative, for the first time, to develop and share information on environmental initiatives, progress, and achievements in water management.*

### (5.11.9.6) Effect of engagement and measures of success

*As an outcome of that engagement, we committed to participate in CDP water reporting and to share the results of our reporting with investors via the CDP process.*  
*[Add row]*

## C6. Environmental Performance - Consolidation Approach

**(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.**

### Climate change

#### **(6.1.1) Consolidation approach used**

Select from:

Operational control

#### **(6.1.2) Provide the rationale for the choice of consolidation approach**

*We chose the operational control (approach over financial control or other consolidation methods) because it better reflects our ability to directly influence and reduce environmental impacts in areas where we manage day-to-day operations. While financial control focuses on ownership and accounting, operational control aligns with our environmental management practices, giving us the power to implement impact reduction measures where we have real authority. Since our production facility and products are key sources of environmental impact, this approach ensures we are fully accountable for the activities we can control. Financial control, on the other hand, would require us to report impacts based on ownership stakes, which might not accurately reflect our influence over operations. Operational control provides a clearer picture of the environmental impacts we can actively manage and reduce.*

### Water

#### **(6.1.1) Consolidation approach used**

Select from:

Operational control

#### **(6.1.2) Provide the rationale for the choice of consolidation approach**

*We chose the operational control (approach over financial control or other consolidation methods) because it better reflects our ability to directly influence and reduce environmental impacts in areas where we manage day-to-day operations. While financial control focuses on ownership and accounting, operational control aligns with our environmental management practices, giving us the power to implement impact reduction measures where we have real authority. Since our production facility and products are key sources of environmental impact, this approach ensures we are fully accountable for the activities we can control. Financial control, on the other*



hand, would require us to report impacts based on ownership stakes, which might not accurately reflect our influence over operations. Operational control provides a clearer picture of the environmental impacts we can actively manage and reduce.

## Plastics

### (6.1.1) Consolidation approach used

Select from:

Operational control

### (6.1.2) Provide the rationale for the choice of consolidation approach

*We chose the operational control (approach over financial control or other consolidation methods) because it better reflects our ability to directly influence and reduce environmental impacts in areas where we manage day-to-day operations. While financial control focuses on ownership and accounting, operational control aligns with our environmental management practices, giving us the power to implement impact reduction measures where we have real authority. Since our production facility and products are key sources of environmental impact, this approach ensures we are fully accountable for the activities we can control. Financial control, on the other hand, would require us to report impacts based on ownership stakes, which might not accurately reflect our influence over operations. Operational control provides a clearer picture of the environmental impacts we can actively manage and reduce.*

## Biodiversity

### (6.1.1) Consolidation approach used

Select from:

Operational control

### (6.1.2) Provide the rationale for the choice of consolidation approach

*We chose the operational control (approach over financial control or other consolidation methods) because it better reflects our ability to directly influence and reduce environmental impacts in areas where we manage day-to-day operations. While financial control focuses on ownership and accounting, operational control aligns with our environmental management practices, giving us the power to implement impact reduction measures where we have real authority. Since our production facility and products are key sources of environmental impact, this approach ensures we are fully accountable for the activities we can control. Financial control, on the other hand, would require us to report impacts based on ownership stakes, which might not accurately reflect our influence over operations. Operational control provides a clearer picture of the environmental impacts we can actively manage and reduce.*

[Fixed row]

## C7. Environmental performance - Climate Change

**(7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?**

	Has there been a structural change?
	<i>Select all that apply</i> <input checked="" type="checkbox"/> No

[Fixed row]

**(7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?**

	Change(s) in methodology, boundary, and/or reporting year definition?
	<i>Select all that apply</i> <input checked="" type="checkbox"/> No

[Fixed row]

**(7.3) Describe your organization's approach to reporting Scope 2 emissions.**

	Scope 2, location-based	Scope 2, market-based	Comment
	<i>Select from:</i> <input checked="" type="checkbox"/> We are reporting a Scope 2, location-based figure	<i>Select from:</i> <input checked="" type="checkbox"/> We are reporting a Scope 2, market-based figure	<i>Start date: 01 January 2023. End date 30 December 2023</i>

[Fixed row]

**(7.4.1) Provide details of the sources of Scope 1, Scope 2, or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure.**

**Row 1**

**(7.4.1.1) Source of excluded emissions**

*Investments*

**(7.4.1.2) Scope(s) or Scope 3 category(ies)**

*Select all that apply*

Scope 3: Investments

**(7.4.1.6) Relevance of Scope 3 emissions from this source**

*Select from:*

Emissions are relevant but not yet calculated

**(7.4.1.9) Estimated percentage of total Scope 3 emissions this excluded source represents**

#### **(7.4.1.10) Explain why this source is excluded**

*We recently identified a number of small investments which we are currently assessing, to determine their potential carbon impact over time. We have chosen to record that activity as an exclusion this year, while working to confirm the potential impact*

#### **(7.4.1.11) Explain how you estimated the percentage of emissions this excluded source represents**

*When we compare the carbon impact of Logitech's total indirect spend (a sub-category of Category 1, Purchased Goods & Services), to the total estimated investment portfolio in 2023, the carbon impact of the investments is less than 1%*  
*[Add row]*

### **(7.5) Provide your base year and base year emissions.**

#### **Scope 1**

##### **(7.5.1) Base year end**

12/31/2019

##### **(7.5.2) Base year emissions (metric tons CO2e)**

895.0

##### **(7.5.3) Methodological details**

*Our factory facility and offices are surveyed for their use of fuels, including natural gas in our offices, and refrigerants. The volumes used are converted to carbon with UK BEIS Greenhouse gas reporting: conversion factors 2021.*

#### **Scope 2 (location-based)**

##### **(7.5.1) Base year end**

12/31/2019

##### **(7.5.2) Base year emissions (metric tons CO2e)**

16724.0

### **(7.5.3) Methodological details**

*Our factory facility and major offices are surveyed for their use of electricity. The use of electricity in other offices is extrapolated based on the floor area in square meters. Electricity use in kWh is converted to CO2e using emissions factors from IEA, 2021.*

### **Scope 2 (market-based)**

#### **(7.5.1) Base year end**

12/31/2019

#### **(7.5.2) Base year emissions (metric tons CO2e)**

1955.0

### **(7.5.3) Methodological details**

*Our Market-based Scope 2 comprises electricity usage in our own production facility and offices and also takes into account our use of renewable electricity utility contracts and purchase of Energy Attribute Certificates (EACs).*

### **Scope 3 category 1: Purchased goods and services**

#### **(7.5.1) Base year end**

12/31/2021

#### **(7.5.2) Base year emissions (metric tons CO2e)**

903684.0

### **(7.5.3) Methodological details**

*Sourcing and manufacturing from LCA results for a number of our products, or proxy products when an LCA is not available. LCAs based on Gabi data. Indirect Spend. Based on spend-based emissions factors from US EPA: eGRID 2022; Supply Chain Greenhouse Gas Emission Factors v1.2 by NAICS-6.*

## Scope 3 category 2: Capital goods

### (7.5.1) Base year end

12/31/2021

### (7.5.2) Base year emissions (metric tons CO2e)

46733.0

### (7.5.3) Methodological details

*Based on our capital expenditure and calculated using CEDA version 5.1 emissions factors.*

## Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

### (7.5.1) Base year end

12/31/2021

### (7.5.2) Base year emissions (metric tons CO2e)

5135.0

### (7.5.3) Methodological details

*We model upstream emissions of purchased fuels and electricity (in Scope 1 & Scope 2) and emissions associated with transmission and distribution factors from UK BEIS Greenhouse gas reporting: conversion factors 2021.*

## Scope 3 category 4: Upstream transportation and distribution

### (7.5.1) Base year end

12/31/2021

### (7.5.2) Base year emissions (metric tons CO2e)

125068.0

### (7.5.3) Methodological details

*Using our actual logistics data we modelled emissions based on GLEC Framework 2.0 and associated emissions factors*

### Scope 3 category 5: Waste generated in operations

#### (7.5.1) Base year end

12/31/2021

#### (7.5.2) Base year emissions (metric tons CO2e)

37

### (7.5.3) Methodological details

*We have one production facility. Primary and modeled waste data from that facility is multiplied by appropriate emission factors. We also currently adopt a worst-case scenario approach and model and include the waste from offices by multiplying the number of office workers by a factor of 200 kg/person per year and UK BEIS Greenhouse gas reporting: conversion factors 2021.*

### Scope 3 category 6: Business travel

#### (7.5.1) Base year end

12/31/2021

#### (7.5.2) Base year emissions (metric tons CO2e)

1200.0

### (7.5.3) Methodological details

Logitech has a Travel Management System and expenses system, which all employees are required to use, to book business travel and travel-related expenses (e.g. hotels, local transportation). The reports of all travel and expenses during the calendar year is multiplied by UK BEIS Greenhouse gas reporting: conversion factors 2021 to determine the carbon footprint.

## Scope 3 category 7: Employee commuting

### (7.5.1) Base year end

12/31/2021

### (7.5.2) Base year emissions (metric tons CO2e)

7000.0

### (7.5.3) Methodological details

In 2019, we carried out an employee survey and calculated the “Average Carbon impact of commuting per month per employee in tCO2/pp.month”. Each year, the total number of employees worldwide and we multiplied that by that factor.

## Scope 3 category 8: Upstream leased assets

### (7.5.1) Base year end

12/31/2021

### (7.5.2) Base year emissions (metric tons CO2e)

580.0

### (7.5.3) Methodological details

Upstream leased assets are limited to a number of Distribution Centers. We model the emissions associated with product storage in these Distribution Centers.

## Scope 3 category 9: Downstream transportation and distribution

### (7.5.1) Base year end



12/31/2021

### **(7.5.2) Base year emissions (metric tons CO2e)**

18309.0

### **(7.5.3) Methodological details**

*Using our actual logistics data we modeled emissions based on GLEC Framework 2.0 and associated emissions factors.*

## **Scope 3 category 10: Processing of sold products**

### **(7.5.1) Base year end**

12/31/2021

### **(7.5.2) Base year emissions (metric tons CO2e)**

0.0

### **(7.5.3) Methodological details**

*No refurbished goods business in our baseline year.*

## **Scope 3 category 11: Use of sold products**

### **(7.5.1) Base year end**

12/31/2021

### **(7.5.2) Base year emissions (metric tons CO2e)**

441330.0

### **(7.5.3) Methodological details**

Consumer use phase from LCA results for a number of our products, or proxy products when an LCA is not available. LCAs based on Gabi data.

### **Scope 3 category 12: End of life treatment of sold products**

#### **(7.5.1) Base year end**

12/31/2021

#### **(7.5.2) Base year emissions (metric tons CO2e)**

92348.0

#### **(7.5.3) Methodological details**

*Ecoinvent LCA Database (ecoinvent version 3.6)*

### **Scope 3 category 13: Downstream leased assets**

#### **(7.5.1) Base year end**

12/31/2021

#### **(7.5.2) Base year emissions (metric tons CO2e)**

0.0

#### **(7.5.3) Methodological details**

*Not applicable*

### **Scope 3 category 14: Franchises**

#### **(7.5.1) Base year end**

12/31/2021

**(7.5.2) Base year emissions (metric tons CO2e)**

0.0

**(7.5.3) Methodological details**

*Not applicable*

**Scope 3 category 15: Investments**

**(7.5.1) Base year end**

12/31/2021

**(7.5.2) Base year emissions (metric tons CO2e)**

0.0

**(7.5.3) Methodological details**

*Not applicable*

**Scope 3: Other (upstream)**

**(7.5.1) Base year end**

12/31/2021

**(7.5.2) Base year emissions (metric tons CO2e)**

0.0

**(7.5.3) Methodological details**

*Not applicable*

### Scope 3: Other (downstream)

#### (7.5.1) Base year end

12/31/2021

#### (7.5.2) Base year emissions (metric tons CO2e)

0.0

#### (7.5.3) Methodological details

*Not applicable*

*[Fixed row]*

#### (7.6) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

	Gross global Scope 1 emissions (metric tons CO2e)	Methodological details
Reporting year	342	<i>Uses surveyed fuels and refrigerant consumption from our factory and major offices.</i>

*[Fixed row]*

#### (7.7) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

	Gross global Scope 2, location-based emissions (metric tons CO2e)	Gross global Scope 2, market-based emissions (metric tons CO2e) (if applicable)	Methodological details
Reporting year	13040	837	Uses surveyed electricity consumption from our factory and major offices

[Fixed row]

## (7.8) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

### Purchased goods and services

#### (7.8.1) Evaluation status

Select from:

Relevant, calculated

#### (7.8.2) Emissions in reporting year (metric tons CO2e)

726064

#### (7.8.3) Emissions calculation methodology

Select all that apply

Hybrid method

#### (7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

11

#### (7.8.5) Please explain

CY23 GHG emissions from Purchased Goods and Services: 852,618 Emissions reported by surveyed suppliers: 89,996 (including our own facility) Percentage: 89,996/852,618 10.5% Each year, we survey 80% of our Major Tier 1 direct suppliers (i.e., 80% of direct spend) and any additional "hotspot" suppliers. From that survey, we acquire real data on insights from meters and bills, We extrapolate the survey data for 80% of Tier 1 suppliers to estimate the emissions for 100% of our Tier 1 suppliers. This approach allows us to estimate the carbon footprint of our Tier 1 direct spend manufacturing We use LCA modeling to estimate the carbon footprint of upstream sourcing and manufacturing beyond our Tier 1 Major Suppliers. Our LCA Partner (iPoint Consultants) has completed LCA studies for several of our major product lines, using partner datasets (Ecoinvent and GaBI) and manufacturing insights from our suppliers. We have achieved third-party certification of that data, but we assume this should not be considered when calculating the % emissions calculated using supplier/partner data For indirect procurement (spending on purchased goods and services such as marketing/advertising/consulting, etc), we use an economic input/output methodology and review our spend across different categories of indirect procurement and apply established carbon emission factors. As such, we do not include these data in our calculation of emissions calculated using supplier/partner data.

## Capital goods

### (7.8.1) Evaluation status

Select from:

Relevant, calculated

### (7.8.2) Emissions in reporting year (metric tons CO2e)

38399

### (7.8.3) Emissions calculation methodology

Select all that apply

Spend-based method

### (7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

### (7.8.5) Please explain

We applied an Economic Input/Output (EIO) methodology, reviewed our Capital Expenditure (as reported in our 10k Financial Report), and applied emission factors to convert spend to carbon emissions.

## Fuel-and-energy-related activities (not included in Scope 1 or 2)

### (7.8.1) Evaluation status

Select from:

Relevant, calculated

### (7.8.2) Emissions in reporting year (metric tons CO2e)

3322

### (7.8.3) Emissions calculation methodology

Select all that apply

Hybrid method

Fuel-based method

### (7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

### (7.8.5) Please explain

*We applied an Economic Input/Output (EIO) methodology, reviewed our Capital Expenditure (as reported in our 10k Financial Report), and applied emission factors to convert spend to carbon emissions.*

## Upstream transportation and distribution

### (7.8.1) Evaluation status

Select from:

Relevant, calculated

### (7.8.2) Emissions in reporting year (metric tons CO2e)

### (7.8.3) Emissions calculation methodology

Select all that apply

- Hybrid method
- Fuel-based method
- Distance-based method

### (7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

### (7.8.5) Please explain

*In 2019, we worked with the Smart Freight Center (SFC), to develop a tool to collect, capture, and report the carbon footprint of our global distribution network. We call this tool the Logitech Logistics Carbon Calculator (LogiLoCC). The LogiLoCC has developed to reflect the GLEC Framework and greenhouse gas protocol methodology. To develop the LogiLoCC, we mapped the distribution routes that we use worldwide in kilometers, as well as the mode used to transport products on each route. The weight of the product shipped on each route is then calculated, taking into account the distance (km), mode (air/road/ship) and emission factor for the lane. All emission factors are taken from the GLEC Framework, which is a best practice standard aligning with GHG Protocol requirements. In January 2020, the SFC finalized third-party certification of the LogiLoCC tool and our associated methodology and assumptions and this certification continues to be valid for CY22. We continue to gather additional primary data from our value chain partners, to build out our insights in this area.*

## Waste generated in operations

### (7.8.1) Evaluation status

Select from:

- Relevant, calculated

### (7.8.2) Emissions in reporting year (metric tons CO2e)

37

### (7.8.3) Emissions calculation methodology



Select all that apply

- Hybrid method
- Waste-type-specific method

#### (7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

#### (7.8.5) Please explain

We track and report primary data on waste arising at our production facility and model the carbon footprint of that waste using emission factors provided by third-party consultants.

### Business travel

#### (7.8.1) Evaluation status

Select from:

- Relevant, calculated

#### (7.8.2) Emissions in reporting year (metric tons CO2e)

8545

#### (7.8.3) Emissions calculation methodology

Select all that apply

- Hybrid method
- Fuel-based method
- Distance-based method

#### (7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

### (7.8.5) Please explain

*Our Global Travel Operator tracks and reports primary data on distance traveled, duration of travel and mode of travel (and likely fuel used) in Logitech, as part of the travel support services. The carbon impact of this travel is modeled using standard emission factors, which have been provided by a third-party consultant.*

## Employee commuting

### (7.8.1) Evaluation status

Select from:

Relevant, calculated

### (7.8.2) Emissions in reporting year (metric tons CO2e)

10528

### (7.8.3) Emissions calculation methodology

Select all that apply

Hybrid method

Fuel-based method

Distance-based method

### (7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

40

### (7.8.5) Please explain

*We complete periodic employee surveys to estimate the distance, mode and vehicle/fuel-type associated with employee travel over the course of the year. Emission factors are then agreed with third party consultants to enable estimation of the associated carbon footprint. We extrapolate survey data using headcount data from our HR team records.*

## Upstream leased assets

### (7.8.1) Evaluation status

Select from:

Relevant, calculated

### (7.8.2) Emissions in reporting year (metric tons CO2e)

905

### (7.8.3) Emissions calculation methodology

Select all that apply

Hybrid method

### (7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

### (7.8.5) Please explain

*These emissions are from upstream leased Distribution Centres (DC). We model these emissions following the methodologies of the GLEC Framework (Global Logistics Emissions Council Framework for Logistics Emissions Accounting and Reporting). DC management teams report the weight of product shipped via each DC each year and we apply GLEC-approved emission factors to the weight of product stored in the DC and the type of DC.*

## Downstream transportation and distribution

### (7.8.1) Evaluation status

Select from:

Relevant, calculated

### (7.8.2) Emissions in reporting year (metric tons CO2e)

28499

### (7.8.3) Emissions calculation methodology

Select all that apply

- Hybrid method
- Fuel-based method
- Distance-based method

### (7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

### (7.8.5) Please explain

*In 2019, we worked with the Smart Freight Centre (SFC), to develop a tool to collect, capture, and report the carbon footprint of our global distribution network. We call this tool the Logitech Logistics Carbon Calculator (LogiLoCC). The LogiLoCC has been developed to reflect the GLEC Framework and greenhouse gas protocol methodology. To develop the LogiLoCC, we mapped the distribution routes that we use worldwide in kilometers, as well as the mode used to transport products on each route. The weight of the product shipped on each route is then calculated, taking into account the distance (km), mode (air/road/ship), and emission factor for the lane. All emission factors are taken from the GLEC Framework, which is a best practice standard aligning with GHG Protocol requirements. In January 2020, the SFC finalized third-party certification of the LogiLoCC tool and our associated methodology and assumptions and this certification continues to be valid for CY22. We continue to gather additional primary data from our value chain partners, to build out our insights in this area.*

## Processing of sold products

### (7.8.1) Evaluation status

Select from:

- Relevant, calculated

### (7.8.2) Emissions in reporting year (metric tons CO2e)

300

### (7.8.3) Emissions calculation methodology

Select all that apply

Hybrid method

#### (7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

#### (7.8.5) Please explain

*These emissions relate to our new and emerging refurbishment business (processing of returned products to deliver refurbished products). The business is currently in the pilot stage and this carbon impact was modelled using LCA methodologies to reflect the typical activities that occur to process the sold and returned product to deliver a refurbished product.*

### Use of sold products

#### (7.8.1) Evaluation status

Select from:

Relevant, calculated

#### (7.8.2) Emissions in reporting year (metric tons CO2e)

322086

#### (7.8.3) Emissions calculation methodology

Select all that apply

Hybrid method

#### (7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

#### (7.8.5) Please explain

*This segment of our footprint is currently estimated by LCA modeling. We have completed internal LCA studies of representative products across a percentage of our Major Product Lines, using the Ecoinvent and GaBI databases. We use assumptions to extrapolate insights and estimates for these products to estimate the footprint of our entire portfolio.*

## End of life treatment of sold products

### (7.8.1) Evaluation status

Select from:

Relevant, calculated

### (7.8.2) Emissions in reporting year (metric tons CO<sub>2</sub>e)

54904

### (7.8.3) Emissions calculation methodology

Select all that apply

Hybrid method

Average data method

### (7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

### (7.8.5) Please explain

*This category captures the carbon footprint associated with end-of-life treatment of Logitech products, batteries and packaging. To estimate the carbon footprint of this phase, we review our global sales network to determine which countries we shipped to, in the reporting period. We maintain a database of end of life scenarios, for each of our Major Countries of Sale and that database is updated to reflect new insights from our annual recycling survey and the maturity and current status of recycling laws, infrastructure, technology and capability We assume the worst-case scenario in many areas, recognizing the challenges associated with the recycling of small consumer electronics.*

## Downstream leased assets

### (7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

### (7.8.5) Please explain

*Not Applicable: We do not have downstream leased assets. This category is not relevant.*

## Franchises

### (7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

### (7.8.5) Please explain

*Not Applicable: We do not have franchises or operate franchises. This category is not relevant.*

## Investments

### (7.8.1) Evaluation status

Select from:

Not evaluated

### (7.8.5) Please explain

*Not applicable. We do not have investments. This category is not relevant.*

## Other (upstream)

### (7.8.1) Evaluation status

Select from:

Not evaluated

### (7.8.5) Please explain

Not applicable. We have zero other upstream emissions.

### Other (downstream)

### (7.8.1) Evaluation status

Select from:

Not evaluated

### (7.8.5) Please explain

Not applicable. We have zero other downstream emissions.

[Fixed row]

### (7.9) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	Select from: <input checked="" type="checkbox"/> Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	Select from: <input checked="" type="checkbox"/> Third-party verification or assurance process in place
Scope 3	Select from: <input checked="" type="checkbox"/> Third-party verification or assurance process in place

[Fixed row]



**(7.9.1) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.**

**Row 1**

**(7.9.1.1) Verification or assurance cycle in place**

Select from:

Annual process

**(7.9.1.2) Status in the current reporting year**

Select from:

Complete

**(7.9.1.3) Type of verification or assurance**

Select from:

Limited assurance

**(7.9.1.4) Attach the statement**

*erm-cvs-logi-impact-report-gri-assurance-ltr-05-sep-2024.pdf*

**(7.9.1.5) Page/section reference**

*Please refer to 4*

**(7.9.1.6) Relevant standard**

Select from:

ISAE3000

**(7.9.1.7) Proportion of reported emissions verified (%)**

**(7.9.2) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.**

### Row 1

#### (7.9.2.1) Scope 2 approach

Select from:

Scope 2 location-based

#### (7.9.2.2) Verification or assurance cycle in place

Select from:

Annual process

#### (7.9.2.3) Status in the current reporting year

Select from:

Complete

#### (7.9.2.4) Type of verification or assurance

Select from:

Limited assurance

#### (7.9.2.5) Attach the statement

*erm-cvs-logi-impact-report-gri-assurance-ltr-05-sep-2024.pdf*

#### (7.9.2.6) Page/ section reference

Please refer to 4

### (7.9.2.7) Relevant standard

Select from:

ISAE3000

### (7.9.2.8) Proportion of reported emissions verified (%)

100

## Row 2

### (7.9.2.1) Scope 2 approach

Select from:

Scope 2 market-based

### (7.9.2.2) Verification or assurance cycle in place

Select from:

Annual process

### (7.9.2.3) Status in the current reporting year

Select from:

Complete

### (7.9.2.4) Type of verification or assurance

Select from:

Limited assurance

### (7.9.2.5) Attach the statement

### (7.9.2.6) Page/ section reference

Please refer to 4

### (7.9.2.7) Relevant standard

Select from:

- ISAE3000

### (7.9.2.8) Proportion of reported emissions verified (%)

100

[Add row]

**(7.9.3) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.**

#### Row 1

### (7.9.3.1) Scope 3 category

Select all that apply

- Scope 3: Franchises
- Scope 3: Investments
- Scope 3: Capital goods
- Scope 3: Business travel
- Scope 3: Employee commuting
- Scope 3: Waste generated in operations
- Scope 3: End-of-life treatment of sold products
- Scope 3: Upstream transportation and distribution
- Scope 3: Downstream transportation and distribution
- Scope 3: Use of sold products
- Scope 3: Upstream leased assets
- Scope 3: Downstream leased assets
- Scope 3: Processing of sold products
- Scope 3: Purchased goods and services

Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2)

### (7.9.3.2) Verification or assurance cycle in place

Select from:

Annual process

### (7.9.3.3) Status in the current reporting year

Select from:

Complete

### (7.9.3.4) Type of verification or assurance

Select from:

Limited assurance

### (7.9.3.5) Attach the statement

[erm-cvs-logi-impact-report-gri-assurance-ltr-05-sep-2024.pdf](#)

### (7.9.3.6) Page/section reference

Please refer to 4

### (7.9.3.7) Relevant standard

Select from:

ISAE3000

### (7.9.3.8) Proportion of reported emissions verified (%)

100

[Add row]

**(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.**

### **Change in renewable energy consumption**

#### **(7.10.1.1) Change in emissions (metric tons CO2e)**

9

#### **(7.10.1.2) Direction of change in emissions**

Select from:

Decreased

#### **(7.10.1.3) Emissions value (percentage)**

0.7103

#### **(7.10.1.4) Please explain calculation**

*The reduction was achieved in Scope 2 due to this factor: CY23 Scope 2 market-based emissions: 837 CY22 Scope 2 market-based emissions: 846 Total reduction achieved: 9 CY22 Total Scope 1 & 2 emissions: 846 421 1267 Emissions value percentage:  $9/1267*100$  0.7103%*

### **Other emissions reduction activities**

#### **(7.10.1.1) Change in emissions (metric tons CO2e)**

145

#### **(7.10.1.2) Direction of change in emissions**

Select from:

Decreased

#### **(7.10.1.3) Emissions value (percentage)**

**(7.10.1.4) Please explain calculation**

*The reduction was achieved in Scope 1 due to this factor: CY23 Scope 1 emissions: 342 CY22 Scope 1 emissions: 421 Total reduction achieved: 79 CY22 Total Scope 1 & 2 emissions: 846 421 1267 Emissions value percentage:  $342/1267*100$  26.9929%*

**Divestment**

**(7.10.1.1) Change in emissions (metric tons CO2e)**

0

**(7.10.1.2) Direction of change in emissions**

Select from:

No change

**(7.10.1.3) Emissions value (percentage)**

0

**(7.10.1.4) Please explain calculation**

*not applicable*

**Acquisitions**

**(7.10.1.1) Change in emissions (metric tons CO2e)**

0

**(7.10.1.2) Direction of change in emissions**

Select from:

No change

**(7.10.1.3) Emissions value (percentage)**

0

**(7.10.1.4) Please explain calculation**

*not applicable*

**Mergers**

**(7.10.1.1) Change in emissions (metric tons CO2e)**

0

**(7.10.1.2) Direction of change in emissions**

*Select from:*

No change

**(7.10.1.3) Emissions value (percentage)**

0

**(7.10.1.4) Please explain calculation**

*not applicable*

**Change in output**

**(7.10.1.1) Change in emissions (metric tons CO2e)**

0

**(7.10.1.2) Direction of change in emissions**

*Select from:*



No change

**(7.10.1.3) Emissions value (percentage)**

0

**(7.10.1.4) Please explain calculation**

*not applicable*

**Change in methodology**

**(7.10.1.1) Change in emissions (metric tons CO2e)**

0

**(7.10.1.2) Direction of change in emissions**

*Select from:*

No change

**(7.10.1.3) Emissions value (percentage)**

0

**(7.10.1.4) Please explain calculation**

*not applicable*

**Change in boundary**

**(7.10.1.1) Change in emissions (metric tons CO2e)**

0

**(7.10.1.2) Direction of change in emissions**

Select from:

No change

**(7.10.1.3) Emissions value (percentage)**

0

**(7.10.1.4) Please explain calculation**

*not applicable*

**Change in physical operating conditions**

**(7.10.1.1) Change in emissions (metric tons CO2e)**

0

**(7.10.1.2) Direction of change in emissions**

Select from:

No change

**(7.10.1.3) Emissions value (percentage)**

0

**(7.10.1.4) Please explain calculation**

*not applicable*

**Unidentified**

**(7.10.1.1) Change in emissions (metric tons CO2e)**

0

**(7.10.1.2) Direction of change in emissions**

Select from:

No change

**(7.10.1.3) Emissions value (percentage)**

0

**(7.10.1.4) Please explain calculation**

*not applicable*

**Other**

**(7.10.1.1) Change in emissions (metric tons CO2e)**

0

**(7.10.1.2) Direction of change in emissions**

Select from:

No change

**(7.10.1.3) Emissions value (percentage)**

0

**(7.10.1.4) Please explain calculation**

*not applicable*

*[Fixed row]*

**(7.12.1) Provide the emissions from biogenic carbon relevant to your organization in metric tons CO2.**

	CO2 emissions from biogenic carbon (metric tons CO2)	Comment
	5214	None

[Fixed row]

**(7.15.1) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used global warming potential (GWP).**

**Row 1**

**(7.15.1.1) Greenhouse gas**

Select from:

CO2

**(7.15.1.2) Scope 1 emissions (metric tons of CO2e)**

112

**(7.15.1.3) GWP Reference**

Select from:

IPCC Fifth Assessment Report (AR5 – 100 year)

**Row 2**

**(7.15.1.1) Greenhouse gas**

Select from:

HFCs

### (7.15.1.2) Scope 1 emissions (metric tons of CO<sub>2</sub>e)

230

### (7.15.1.3) GWP Reference

Select from:

IPCC Fifth Assessment Report (AR5 – 100 year)

[Add row]

## (7.16) Break down your total gross global Scope 1 and 2 emissions by country/area.

### China

#### (7.16.1) Scope 1 emissions (metric tons CO<sub>2</sub>e)

273

#### (7.16.2) Scope 2, location-based (metric tons CO<sub>2</sub>e)

10924

#### (7.16.3) Scope 2, market-based (metric tons CO<sub>2</sub>e)

0

### Germany

#### (7.16.1) Scope 1 emissions (metric tons CO<sub>2</sub>e)

0

**(7.16.2) Scope 2, location-based (metric tons CO2e)**

10

**(7.16.3) Scope 2, market-based (metric tons CO2e)**

0

**India**

**(7.16.1) Scope 1 emissions (metric tons CO2e)**

0

**(7.16.2) Scope 2, location-based (metric tons CO2e)**

461

**(7.16.3) Scope 2, market-based (metric tons CO2e)**

0

**Ireland**

**(7.16.1) Scope 1 emissions (metric tons CO2e)**

0

**(7.16.2) Scope 2, location-based (metric tons CO2e)**

146

**(7.16.3) Scope 2, market-based (metric tons CO2e)**

0

## Japan

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

35

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

## Netherlands

(7.16.1) Scope 1 emissions (metric tons CO2e)

1

(7.16.2) Scope 2, location-based (metric tons CO2e)

12

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

## Switzerland

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

**(7.16.3) Scope 2, market-based (metric tons CO2e)**

0

**Taiwan, China**

**(7.16.1) Scope 1 emissions (metric tons CO2e)**

0

**(7.16.2) Scope 2, location-based (metric tons CO2e)**

837

**(7.16.3) Scope 2, market-based (metric tons CO2e)**

0

**United States of America**

**(7.16.1) Scope 1 emissions (metric tons CO2e)**

68

**(7.16.2) Scope 2, location-based (metric tons CO2e)**

571

**(7.16.3) Scope 2, market-based (metric tons CO2e)**

0

*[Fixed row]*



**(7.17.1) Break down your total gross global Scope 1 emissions by business division.**

	Business division	Scope 1 emissions (metric ton CO2e)
Row 1	<i>Americas (AMR)</i>	68
Row 2	<i>Europe, Middle East and Africa (EMEA)</i>	1
Row 3	<i>Asia Pacific (APJ)</i>	273

[Add row]

**(7.17.3) Break down your total gross global Scope 1 emissions by business activity.**

	Activity	Scope 1 emissions (metric tons CO2e)
Row 1	<i>Fuel- Diesel Type- From Mobile and Stationary Combustion Activity- Power generators</i>	6
Row 3	<i>Fuel- Petrol Type- From Mobile Combustion Activity- Company Vehicles</i>	17
Row 4	<i>Fuel- HFC-134a Type- From HFC Sources Activity- Used in Chillers in factory for HVAC</i>	116
Row 5	<i>Fuel-R410a</i>	25
Row 6	<i>Fuel- HCFC-22 Type- From HFC Sources Activity- Used for Heat-pump of HVAC and small AC units in the factory</i>	109
Row 7	<i>Fuel- Natural Gas Activity- Used for heating in offices</i>	69

[Add row]

**(7.20.1) Break down your total gross global Scope 2 emissions by business division.**

	Business division	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Row 1	<i>Europe, Middle East and Africa (EMEA) Business Division</i>	571	0
Row 2	<i>Asia Pacific (APJ)</i>	12257	837
Row 3	<i>Europe, Middle East and Africa (EMEA)</i>	212	0

[Add row]

**(7.20.3) Break down your total gross global Scope 2 emissions by business activity.**

	Activity	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Row 1	<i>Electricity Usage - Manufacturing</i>	10729	0
Row 2	<i>Electricity - Offices</i>	68	837

[Add row]

**(7.22) Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response.**

**Consolidated accounting group**

**(7.22.1) Scope 1 emissions (metric tons CO2e)**

0

**(7.22.2) Scope 2, location-based emissions (metric tons CO2e)**

0

**(7.22.3) Scope 2, market-based emissions (metric tons CO2e)**

0

**(7.22.4) Please explain**

*Not Applicable*

**All other entities**

**(7.22.1) Scope 1 emissions (metric tons CO2e)**

0

**(7.22.2) Scope 2, location-based emissions (metric tons CO2e)**

0

**(7.22.3) Scope 2, market-based emissions (metric tons CO2e)**

0

**(7.22.4) Please explain**

*Not Applicable*

*[Fixed row]*

**(7.26) Allocate your emissions to your customers listed below according to the goods or services you have sold them in this reporting period.**

## Row 1

### (7.26.1) Requesting member

Select from:

### (7.26.2) Scope of emissions

Select from:

Scope 1

### (7.26.4) Allocation level

Select from:

Company wide

### (7.26.6) Allocation method

Select from:

Allocation based on the number of units purchased

### (7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

Other unit, please specify :Number of units

### (7.26.8) Market value or quantity of goods/services supplied to the requesting member

4542906

### (7.26.9) Emissions in metric tonnes of CO<sub>2</sub>e

9.812

### (7.26.10) Uncertainty (±%)

**(7.26.11) Major sources of emissions**

*Gas and refrigerant use at our production facility and offices*

**(7.26.12) Allocation verified by a third party?**

Select from:

No

**(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

*We have one production facility and a number of offices We survey energy use and at our facilities, year on year, and model the carbon impact of our energy consumption using standardized emission factors. Our Scope 1 & 2 emission inventory is third-party reviewed and verified as part of our carbon neutral certification process with SCS Consultants each year. All emission sources (as described in our CDP submission and annual Impact Report) are included. The proportion of emissions that should be allocated to this customer is estimated in consideration of the number of units shipped to this customer versus all other customers.*

**(7.26.14) Where published information has been used, please provide a reference**

*Our Scope 1 & 2 inventory is reported in our FY24 Impact Report, and this report and links to our third-party certifications can be reviewed here:  
<https://www.logitech.com/en-roeu/sustainability/reports-and-resources.html>*

**Row 2****(7.26.1) Requesting member**

Select from:

**(7.26.2) Scope of emissions**

Select from:

Scope 2: market-based

**(7.26.4) Allocation level**

Select from:

Company wide

### **(7.26.6) Allocation method**

Select from:

Allocation based on the number of units purchased

### **(7.26.7) Unit for market value or quantity of goods/services supplied**

Select from:

Other unit, please specify :number of units sold

### **(7.26.8) Market value or quantity of goods/services supplied to the requesting member**

4542906

### **(7.26.9) Emissions in metric tonnes of CO<sub>2</sub>e**

24.013

### **(7.26.10) Uncertainty (±%)**

5

### **(7.26.11) Major sources of emissions**

*Electricity*

### **(7.26.12) Allocation verified by a third party?**

Select from:

No

### **(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

*We have one production facility and a number of offices We survey energy use and at our facilities, year on year, and model the carbon impact of our energy consumption using standardized emission factors. Our Scope 1 & 2 emission inventory is third-party reviewed and verified as part of our carbon neutral certification process with SCS Consultants each year. All emission sources (as described in our CDP submission and annual Impact Report) are included. The proportion of emissions that should be allocated to this customer is estimated in consideration of the number of units shipped to this customer versus all other customers.*

### **(7.26.14) Where published information has been used, please provide a reference**

*Our Scope 1 & 2 inventory is reported in our FY24 Impact Report, and this report and links to our third-party certifications can be reviewed here:  
<https://www.logitech.com/en-roeu/sustainability/reports-and-resources.html>*

## **Row 3**

### **(7.26.1) Requesting member**

Select from:

### **(7.26.2) Scope of emissions**

Select from:

Scope 1

### **(7.26.4) Allocation level**

Select from:

Company wide

### **(7.26.6) Allocation method**

Select from:

Allocation based on the number of units purchased

### **(7.26.7) Unit for market value or quantity of goods/services supplied**

Select from:

Other unit, please specify :number of units sold

#### (7.26.8) Market value or quantity of goods/services supplied to the requesting member

1844620

#### (7.26.9) Emissions in metric tonnes of CO<sub>2</sub>e

3.984

#### (7.26.10) Uncertainty (±%)

5

#### (7.26.11) Major sources of emissions

*Gas and refrigerant use at our production facility and offices*

#### (7.26.12) Allocation verified by a third party?

Select from:

No

#### (7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

*We have one production facility and a number of offices We survey energy use and at our facilities, year on year, and model the carbon impact of our energy consumption using standardized emission factors. Our Scope 1 & 2 emission inventory is third-party reviewed and verified as part of our carbon neutral certification process with SCS Consultants each year. All emission sources (as described in our CDP submission and annual Impact Report) are included. The proportion of emissions that should be allocated to this customer is estimated in consideration of the number of units shipped to this customer versus all other customers.*

#### (7.26.14) Where published information has been used, please provide a reference

*Our Scope 1 & 2 inventory is reported in our FY24 Impact Report, and this report and links to our third-party certifications can be reviewed here:  
<https://www.logitech.com/en-roeu/sustainability/reports-and-resources.html>*



## Row 4

### (7.26.1) Requesting member

Select from:

### (7.26.2) Scope of emissions

Select from:

Scope 2: market-based

### (7.26.4) Allocation level

Select from:

Company wide

### (7.26.6) Allocation method

Select from:

Allocation based on the number of units purchased

### (7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

Other unit, please specify :number of units sold

### (7.26.8) Market value or quantity of goods/services supplied to the requesting member

1844620

### (7.26.9) Emissions in metric tonnes of CO2e

9.75

### (7.26.10) Uncertainty ( $\pm\%$ )

**(7.26.11) Major sources of emissions***Electricity***(7.26.12) Allocation verified by a third party?***Select from:* No**(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

*We have one production facility and a number of offices We survey energy use and at our facilities, year on year, and model the carbon impact of our energy consumption using standardized emission factors. Our Scope 1 & 2 emission inventory is third-party reviewed and verified as part of our carbon neutral certification process with SCS Consultants each year. All emission sources (as described in our CDP submission and annual Impact Report) are included. The proportion of emissions that should be allocated to this customer is estimated in consideration of the number of units shipped to this customer versus all other customers.*

**(7.26.14) Where published information has been used, please provide a reference**

*Our Scope 1 & 2 inventory is reported in our FY24 Impact Report, and this report and links to our third-party certifications can be reviewed here:*

*<https://www.logitech.com/en-roeu/sustainability/reports-and-resources.html>*

*[Add row]*

**(7.27) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?****Row 1****(7.27.1) Allocation challenges***Select from:* Customer base is too large and diverse to accurately track emissions to the customer level

### **(7.27.2) Please explain what would help you overcome these challenges**

*We have a very large, diverse, and dynamic customer base. All of the challenges listed here apply, and it is not clear to us how they can be overcome.*  
[Add row]

### **(7.28) Do you plan to develop your capabilities to allocate emissions to your customers in the future?**

#### **(7.28.1) Do you plan to develop your capabilities to allocate emissions to your customers in the future?**

Select from:

Yes

#### **(7.28.2) Describe how you plan to develop your capabilities**

*By end of 2025, Logitech will have a 3rd party reviewed Product Carbon Footprint (PCF) for all of our product lines and can begin to segment and report scope 3 data, to customers based on units sold and the PCF of each unit*  
[Fixed row]

### **(7.29) What percentage of your total operational spend in the reporting year was on energy?**

Select from:

More than 0% but less than or equal to 5%

### **(7.30) Select which energy-related activities your organization has undertaken.**

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	Select from: <input checked="" type="checkbox"/> Yes
Consumption of purchased or acquired electricity	Select from: <input checked="" type="checkbox"/> Yes
Consumption of purchased or acquired heat	Select from: <input checked="" type="checkbox"/> No
Consumption of purchased or acquired steam	Select from: <input checked="" type="checkbox"/> No
Consumption of purchased or acquired cooling	Select from: <input checked="" type="checkbox"/> No
Generation of electricity, heat, steam, or cooling	Select from: <input checked="" type="checkbox"/> No

[Fixed row]

### (7.30.1) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

#### Consumption of fuel (excluding feedstock)

##### (7.30.1.1) Heating value

Select from:

HHV (higher heating value)

##### (7.30.1.2) MWh from renewable sources

0

### (7.30.1.3) MWh from non-renewable sources

1867

### (7.30.1.4) Total (renewable and non-renewable) MWh

1867

## Consumption of purchased or acquired electricity

### (7.30.1.1) Heating value

Select from:

Unable to confirm heating value

### (7.30.1.2) MWh from renewable sources

23267.76

### (7.30.1.3) MWh from non-renewable sources

0

### (7.30.1.4) Total (renewable and non-renewable) MWh

23267.76

## Total energy consumption

### (7.30.1.1) Heating value

Select from:

Unable to confirm heating value

### (7.30.1.2) MWh from renewable sources

23267.76

### (7.30.1.3) MWh from non-renewable sources

1867

### (7.30.1.4) Total (renewable and non-renewable) MWh

25134.76

[Fixed row]

### (7.30.6) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	Select from: <input checked="" type="checkbox"/> Yes
Consumption of fuel for the generation of heat	Select from: <input checked="" type="checkbox"/> Yes
Consumption of fuel for the generation of steam	Select from: <input checked="" type="checkbox"/> No
Consumption of fuel for the generation of cooling	Select from: <input checked="" type="checkbox"/> No
Consumption of fuel for co-generation or tri-generation	Select from: <input checked="" type="checkbox"/> No

[Fixed row]

**(7.30.7) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.**

**Sustainable biomass**

**(7.30.7.1) Heating value**

Select from:

HHV

**(7.30.7.2) Total fuel MWh consumed by the organization**

0

**(7.30.7.3) MWh fuel consumed for self-generation of electricity**

0

**(7.30.7.4) MWh fuel consumed for self-generation of heat**

0

**(7.30.7.8) Comment**

*Not applicable*

**Other biomass**

**(7.30.7.1) Heating value**

Select from:

HHV

**(7.30.7.2) Total fuel MWh consumed by the organization**

0

**(7.30.7.3) MWh fuel consumed for self-generation of electricity**

0

**(7.30.7.4) MWh fuel consumed for self-generation of heat**

0

**(7.30.7.8) Comment**

*Not applicable*

**Other renewable fuels (e.g. renewable hydrogen)**

**(7.30.7.1) Heating value**

*Select from:*

HHV

**(7.30.7.2) Total fuel MWh consumed by the organization**

0

**(7.30.7.3) MWh fuel consumed for self-generation of electricity**

0

**(7.30.7.4) MWh fuel consumed for self-generation of heat**

0

**(7.30.7.8) Comment**

*Not applicable*

**Coal**



### (7.30.7.1) Heating value

Select from:

HHV

### (7.30.7.2) Total fuel MWh consumed by the organization

0

### (7.30.7.3) MWh fuel consumed for self-generation of electricity

0

### (7.30.7.4) MWh fuel consumed for self-generation of heat

0

### (7.30.7.8) Comment

*Not applicable*

## Oil

### (7.30.7.1) Heating value

Select from:

HHV

### (7.30.7.2) Total fuel MWh consumed by the organization

0

### (7.30.7.3) MWh fuel consumed for self-generation of electricity

0

**(7.30.7.4) MWh fuel consumed for self-generation of heat**

0

**(7.30.7.8) Comment**

*Not applicable*

**Gas**

**(7.30.7.1) Heating value**

Select from:

HHV

**(7.30.7.2) Total fuel MWh consumed by the organization**

1733

**(7.30.7.3) MWh fuel consumed for self-generation of electricity**

0

**(7.30.7.4) MWh fuel consumed for self-generation of heat**

1733

**(7.30.7.8) Comment**

*consumption of natural gas to heat offices*

**Other non-renewable fuels (e.g. non-renewable hydrogen)**

**(7.30.7.1) Heating value**

Select from:

HHV

**(7.30.7.2) Total fuel MWh consumed by the organization**

134

**(7.30.7.3) MWh fuel consumed for self-generation of electricity**

27

**(7.30.7.4) MWh fuel consumed for self-generation of heat**

107

**(7.30.7.8) Comment**

*1 diesel emergency power generator for electricity - occasionally used Additional, minor fuel consumption for transportation vehicles. CDP guidance is to classify as fuel consumed for self-generation of heat.*

**Total fuel**

**(7.30.7.1) Heating value**

Select from:

HHV

**(7.30.7.2) Total fuel MWh consumed by the organization**

1867

**(7.30.7.3) MWh fuel consumed for self-generation of electricity**

27

**(7.30.7.4) MWh fuel consumed for self-generation of heat**

**(7.30.7.8) Comment**

*No additional comments*  
*[Fixed row]*

**(7.30.16) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.**

**China**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

20255

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?**

Select from:

No

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

20255.00

## Germany

### (7.30.16.1) Consumption of purchased electricity (MWh)

94

### (7.30.16.2) Consumption of self-generated electricity (MWh)

0

### (7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

### (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

### (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

### (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

94.00

## India

### (7.30.16.1) Consumption of purchased electricity (MWh)

797

### (7.30.16.2) Consumption of self-generated electricity (MWh)

0

**(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?**

Select from:

No

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

797.00

**Ireland**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

174

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?**

Select from:

No

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

174.00

**Japan**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

126

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?**

Select from:

No

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

126.00

**Netherlands**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

114

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?**

Select from:

No

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

114.00

**Switzerland**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

465

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?**



Select from:

No

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

465.00

**Taiwan, China**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

1498

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?**

Select from:

No

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

1498.00

**United States of America**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

2917

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?**

Select from:

No

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

2917.00

[Fixed row]

**(7.30.17) Provide details of your organization's renewable electricity purchases in the reporting year by country/area.**

## Row 1

### (7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

India

### (7.30.17.2) Sourcing method

Select from:

Unbundled procurement of Energy Attribute Certificates (EACs)

### (7.30.17.3) Renewable electricity technology type

Select from:

Small hydropower (<25 MW)

### (7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

637.2

### (7.30.17.5) Tracking instrument used

Select from:

I-REC

### (7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

India

### (7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

Yes

**(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)**

2003

**(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)**

Select from:

2023

**(7.30.17.10) Supply arrangement start year**

2023

**(7.30.17.11) Ecolabel associated with purchased renewable electricity**

Select from:

No additional, voluntary label

**(7.30.17.12) Comment**

*No additional comment*

**Row 2**

**(7.30.17.1) Country/area of consumption of purchased renewable electricity**

Select from:

Germany

**(7.30.17.2) Sourcing method**

Select from:

Unbundled procurement of Energy Attribute Certificates (EACs)

**(7.30.17.3) Renewable electricity technology type**

Select from:

Wind

**(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)**

30.46

**(7.30.17.5) Tracking instrument used**

Select from:

GO

**(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity**

Select from:

Norway

**(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?**

Select from:

Yes

**(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)**

2002

**(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)**

Select from:

2023

**(7.30.17.10) Supply arrangement start year**

2023

### (7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

- No additional, voluntary label

### (7.30.17.12) Comment

No additional comment

## Row 3

### (7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

- Singapore

### (7.30.17.2) Sourcing method

Select from:

- Unbundled procurement of Energy Attribute Certificates (EACs)

### (7.30.17.3) Renewable electricity technology type

Select from:

- Solar

### (7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

36.73

### (7.30.17.5) Tracking instrument used

Select from:

- I-REC

**(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity**

Select from:

Singapore

**(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?**

Select from:

Yes

**(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)**

2020

**(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)**

Select from:

2023

**(7.30.17.10) Supply arrangement start year**

2023

**(7.30.17.11) Ecolabel associated with purchased renewable electricity**

Select from:

No additional, voluntary label

**(7.30.17.12) Comment**

*No additional comment*

**Row 4**

**(7.30.17.1) Country/area of consumption of purchased renewable electricity**

Select from:

China

### (7.30.17.2) Sourcing method

Select from:

Unbundled procurement of Energy Attribute Certificates (EACs)

### (7.30.17.3) Renewable electricity technology type

Select from:

Small hydropower (<25 MW)

### (7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

19334.68

### (7.30.17.5) Tracking instrument used

Select from:

I-REC

### (7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

China

### (7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

Yes

### (7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2016



### (7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2023

### (7.30.17.10) Supply arrangement start year

2023

### (7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

No additional, voluntary label

### (7.30.17.12) Comment

*No additional comment*

## Row 5

### (7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

United States of America

### (7.30.17.2) Sourcing method

Select from:

Unbundled procurement of Energy Attribute Certificates (EACs)

### (7.30.17.3) Renewable electricity technology type

Select from:

Wind

**(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)**

2228.94

**(7.30.17.5) Tracking instrument used**

Select from:

I-REC

**(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity**

Select from:

United States of America

**(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?**

Select from:

Yes

**(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)**

2010

**(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)**

Select from:

2023

**(7.30.17.10) Supply arrangement start year**

2023

**(7.30.17.11) Ecolabel associated with purchased renewable electricity**

Select from:

Green-e Certified(R) Renewable Energy

### (7.30.17.12) Comment

*No additional comment*

## Row 6

### (7.30.17.1) Country/area of consumption of purchased renewable electricity

*Select from:*

Netherlands

### (7.30.17.2) Sourcing method

*Select from:*

Retail supply contract with an electricity supplier (retail green electricity)

### (7.30.17.3) Renewable electricity technology type

*Select from:*

Renewable electricity mix, please specify :Renewables technology accepted by RE100 definition of renewables

### (7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

45.33

### (7.30.17.5) Tracking instrument used

*Select from:*

Contract

### (7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

*Select from:*

Netherlands

**(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?**

Select from:

No

**(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)**

2010

**(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)**

Select from:

2022

**(7.30.17.10) Supply arrangement start year**

2020

**(7.30.17.11) Ecolabel associated with purchased renewable electricity**

Select from:

No additional, voluntary label

**(7.30.17.12) Comment**

*No additional comment*

**Row 7**

**(7.30.17.1) Country/area of consumption of purchased renewable electricity**

Select from:

Ireland

### (7.30.17.2) Sourcing method

Select from:

- Retail supply contract with an electricity supplier (retail green electricity)

### (7.30.17.3) Renewable electricity technology type

Select from:

- Renewable electricity mix, please specify :Renewables technology accepted by RE100 definition of renewables

### (7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

472

### (7.30.17.5) Tracking instrument used

Select from:

- Contract

### (7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

- Ireland

### (7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

- No

### (7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2010

### (7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2022

### (7.30.17.10) Supply arrangement start year

2023

### (7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

No additional, voluntary label

### (7.30.17.12) Comment

*No additional comment*

## Row 8

### (7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

Japan

### (7.30.17.2) Sourcing method

Select from:

Retail supply contract with an electricity supplier (retail green electricity)

### (7.30.17.3) Renewable electricity technology type

Select from:

Renewable electricity mix, please specify :Renewables technology accepted by RE100 definition of renewables

### (7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

75.77

#### (7.30.17.5) Tracking instrument used

Select from:

Contract

#### (7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

Japan

#### (7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

No

#### (7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2003

#### (7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2022

#### (7.30.17.10) Supply arrangement start year

2023

#### (7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

No additional, voluntary label

### (7.30.17.12) Comment

No additional comment

### Row 9

### (7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

Switzerland

### (7.30.17.2) Sourcing method

Select from:

Retail supply contract with an electricity supplier (retail green electricity)

### (7.30.17.3) Renewable electricity technology type

Select from:

Renewable electricity mix, please specify :Renewables technology accepted by RE100 definition of renewables

### (7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

406.65

### (7.30.17.5) Tracking instrument used

Select from:

Contract

### (7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

Switzerland



**(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?**

Select from:

No

**(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)**

2016

**(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)**

Select from:

2022

**(7.30.17.10) Supply arrangement start year**

2020

**(7.30.17.11) Ecolabel associated with purchased renewable electricity**

Select from:

No additional, voluntary label

**(7.30.17.12) Comment**

No additional comment

[Add row]

**(7.30.19) Provide details of your organization's renewable electricity generation by country/area in the reporting year.**

**Row 1**

**(7.30.19.1) Country/area of generation**

Select from:

China

### (7.30.19.2) Renewable electricity technology type

Select from:

Renewable electricity mix, please specify :We do not generate renewable electricity

### (7.30.19.3) Facility capacity (MW)

0

### (7.30.19.4) Total renewable electricity generated by this facility in the reporting year (MWh)

0

### (7.30.19.5) Renewable electricity consumed by your organization from this facility in the reporting year (MWh)

0

### (7.30.19.6) Energy attribute certificates issued for this generation

Select from:

No

### (7.30.19.8) Comment

*We do not generate electricity. This looks to be an error or glitch in the platform or maybe we've accidentally ticked something incorrectly somewhere else. We do not generate electricity*

*[Add row]*

**(7.30.20) Describe how your organization's renewable electricity sourcing strategy directly or indirectly contributes to bringing new capacity into the grid in the countries/areas in which you operate.**

We have committed to 100% renewable electricity adoption in our Scope 2 footprint by 2030 and advocate for renewable electricity adoption across our value chain. Due to the nature and size of our operations and value chain, we cannot directly contribute to the creation of new capacity in the grid but we exercise our leadership in this area by working with our suppliers to drive demand for renewable electricity and channeling finance to the renewable energy sector, via the instrument purchases that we make ourselves and the leadership expectations that we communicate to our suppliers.

**(7.30.21) In the reporting year, has your organization faced barriers or challenges to sourcing renewable electricity?**

	Challenges to sourcing renewable electricity
	Select from: <input checked="" type="checkbox"/> Yes, in specific countries/areas in which we operate

[Fixed row]

**(7.30.22) Provide details of the country/area-specific challenges to sourcing renewable electricity faced by your organization in the reporting year.**

**Row 1**

**(7.30.22.1) Country/area**

Select from:

Taiwan, China

**(7.30.22.2) Reason why it was challenging to source renewable electricity within selected country/area**

Select all that apply

Prohibitively priced renewable electricity

**(7.30.22.3) Provide additional details of the barriers faced within this country/area**

Each year we review the cost of EACs in this market and to date, the cost of purchasing EACs in this market is higher than the cost of purchasing EACs in all of the other markets we operate. Therefore we are waiting for more supply and for the market price of EACs to lower before we move in this market. We remain committed to reaching our RE100 target by 2030 so we review this approach on an annual basis.

[Add row]

**(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.**

**Row 1**

**(7.45.1) Intensity figure**

0.278

**(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)**

1179

**(7.45.3) Metric denominator**

Select from:

unit total revenue

**(7.45.4) Metric denominator: Unit total**

4272056958

**(7.45.5) Scope 2 figure used**

Select from:

Market-based

**(7.45.6) % change from previous year**

5.7

### (7.45.7) Direction of change

Select from:

- Increased

### (7.45.8) Reasons for change

Select all that apply

- Change in output
- Change in revenue

### (7.45.9) Please explain

*Net revenue dropped between CY22 and CY23 (4.8 billion USD versus 4.1 billion USD). Our scope 1 and 2 emissions are already reduced and very low so the drop in revenue could not be matched by an equal drop in Scope 1 & 2 emissions, leading to a temporary increase in Scope 1 & 2 intensity. Note: we do not use intensity targets and focus on absolute carbon reductions. Our current forward-looking target is to achieve an 85% reduction in our Scope 1 & 2 emissions by 2030 compared to a 2019 baseline. Since 2019, we have achieved a 56% reduction in our Scope 1 & 2 emissions and we are on track to achieve our 2030 target.*

[Add row]

## (7.52) Provide any additional climate-related metrics relevant to your business.

### Row 1

#### (7.52.1) Description

Select from:

- Other, please specify :None

#### (7.52.2) Metric value

0

#### (7.52.3) Metric numerator

0

**(7.52.4) Metric denominator (intensity metric only)**

0

**(7.52.5) % change from previous year**

0

**(7.52.6) Direction of change**

Select from:

No change

**(7.52.7) Please explain**

N/A

[Add row]

**(7.53) Did you have an emissions target that was active in the reporting year?**

Select all that apply

Absolute target

**(7.53.1) Provide details of your absolute emissions targets and progress made against those targets.**

**Row 1**

**(7.53.1.1) Target reference number**

Select from:

Abs 1

### (7.53.1.2) Is this a science-based target?

Select from:

- Yes, and this target has been approved by the Science Based Targets initiative

### (7.53.1.3) Science Based Targets initiative official validation letter

*sbti-validation-letter.pdf*

### (7.53.1.4) Target ambition

Select from:

- 1.5°C aligned

### (7.53.1.5) Date target was set

*05/31/2020*

### (7.53.1.6) Target coverage

Select from:

- Organization-wide

### (7.53.1.7) Greenhouse gases covered by target

Select all that apply

- Carbon dioxide (CO<sub>2</sub>)
- Methane (CH<sub>4</sub>)
- Nitrous oxide (N<sub>2</sub>O)

### (7.53.1.8) Scopes

Select all that apply

- Scope 1
- Scope 2

**(7.53.1.9) Scope 2 accounting method**

Select from:

Market-based

**(7.53.1.11) End date of base year**

12/31/2019

**(7.53.1.12) Base year Scope 1 emissions covered by target (metric tons CO2e)**

895

**(7.53.1.13) Base year Scope 2 emissions covered by target (metric tons CO2e)**

1955

**(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)**

0.000

**(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)**

2850.000

**(7.53.1.33) Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1**

100

**(7.53.1.34) Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2**

100

**(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes**



**(7.53.1.54) End date of target**

12/31/2030

**(7.53.1.55) Targeted reduction from base year (%)**

85

**(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)**

427.500

**(7.53.1.57) Scope 1 emissions in reporting year covered by target (metric tons CO2e)**

342

**(7.53.1.58) Scope 2 emissions in reporting year covered by target (metric tons CO2e)**

837

**(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)**

1179.000

**(7.53.1.78) Land-related emissions covered by target***Select from:* No, it does not cover any land-related emissions (e.g. non-FLAG SBT)**(7.53.1.79) % of target achieved relative to base year**

68.98

**(7.53.1.80) Target status in reporting year**

Select from:

Underway

### (7.53.1.82) Explain target coverage and identify any exclusions

Coverage: This target includes 100% of our Scope 1 and Scope 2 emissions. It is a company-wide target. Exclusions: None This target is SBTi-validated

### (7.53.1.83) Target objective

Reduce our Scope 1 and 2 emissions to near zero, by 2030

### (7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

"Since 2019, we have achieved a 56% reduction in our Scope 1 & 2 emissions and are on track to achieve our 2030 target. Our climate action plan for Scope 1 & 2 emissions includes several measures to reduce our absolute impact and transition to 100% renewable electricity. For Scope 1 emissions, we are working to reduce our use of remaining refrigerants and gas. When moving to new offices, we avoid offices powered by gas and preferentially choose offices that run on electricity (renewable). Our production facility has energy and resource efficiency programs, which generate carbon reductions year-on-year through monitoring and auditing energy consumption and upgrading relevant equipment. We also have an active program to reduce our use of certain refrigerants by transitioning to alternatives and reducing leaks and fugitive emissions. For Scope 2 emissions, we utilize renewable tariffs (where available) or purchase EACs to match our footprint. "

### (7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

Yes

## Row 2

### (7.53.1.1) Target reference number

Select from:

Abs 2

### (7.53.1.2) Is this a science-based target?

Select from:

Yes, and this target has been approved by the Science Based Targets initiative

### (7.53.1.3) Science Based Targets initiative official validation letter

*sbti-validation-letter.pdf*

### (7.53.1.4) Target ambition

*Select from:*

- 1.5°C aligned

### (7.53.1.5) Date target was set

*05/31/2020*

### (7.53.1.6) Target coverage

*Select from:*

- Organization-wide

### (7.53.1.7) Greenhouse gases covered by target

*Select all that apply*

- Carbon dioxide (CO<sub>2</sub>)
- Methane (CH<sub>4</sub>)
- Nitrous oxide (N<sub>2</sub>O)

### (7.53.1.8) Scopes

*Select all that apply*

- Scope 3

### (7.53.1.10) Scope 3 categories

*Select all that apply*

- Scope 3, Category 2 – Capital goods
- Scope 3, Category 6 – Business travel
- Scope 3, Category 1 – Purchased goods and services
- Scope 3, Category 10 – Processing of sold products

- ☑ Scope 3, Category 7 – Employee commuting
- ☑ Scope 3, Category 11 – Use of sold products
- ☑ Scope 3, Category 8 - Upstream leased assets
- ☑ Scope 3, Category 9 – Downstream transportation and distribution
- ☑ Scope 3, Category 3 – Fuel- and energy- related activities (not included in Scope 1 or 2)
- ☑ Scope 3, Category 5 – Waste generated in operations
- ☑ Scope 3, Category 12 – End-of-life treatment of sold products
- ☑ Scope 3, Category 4 – Upstream transportation and distribution

#### **(7.53.1.11) End date of base year**

12/31/2021

#### **(7.53.1.14) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target (metric tons CO2e)**

903684.0

#### **(7.53.1.15) Base year Scope 3, Category 2: Capital goods emissions covered by target (metric tons CO2e)**

46733.0

#### **(7.53.1.16) Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target (metric tons CO2e)**

5135.0

#### **(7.53.1.17) Base year Scope 3, Category 4: Upstream transportation and distribution emissions covered by target (metric tons CO2e)**

125068.0

#### **(7.53.1.18) Base year Scope 3, Category 5: Waste generated in operations emissions covered by target (metric tons CO2e)**

37.0

#### **(7.53.1.19) Base year Scope 3, Category 6: Business travel emissions covered by target (metric tons CO2e)**

1200.0

**(7.53.1.20) Base year Scope 3, Category 7: Employee commuting emissions covered by target (metric tons CO2e)**

7000.0

**(7.53.1.21) Base year Scope 3, Category 8: Upstream leased assets emissions covered by target (metric tons CO2e)**

580.0

**(7.53.1.22) Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target (metric tons CO2e)**

18309.0

**(7.53.1.23) Base year Scope 3, Category 10: Processing of sold products emissions covered by target (metric tons CO2e)**

0.0

**(7.53.1.24) Base year Scope 3, Category 11: Use of sold products emissions covered by target (metric tons CO2e)**

441330.0

**(7.53.1.25) Base year Scope 3, Category 12: End-of-life treatment of sold products emissions covered by target (metric tons CO2e)**

92348.0

**(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)**

1641424.000

**(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)**

1641424.000

**(7.53.1.35) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target as % of total base year emissions in Scope 3, Category 1: Purchased goods and services (metric tons CO2e)**

100.0

**(7.53.1.36) Base year Scope 3, Category 2: Capital goods emissions covered by target as % of total base year emissions in Scope 3, Category 2: Capital goods (metric tons CO2e)**

100.0

**(7.53.1.37) Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target as % of total base year emissions in Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)**

100.0

**(7.53.1.38) Base year Scope 3, Category 4: Upstream transportation and distribution covered by target as % of total base year emissions in Scope 3, Category 4: Upstream transportation and distribution (metric tons CO2e)**

100.0

**(7.53.1.39) Base year Scope 3, Category 5: Waste generated in operations emissions covered by target as % of total base year emissions in Scope 3, Category 5: Waste generated in operations (metric tons CO2e)**

100.0

**(7.53.1.40) Base year Scope 3, Category 6: Business travel emissions covered by target as % of total base year emissions in Scope 3, Category 6: Business travel (metric tons CO2e)**

100.0

**(7.53.1.41) Base year Scope 3, Category 7: Employee commuting covered by target as % of total base year emissions in Scope 3, Category 7: Employee commuting (metric tons CO2e)**

100.0

**(7.53.1.42) Base year Scope 3, Category 8: Upstream leased assets emissions covered by target as % of total base year emissions in Scope 3, Category 8: Upstream leased assets (metric tons CO2e)**

100.0

**(7.53.1.43) Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target as % of total base year emissions in Scope 3, Category 9: Downstream transportation and distribution (metric tons CO2e)**

100.0

**(7.53.1.44) Base year Scope 3, Category 10: Processing of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 10: Processing of sold products (metric tons CO2e)**

100.0

**(7.53.1.45) Base year Scope 3, Category 11: Use of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 11: Use of sold products (metric tons CO2e)**

100.0

**(7.53.1.46) Base year Scope 3, Category 12: End-of-life treatment of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 12: End-of-life treatment of sold products (metric tons CO2e)**

100.0

**(7.53.1.52) Base year total Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)**

100.0

**(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes**

100.0

**(7.53.1.54) End date of target**

12/31/2030

**(7.53.1.55) Targeted reduction from base year (%)**

50

**(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)**

820712.000

**(7.53.1.59) Scope 3, Category 1: Purchased goods and services emissions in reporting year covered by target (metric tons CO2e)**

726024

**(7.53.1.60) Scope 3, Category 2: Capital goods emissions in reporting year covered by target (metric tons CO2e)**

38399

**(7.53.1.61) Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions in reporting year covered by target (metric tons CO2e)**

3322

**(7.53.1.62) Scope 3, Category 4: Upstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)**

45654

**(7.53.1.63) Scope 3, Category 5: Waste generated in operations emissions in reporting year covered by target (metric tons CO2e)**



**(7.53.1.64) Scope 3, Category 6: Business travel emissions in reporting year covered by target (metric tons CO2e)**

8545

**(7.53.1.65) Scope 3, Category 7: Employee commuting emissions in reporting year covered by target (metric tons CO2e)**

10528

**(7.53.1.66) Scope 3, Category 8: Upstream leased assets emissions in reporting year covered by target (metric tons CO2e)**

905

**(7.53.1.67) Scope 3, Category 9: Downstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)**

28499

**(7.53.1.68) Scope 3, Category 10: Processing of sold products emissions in reporting year covered by target (metric tons CO2e)**

300

**(7.53.1.69) Scope 3, Category 11: Use of sold products emissions in reporting year covered by target (metric tons CO2e)**

322086

**(7.53.1.70) Scope 3, Category 12: End-of-life treatment of sold products emissions in reporting year covered by target (metric tons CO2e)**

54904

**(7.53.1.76) Total Scope 3 emissions in reporting year covered by target (metric tons CO2e)**

1239203.000

#### (7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

1239203.000

#### (7.53.1.78) Land-related emissions covered by target

Select from:

No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

#### (7.53.1.79) % of target achieved relative to base year

49.01

#### (7.53.1.80) Target status in reporting year

Select from:

Underway

#### (7.53.1.82) Explain target coverage and identify any exclusions

*This target included 100% of our Scope 3 emissions and was SBTi-validated as a company-wide target. Since then, we have identified a small number of small investments, which we currently record and report to CDP as an exclusion, while we are working to evaluate their carbon impact in the coming year.*

#### (7.53.1.83) Target objective

*Reduce our value chain emissions by half, by 2030*

#### (7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

*We have been taking action on various elements of our Scope 3 emissions since 2019, and our target is to reduce our 2021 emissions by half by 2030. We take 2021 as our baseline year because that was the first year that we achieved a full scope 3 greenhouse gas inventory, which was third-party certified by SCS Global Services. Since 2021, we have reduced our Scope 3 emissions by more than 21%. With that progress, we are on track to achieve our 2030 target. We will achieve our 2030 targets through a climate action plan centered on absolute carbon reduction and transition away from fossil fuels to embrace renewables. At the heart of our strategy, we design for sustainability - to ensure every generation of Logitech products, experience, and service is better than the last, with a reduced carbon impact.*

For example, in CY23, we achieved absolute carbon reductions due to our use of Next Life (recycled) Plastic, Low Carbon Aluminum, and Printed Circuit Board (PCB) Optimization. Further info on these programs is provided in this questionnaire. We are transitioning away from fossil fuels. We use supply chain intelligence to identify and map the energy footprint of our full value chain, and we work in partnership with our partners and suppliers to transition to renewable electricity. Other sections of this questionnaire provide further information on this aspect of our strategy.

#### (7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

Yes

#### Row 4

#### (7.53.1.1) Target reference number

Select from:

Abs 3

#### (7.53.1.2) Is this a science-based target?

Select from:

Yes, and this target has been approved by the Science Based Targets initiative

#### (7.53.1.3) Science Based Targets initiative official validation letter

*sbti-validation-letter.pdf*

#### (7.53.1.4) Target ambition

Select from:

1.5°C aligned

#### (7.53.1.5) Date target was set

05/31/2020

### (7.53.1.6) Target coverage

Select from:

- Organization-wide

### (7.53.1.7) Greenhouse gases covered by target

Select all that apply

- Carbon dioxide (CO<sub>2</sub>)
- Methane (CH<sub>4</sub>)
- Nitrous oxide (N<sub>2</sub>O)

### (7.53.1.8) Scopes

Select all that apply

- Scope 1
- Scope 2
- Scope 3

### (7.53.1.9) Scope 2 accounting method

Select from:

- Market-based

### (7.53.1.10) Scope 3 categories

Select all that apply

- Scope 3, Category 2 – Capital goods
- Scope 3, Category 6 – Business travel
- Scope 3, Category 7 – Employee commuting
- Scope 3, Category 11 – Use of sold products
- Scope 3, Category 8 - Upstream leased assets
- Scope 3, Category 9 – Downstream transportation and distribution
- Scope 3, Category 1 – Purchased goods and services
- Scope 3, Category 10 – Processing of sold products
- Scope 3, Category 5 – Waste generated in operations
- Scope 3, Category 12 – End-of-life treatment of sold products
- Scope 3, Category 4 – Upstream transportation and distribution

Scope 3, Category 3 – Fuel- and energy- related activities (not included in Scope 1 or 2)

**(7.53.1.11) End date of base year**

12/31/2021

**(7.53.1.12) Base year Scope 1 emissions covered by target (metric tons CO2e)**

895

**(7.53.1.13) Base year Scope 2 emissions covered by target (metric tons CO2e)**

1955

**(7.53.1.14) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target (metric tons CO2e)**

903684.0

**(7.53.1.15) Base year Scope 3, Category 2: Capital goods emissions covered by target (metric tons CO2e)**

46733.0

**(7.53.1.16) Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target (metric tons CO2e)**

5135.0

**(7.53.1.17) Base year Scope 3, Category 4: Upstream transportation and distribution emissions covered by target (metric tons CO2e)**

125068.0

**(7.53.1.18) Base year Scope 3, Category 5: Waste generated in operations emissions covered by target (metric tons CO2e)**

37.0

**(7.53.1.19) Base year Scope 3, Category 6: Business travel emissions covered by target (metric tons CO2e)**

1200.0

**(7.53.1.20) Base year Scope 3, Category 7: Employee commuting emissions covered by target (metric tons CO2e)**

7000.0

**(7.53.1.21) Base year Scope 3, Category 8: Upstream leased assets emissions covered by target (metric tons CO2e)**

580.0

**(7.53.1.22) Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target (metric tons CO2e)**

18309.0

**(7.53.1.23) Base year Scope 3, Category 10: Processing of sold products emissions covered by target (metric tons CO2e)**

0.0

**(7.53.1.24) Base year Scope 3, Category 11: Use of sold products emissions covered by target (metric tons CO2e)**

441330.0

**(7.53.1.25) Base year Scope 3, Category 12: End-of-life treatment of sold products emissions covered by target (metric tons CO2e)**

92348.0

**(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)**

1641424.000

**(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)**

**(7.53.1.33) Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1**

100

**(7.53.1.34) Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2**

100

**(7.53.1.35) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target as % of total base year emissions in Scope 3, Category 1: Purchased goods and services (metric tons CO<sub>2</sub>e)**

100.0

**(7.53.1.36) Base year Scope 3, Category 2: Capital goods emissions covered by target as % of total base year emissions in Scope 3, Category 2: Capital goods (metric tons CO<sub>2</sub>e)**

100.0

**(7.53.1.37) Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target as % of total base year emissions in Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) (metric tons CO<sub>2</sub>e)**

100.0

**(7.53.1.38) Base year Scope 3, Category 4: Upstream transportation and distribution covered by target as % of total base year emissions in Scope 3, Category 4: Upstream transportation and distribution (metric tons CO<sub>2</sub>e)**

100.0

**(7.53.1.39) Base year Scope 3, Category 5: Waste generated in operations emissions covered by target as % of total base year emissions in Scope 3, Category 5: Waste generated in operations (metric tons CO<sub>2</sub>e)**

100.0

**(7.53.1.40) Base year Scope 3, Category 6: Business travel emissions covered by target as % of total base year emissions in Scope 3, Category 6: Business travel (metric tons CO2e)**

100.0

**(7.53.1.41) Base year Scope 3, Category 7: Employee commuting covered by target as % of total base year emissions in Scope 3, Category 7: Employee commuting (metric tons CO2e)**

100.0

**(7.53.1.42) Base year Scope 3, Category 8: Upstream leased assets emissions covered by target as % of total base year emissions in Scope 3, Category 8: Upstream leased assets (metric tons CO2e)**

100.0

**(7.53.1.43) Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target as % of total base year emissions in Scope 3, Category 9: Downstream transportation and distribution (metric tons CO2e)**

100.0

**(7.53.1.44) Base year Scope 3, Category 10: Processing of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 10: Processing of sold products (metric tons CO2e)**

100.0

**(7.53.1.45) Base year Scope 3, Category 11: Use of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 11: Use of sold products (metric tons CO2e)**

100.0

**(7.53.1.46) Base year Scope 3, Category 12: End-of-life treatment of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 12: End-of-life treatment of sold products (metric tons CO2e)**



100.0

**(7.53.1.52) Base year total Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)**

100

**(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes**

100

**(7.53.1.54) End date of target**

12/31/2030

**(7.53.1.55) Targeted reduction from base year (%)**

50

**(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)**

822137.000

**(7.53.1.57) Scope 1 emissions in reporting year covered by target (metric tons CO2e)**

342

**(7.53.1.58) Scope 2 emissions in reporting year covered by target (metric tons CO2e)**

837

**(7.53.1.59) Scope 3, Category 1: Purchased goods and services emissions in reporting year covered by target (metric tons CO2e)**

726024

**(7.53.1.60) Scope 3, Category 2: Capital goods emissions in reporting year covered by target (metric tons CO2e)**

38399

**(7.53.1.61) Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions in reporting year covered by target (metric tons CO2e)**

3322

**(7.53.1.62) Scope 3, Category 4: Upstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)**

45654

**(7.53.1.63) Scope 3, Category 5: Waste generated in operations emissions in reporting year covered by target (metric tons CO2e)**

37

**(7.53.1.64) Scope 3, Category 6: Business travel emissions in reporting year covered by target (metric tons CO2e)**

8545

**(7.53.1.65) Scope 3, Category 7: Employee commuting emissions in reporting year covered by target (metric tons CO2e)**

10528

**(7.53.1.66) Scope 3, Category 8: Upstream leased assets emissions in reporting year covered by target (metric tons CO2e)**

905

**(7.53.1.67) Scope 3, Category 9: Downstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)**

28499

**(7.53.1.68) Scope 3, Category 10: Processing of sold products emissions in reporting year covered by target (metric tons CO2e)**

300

**(7.53.1.69) Scope 3, Category 11: Use of sold products emissions in reporting year covered by target (metric tons CO2e)**

322086

**(7.53.1.70) Scope 3, Category 12: End-of-life treatment of sold products emissions in reporting year covered by target (metric tons CO2e)**

54904

**(7.53.1.76) Total Scope 3 emissions in reporting year covered by target (metric tons CO2e)**

1239203.000

**(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)**

1240382.000

**(7.53.1.78) Land-related emissions covered by target**

Select from:

No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

**(7.53.1.79) % of target achieved relative to base year**

49.13

**(7.53.1.80) Target status in reporting year**

Select from:

Underway

### **(7.53.1.82) Explain target coverage and identify any exclusions**

*This target included 100% of our Scope 1, 2 and Scope 3 emissions and was SBTi-validated as a company-wide target with no exclusions. Since then, we have identified a small number of small investments, which we currently record and report to CDP as an exclusion, while we are working to evaluate their carbon impact in the coming year.*

### **(7.53.1.83) Target objective**

*Reduce our entire corporate carbon footprint (Scope 1, 2 & 3) by half, by 2030*

### **(7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year**

*Since this target is a combination of the above two targets, the plan to achieve the targets is a summary of what was said above i.e. "Since 2019, we have achieved a 56% reduction in our Scope 1 & 2 emissions and are on track to achieve our 2030 target. Our climate action plan for Scope 1 & 2 emissions includes several measures to reduce our absolute impact and transition to 100% renewable electricity. For Scope 1 emissions, we are working to reduce our use of remaining refrigerants and gas. When moving to new offices, we avoid offices powered by gas and preferentially choose offices that run on electricity (renewable). Our production facility has energy and resource efficiency programs, which generate carbon reductions year-on-year through monitoring and auditing energy consumption and upgrading relevant equipment. We also have an active program to reduce our use of certain refrigerants by transitioning to alternatives and reducing leaks and fugitive emissions. For Scope 2 emissions, we utilize renewable tariffs (where available) or purchase EACs to match our footprint. "We have been taking action on various elements of our Scope 3 emissions since 2019, and our target is to reduce our 2021 emissions by half by 2030. We take 2021 as our baseline year because that was the first year that we achieved a full scope 3 greenhouse gas inventory, which was third-party certified by SCS Global Services. Since 2021, we have reduced our Scope 3 emissions by more than 21%. With that progress, we are on track to achieve our 2030 target. We will achieve our 2030 targets through a climate action plan centered on absolute carbon reduction and transition away from fossil fuels to embrace renewables. At the heart of our strategy, we design for sustainability - to ensure every generation of Logitech products, experience, and service is better than the last, with a reduced carbon impact. For example, in CY23, we achieved absolute carbon reductions due to our use of Next Life (recycled) Plastic, Low Carbon Aluminum, and Printed Circuit Board (PCB) Optimization. Further info on these programs is provided in this questionnaire. We are transitioning away from fossil fuels. We use supply chain intelligence to identify and map the energy footprint of our full value chain, and we work in partnership with our partners and suppliers to transition to renewable electricity. Other sections of this questionnaire provide further information on this aspect of our strategy.*

### **(7.53.1.85) Target derived using a sectoral decarbonization approach**

Select from:

Yes

[Add row]

**(7.53.2) Provide details of your emissions intensity targets and progress made against those targets.**

	Intensity figure in base year for all selected Scopes (metric tons CO2e per unit of activity)	Intensity figure in reporting year for all selected Scopes (metric tons CO2e per unit of activity)
Row 1	0.0000000000	0.0000000000

[Add row]

**(7.54) Did you have any other climate-related targets that were active in the reporting year?**

Select all that apply

- Targets to increase or maintain low-carbon energy consumption or production
- Net-zero targets

**(7.54.1) Provide details of your targets to increase or maintain low-carbon energy consumption or production.**

**Row 2**

**(7.54.1.1) Target reference number**

Select from:

- Low 1

**(7.54.1.2) Date target was set**

05/31/2019

**(7.54.1.3) Target coverage**

Select from:

- Organization-wide

#### **(7.54.1.4) Target type: energy carrier**

Select from:

Electricity

#### **(7.54.1.5) Target type: activity**

Select from:

Consumption

#### **(7.54.1.6) Target type: energy source**

Select from:

Renewable energy source(s) only

#### **(7.54.1.7) End date of base year**

12/31/2019

#### **(7.54.1.8) Consumption or production of selected energy carrier in base year (MWh)**

29918

#### **(7.54.1.9) % share of low-carbon or renewable energy in base year**

87.0

#### **(7.54.1.10) End date of target**

12/31/2030

#### **(7.54.1.11) % share of low-carbon or renewable energy at end date of target**

100

### (7.54.1.12) % share of low-carbon or renewable energy in reporting year

94

### (7.54.1.13) % of target achieved relative to base year

53.85

### (7.54.1.14) Target status in reporting year

Select from:

Underway

### (7.54.1.16) Is this target part of an emissions target?

Yes - We considered the reductions that could be achieved from renewable electricity, when we were devising our combined Scope 1 and 2 reduction target

### (7.54.1.17) Is this target part of an overarching initiative?

Select all that apply

RE100

Science Based Targets initiative

### (7.54.1.18) Science Based Targets initiative official validation letter

[sbti-validation-letter.pdf](#)

### (7.54.1.19) Explain target coverage and identify any exclusions

We joined the RE100 initiative and committed to achieving 100% Renewable Electricity by 2030 (CY30). This target applies to our whole organization i.e. it is "company wide". We do not have any exclusions. We currently include our very small electricity footprint in Taiwan, the Republic of Korea, Ukraine, and Romania despite the fact that it is not currently possible to purchase RE100-compliant instruments in these countries. We do this for now while awaiting further evolution of the electricity markets in these countries.

### (7.54.1.20) Target objective

### (7.54.1.21) Plan for achieving target, and progress made to the end of the reporting year

We increased our RE% to 94% in CY22. Going forward, we will continue to monitor and measure our electricity footprint year-on-year and purchase Renewable Electricity tariffs or EACs, where available. At the same time, we continue to work with third-party consultants to monitor the potential development for PPAs, vPPAs and other instruments in the remaining countries in which we operate where our demand is currently too small to enable participation in such markets. Where in-domain purchases EAC purchases are not available, we will continue to purchase EACs ex-domain while working with the RE100 initiative to advocate for greater access to EACs and other electricity instruments in the countries where we have barriers to entry. As well as our RE100 membership and commitment, we have also made the commitment to maintain third-party carbon neutral certification for our production facility and remove any Scope 1 emissions that we cannot address by other means. Our purchase of Renewable Electricity is a significant part of our strategy to deliver both commitments

[Add row]

### (7.54.3) Provide details of your net-zero target(s).

#### Row 1

#### (7.54.3.1) Target reference number

Select from:

NZ1

#### (7.54.3.2) Date target was set

05/31/2021

#### (7.54.3.3) Target Coverage

Select from:

Organization-wide

#### (7.54.3.4) Targets linked to this net zero target

Select all that apply

Abs3



### (7.54.3.5) End date of target for achieving net zero

12/31/2047

### (7.54.3.6) Is this a science-based target?

Select from:

- Yes, and this target has been approved by the Science Based Targets initiative

### (7.54.3.7) Science Based Targets initiative official validation letter

*sbti-validation-letter.pdf*

### (7.54.3.8) Scopes

Select all that apply

- Scope 1
- Scope 2
- Scope 3

### (7.54.3.9) Greenhouse gases covered by target

Select all that apply

- Carbon dioxide (CO<sub>2</sub>)
- Methane (CH<sub>4</sub>)
- Nitrous oxide (N<sub>2</sub>O)

### (7.54.3.10) Explain target coverage and identify any exclusions

*This target included 100% of our Scope 1, 2 and Scope 3 emissions and was SBTi-validated as a company-wide target with no exclusions. Since then, we have identified a small number of small investments, which we currently record and report to CDP as an exclusion, while we are working to evaluate their carbon impact in the coming year.*

### (7.54.3.11) Target objective

Achieve net zero by 2047 with more than 90% absolute reduction and removal of all remaining emissions

**(7.54.3.12) Do you intend to neutralize any residual emissions with permanent carbon removals at the end of the target?**

Select from:

Yes

**(7.54.3.13) Do you plan to mitigate emissions beyond your value chain?**

Select from:

Yes, and we have already acted on this in the reporting year

**(7.54.3.14) Do you intend to purchase and cancel carbon credits for neutralization and/or beyond value chain mitigation?**

Select all that apply

Yes, we are currently purchasing and cancelling carbon credits for beyond value chain mitigation

**(7.54.3.15) Planned milestones and/or near-term investments for neutralization at the end of the target**

*Our net zero target is aligned with SBTi's net-zero standard and will require a minimum of a 90% absolute reduction, with the remaining 10% addressed by carbon removals. Our 2030 targets for Scope 1 & 2 & 3 emission reductions are defined elsewhere in this questionnaire. Beyond 2030, we will continue focusing on the absolute reduction of greenhouse gas emissions to achieve a 90% reduction by our target year. During that period (beyond 2030), we will also continue to invest in removals year-on-year. Our net zero target is SBTi-validated.*

**(7.54.3.16) Describe the actions to mitigate emissions beyond your value chain**

*We purchase carbon offset and removal instruments to mitigate emissions beyond our value chain*

**(7.54.3.17) Target status in reporting year**

Select from:

Underway

**(7.54.3.19) Process for reviewing target**

We review progress against target year on year as part of monitoring progress against our 2030 reduction targets. Achieving our near-term 2030 targets is critical if we are to successfully stay on track towards our longer-term net zero goal. Progress against targets is tracked periodically throughout the year and is subject to regular review within the year. This review process is critical for tracking and annual reporting on progress.

[Add row]

**(7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.**

Select from:

Yes

**(7.55.1) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.**

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation	0	`Numeric input
To be implemented	0	0
Implementation commenced	0	0
Implemented	7	138797
Not to be implemented	0	`Numeric input

[Fixed row]

**(7.55.2) Provide details on the initiatives implemented in the reporting year in the table below.**

**Row 1**

**(7.55.2.1) Initiative category & Initiative type**

## Low-carbon energy consumption

- Low-carbon electricity mix

### (7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

10729

### (7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

- Scope 2 (market-based)

### (7.55.2.4) Voluntary/Mandatory

Select from:

- Voluntary

### (7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)

0

### (7.55.2.6) Investment required (unit currency – as specified in C0.4)

10285

### (7.55.2.7) Payback period

Select from:

- No payback

### (7.55.2.8) Estimated lifetime of the initiative

Select from:

- <1 year

### (7.55.2.9) Comment

*Purchasing EACs address carbon impacts within the reporting period, and we match the production period to the period of consumption so the instrument is used within the year.*

### Row 2

### (7.55.2.1) Initiative category & Initiative type

#### Low-carbon energy consumption

Low-carbon electricity mix

### (7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

1474

### (7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

*Select all that apply*

Scope 2 (market-based)

### (7.55.2.4) Voluntary/Mandatory

*Select from:*

Voluntary

### (7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)

0

### (7.55.2.6) Investment required (unit currency – as specified in C0.4)

12591

### (7.55.2.7) Payback period

Select from:

- No payback

### (7.55.2.8) Estimated lifetime of the initiative

Select from:

- <1 year

### (7.55.2.9) Comment

*Purchasing EACs addresses carbon impacts within the reporting period, and we match the production period to the period of consumption so the instrument is used within the year.*

## Row 3

### (7.55.2.1) Initiative category & Initiative type

**Low-carbon energy consumption**

- Low-carbon electricity mix

### (7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

79267

### (7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

- Scope 3 category 1: Purchased goods & services

### (7.55.2.4) Voluntary/Mandatory

Select from:

Voluntary

**(7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)**

0

**(7.55.2.6) Investment required (unit currency – as specified in C0.4)**

3198

**(7.55.2.7) Payback period**

Select from:

No payback

**(7.55.2.8) Estimated lifetime of the initiative**

Select from:

<1 year

**(7.55.2.9) Comment**

*Purchasing EACs addresses carbon impacts within the reporting period, and we require suppliers to match the production period to the period of consumption so the instrument is used within the year.*

**Row 4**

**(7.55.2.1) Initiative category & Initiative type**

**Waste reduction and material circularity**

Product or service design

**(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)**

**(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur**

Select all that apply

Scope 3 category 1: Purchased goods & services

**(7.55.2.4) Voluntary/Mandatory**

Select from:

Voluntary

**(7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)**

0

**(7.55.2.6) Investment required (unit currency – as specified in C0.4)**

0

**(7.55.2.7) Payback period**

Select from:

No payback

**(7.55.2.8) Estimated lifetime of the initiative**

Select from:

Ongoing

**(7.55.2.9) Comment**

*Over the last number of years, we have transitioned a number of product lines to use post-consumer recycled plastic. The carbon saving reported here was achieved within the reporting period. We will continue to implement and expand this program in the future.*

**Row 5**



### (7.55.2.1) Initiative category & Initiative type

#### Non-energy industrial process emissions reductions

- Process material substitution

### (7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

13049

### (7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

*Select all that apply*

- Scope 3 category 1: Purchased goods & services

### (7.55.2.4) Voluntary/Mandatory

*Select from:*

- Voluntary

### (7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)

0

### (7.55.2.6) Investment required (unit currency – as specified in C0.4)

0

### (7.55.2.7) Payback period

*Select from:*

- No payback

### (7.55.2.8) Estimated lifetime of the initiative

Select from:

Ongoing

### (7.55.2.9) Comment

Over the last number of years, we have transitioned a number of product lines to use low-carbon aluminum. The carbon saving reported here was achieved within the reporting period. We will continue to implement and expand this program in the future.

## Row 6

### (7.55.2.1) Initiative category & Initiative type

#### Waste reduction and material circularity

Product or service design

### (7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

4942

### (7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

Scope 3 category 1: Purchased goods & services

### (7.55.2.4) Voluntary/Mandatory

Select from:

Voluntary

### (7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)

0

### (7.55.2.6) Investment required (unit currency – as specified in C0.4)

**(7.55.2.7) Payback period**

Select from:

No payback

**(7.55.2.8) Estimated lifetime of the initiative**

Select from:

Ongoing

**(7.55.2.9) Comment**

*We have implemented a number of other design choices, which are not easily categorized, such as power-saving modes in our Video Collaboration devices and Integrated Circuit changes which provide carbon savings in the full product lifecycle.*

**Row 7****(7.55.2.1) Initiative category & Initiative type****Waste reduction and material circularity**

Product or service design

**(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)**

1623

**(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur**

Select all that apply

Scope 3 category 1: Purchased goods & services

**(7.55.2.4) Voluntary/Mandatory**

Select from:

Voluntary

#### (7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)

0

#### (7.55.2.6) Investment required (unit currency – as specified in C0.4)

0

#### (7.55.2.7) Payback period

Select from:

No payback

#### (7.55.2.8) Estimated lifetime of the initiative

Select from:

Ongoing

#### (7.55.2.9) Comment

*We have removed a steel plate in a number of our keyboards. The carbon saving reported here was achieved within the reporting period.*

### Row 8

#### (7.55.2.1) Initiative category & Initiative type

**Waste reduction and material circularity**

Product or service design

#### (7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

**(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur**

Select all that apply

Scope 3 category 1: Purchased goods & services

**(7.55.2.4) Voluntary/Mandatory**

Select from:

Voluntary

**(7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)**

0

**(7.55.2.6) Investment required (unit currency – as specified in C0.4)**

0

**(7.55.2.7) Payback period**

Select from:

No payback

**(7.55.2.8) Estimated lifetime of the initiative**

Select from:

Ongoing

**(7.55.2.9) Comment**

*Within the reporting period, we optimized a number of the printed circuit boards (PCBs) in our products. The carbon saving reported here was achieved within the reporting period.*

*[Add row]*

## (7.55.3) What methods do you use to drive investment in emissions reduction activities?

### Row 1

#### (7.55.3.1) Method

Select from:

- Dedicated budget for other emissions reduction activities

#### (7.55.3.2) Comment

*Logitech's global Sustainability Team has a dedicated budget for emission reduction activities that are cross-cutting across the company and of benefit to all teams. In addition, individual business groups and our production facility management team have also established dedicated budgets for this team*

### Row 2

#### (7.55.3.1) Method

Select from:

- Internal incentives/recognition programs

#### (7.55.3.2) Comment

*Logitech has cross-company Continuous Improvement Program (CIP) awards every six months to recognize employee projects that led to continuous improvement in operational performance. Since last year, we have expanded this program to recognize projects that lead to significant improvements in environmental performance, including projects that generate carbon reductions, waste reduction, sustainability innovation, and circularity.*

### Row 3

#### (7.55.3.1) Method

Select from:

- Employee engagement

#### (7.55.3.2) Comment

*We want to make sustainability pervasive. We have one global sustainability team and a social impact team to help us adopt one global approach, but the role of both teams is to inform and empower all Logitech employees across all our brands and business groups, to champion sustainability and identify and action sustainability opportunities in every part of our business. We have established a number of mechanisms to promote and support rapid innovation around key sustainability priorities and drive investment across all levels and groups, We communicate carbon reduction targets via these collaborative forums and track and report progress against goals, for all teams, in an open way. Team leaders and business leaders are actively encouraged to request budget and financial support, where needed to drive emission reduction strategies*

[Add row]

### **(7.73) Are you providing product level data for your organization's goods or services?**

Select from:

No, I am not providing data

### **(7.74) Do you classify any of your existing goods and/or services as low-carbon products?**

Select from:

No

### **(7.79) Has your organization canceled any project-based carbon credits within the reporting year?**

Select from:

Yes

### **(7.79.1) Provide details of the project-based carbon credits canceled by your organization in the reporting year.**

#### **Row 1**

##### **(7.79.1.1) Project type**

Select from:

Wind

##### **(7.79.1.2) Type of mitigation activity**

Select from:

Emissions reduction

### (7.79.1.3) Project description

*Xinjiang Hami Southeast Wind Zone Yandun Third Wind Farm Project*

### (7.79.1.4) Credits canceled by your organization from this project in the reporting year (metric tons CO2e)

80000

### (7.79.1.5) Purpose of cancelation

Select from:

Voluntary offsetting

### (7.79.1.6) Are you able to report the vintage of the credits at cancelation?

Select from:

Yes

### (7.79.1.7) Vintage of credits at cancelation

2020

### (7.79.1.8) Were these credits issued to or purchased by your organization?

Select from:

Purchased

### (7.79.1.9) Carbon-crediting program by which the credits were issued

Select from:

CDM (Clean Development Mechanism)

### (7.79.1.10) Method the program uses to assess additionality for this project



Select all that apply

- Investment analysis

### (7.79.1.11) Approaches by which the selected program requires this project to address reversal risk

Select all that apply

- No risk of reversal

### (7.79.1.12) Potential sources of leakage the selected program requires this project to have assessed

Select all that apply

- Activity-shifting

### (7.79.1.13) Provide details of other issues the selected program requires projects to address

*Compliance with all relevant legal requirements Compliance with the environmental management plan that was developed as part of the Environmental Impact assessment of this project*

### (7.79.1.14) Please explain

*The risk of reversal is not relevant to renewables projects or considered by any energy sector methodologies (Once renewable energy is produced, it can not be "unproduced"(no reversal). No leakage risk. Leakage risks are not relevant to renewable energy projects. Activity shifting was considered, and this renewable energy power project is not positively correlated to any construction of fossil power plants elsewhere (no leakage)*

## Row 2

### (7.79.1.1) Project type

Select from:

- Solar

### (7.79.1.2) Type of mitigation activity

Select from:

- Emissions reduction

### (7.79.1.3) Project description

*AdoniCumbum-Solar-AP Solar, India*

### (7.79.1.4) Credits canceled by your organization from this project in the reporting year (metric tons CO2e)

184148

### (7.79.1.5) Purpose of cancelation

*Select from:*

Voluntary offsetting

### (7.79.1.6) Are you able to report the vintage of the credits at cancelation?

*Select from:*

Yes

### (7.79.1.7) Vintage of credits at cancelation

2020

### (7.79.1.8) Were these credits issued to or purchased by your organization?

*Select from:*

Purchased

### (7.79.1.9) Carbon-crediting program by which the credits were issued

*Select from:*

Gold Standard

### (7.79.1.10) Method the program uses to assess additionality for this project

*Select all that apply*

- Investment analysis

#### (7.79.1.11) Approaches by which the selected program requires this project to address reversal risk

Select all that apply

- No risk of reversal

#### (7.79.1.12) Potential sources of leakage the selected program requires this project to have assessed

Select all that apply

- Activity-shifting

#### (7.79.1.13) Provide details of other issues the selected program requires projects to address

*Compliance with all relevant legal requirements Compliance with the environmental management plan that was developed as part of the Environmental Impact assessment of this project*

#### (7.79.1.14) Please explain

*The risk of reversal is not relevant to renewables projects or considered by any energy sector methodologies (Once renewable energy is produced, it can not be "unproduced"(no reversal). No leakage risk. Leakage risks are not relevant to renewable energy projects. Activity shifting was considered, and this renewable energy power project is not positively correlated to any construction of fossil power plants elsewhere (no leakage)*

### Row 3

#### (7.79.1.1) Project type

Select from:

- Solar

#### (7.79.1.2) Type of mitigation activity

Select from:

- Emissions reduction

### (7.79.1.3) Project description

*Solar Power Project by Renew Solar Power Private Limited*

### (7.79.1.4) Credits canceled by your organization from this project in the reporting year (metric tons CO2e)

218156

### (7.79.1.5) Purpose of cancelation

*Select from:*

Voluntary offsetting

### (7.79.1.6) Are you able to report the vintage of the credits at cancelation?

*Select from:*

Yes

### (7.79.1.7) Vintage of credits at cancelation

2022

### (7.79.1.8) Were these credits issued to or purchased by your organization?

*Select from:*

Purchased

### (7.79.1.9) Carbon-crediting program by which the credits were issued

*Select from:*

VCS (Verified Carbon Standard)

### (7.79.1.10) Method the program uses to assess additionality for this project

*Select all that apply*

- Investment analysis

#### (7.79.1.11) Approaches by which the selected program requires this project to address reversal risk

Select all that apply

- No risk of reversal

#### (7.79.1.12) Potential sources of leakage the selected program requires this project to have assessed

Select all that apply

- Activity-shifting

#### (7.79.1.13) Provide details of other issues the selected program requires projects to address

*Compliance with all relevant legal requirements Compliance with the environmental management plan that was developed as part of the Environmental Impact assessment of this project*

#### (7.79.1.14) Please explain

*The risk of reversal is not relevant to renewables projects or considered by any energy sector methodologies (Once renewable energy is produced, it can not be "unproduced"(no reversal). No leakage risk. Leakage risks are not relevant to renewable energy projects. Activity shifting was considered, and this renewable energy power project is not positively correlated to any construction of fossil power plants elsewhere (no leakage)*

### Row 4

#### (7.79.1.1) Project type

Select from:

- Peatland protection and restoration

#### (7.79.1.2) Type of mitigation activity

Select from:

- Emissions reduction

### (7.79.1.3) Project description

*Katingan Peatland Restoration and Conservation Project*

### (7.79.1.4) Credits canceled by your organization from this project in the reporting year (metric tons CO2e)

100000

### (7.79.1.5) Purpose of cancelation

Select from:

Voluntary offsetting

### (7.79.1.6) Are you able to report the vintage of the credits at cancelation?

Select from:

Yes

### (7.79.1.7) Vintage of credits at cancelation

2019

### (7.79.1.8) Were these credits issued to or purchased by your organization?

Select from:

Purchased

### (7.79.1.9) Carbon-crediting program by which the credits were issued

Select from:

VCS (Verified Carbon Standard)

### (7.79.1.10) Method the program uses to assess additionality for this project

Select all that apply

- Investment analysis

#### (7.79.1.11) Approaches by which the selected program requires this project to address reversal risk

Select all that apply

- Monitoring and compensation

#### (7.79.1.12) Potential sources of leakage the selected program requires this project to have assessed

Select all that apply

- Activity-shifting

#### (7.79.1.13) Provide details of other issues the selected program requires projects to address

*Compliance with all relevant legal requirements Compliance with the environmental management plan that was developed as part of the Environmental Impact assessment of this project*

#### (7.79.1.14) Please explain

*Reversal can occur with Peatland protection and restoration. Local legal requirements prohibit destruction of these areas and monitoring plans are in place to monitor and report on the project as per VCS & Logitech requirements. No leakage risk. Activity shifting was considered and this project is not positively correlated to any peatland destruction or extraction in other areas due to legal requirements and other local authority controls.*

### Row 5

#### (7.79.1.1) Project type

Select from:

- Forest ecosystem restoration

#### (7.79.1.2) Type of mitigation activity

Select from:

- Emissions reduction

### (7.79.1.3) Project description

*Inner Mongolia Chao'er Improved Forest Management Project*

### (7.79.1.4) Credits canceled by your organization from this project in the reporting year (metric tons CO2e)

134812

### (7.79.1.5) Purpose of cancelation

*Select from:*

Voluntary offsetting

### (7.79.1.6) Are you able to report the vintage of the credits at cancelation?

*Select from:*

Yes

### (7.79.1.7) Vintage of credits at cancelation

2019

### (7.79.1.8) Were these credits issued to or purchased by your organization?

*Select from:*

Purchased

### (7.79.1.9) Carbon-crediting program by which the credits were issued

*Select from:*

VCS (Verified Carbon Standard)

### (7.79.1.10) Method the program uses to assess additionality for this project

*Select all that apply*



- Investment analysis

#### (7.79.1.11) Approaches by which the selected program requires this project to address reversal risk

Select all that apply

- Monitoring and compensation

#### (7.79.1.12) Potential sources of leakage the selected program requires this project to have assessed

Select all that apply

- Activity-shifting

#### (7.79.1.13) Provide details of other issues the selected program requires projects to address

*Compliance with all relevant legal requirements Compliance with the environmental management plan that was developed as part of the Environmental Impact assessment of this project*

#### (7.79.1.14) Please explain

*Reversal can occur with forest ecosystem restoration. Local legal requirements prohibit deforestation of these areas and monitoring plans are in place to monitor and report on the project as per VCS & Logitech requirements. No leakage risk. Activity shifting was considered and this project is not positively correlated to any deforestation in other areas due to legal requirements and other local authority controls.*

### Row 6

#### (7.79.1.1) Project type

Select from:

- Community projects

#### (7.79.1.2) Type of mitigation activity

Select from:

- Emissions reduction

### (7.79.1.3) Project description

*Henan Funishan Solar Cooker Project Phase 1*

### (7.79.1.4) Credits canceled by your organization from this project in the reporting year (metric tons CO2e)

100000

### (7.79.1.5) Purpose of cancelation

*Select from:*

Voluntary offsetting

### (7.79.1.6) Are you able to report the vintage of the credits at cancelation?

*Select from:*

Yes

### (7.79.1.7) Vintage of credits at cancelation

2022

### (7.79.1.8) Were these credits issued to or purchased by your organization?

*Select from:*

Purchased

### (7.79.1.9) Carbon-crediting program by which the credits were issued

*Select from:*

Gold Standard

### (7.79.1.10) Method the program uses to assess additionality for this project

*Select all that apply*

- Investment analysis

#### (7.79.1.11) Approaches by which the selected program requires this project to address reversal risk

Select all that apply

- Monitoring and compensation

#### (7.79.1.12) Potential sources of leakage the selected program requires this project to have assessed

Select all that apply

- Activity-shifting

#### (7.79.1.13) Provide details of other issues the selected program requires projects to address

*Compliance with all relevant legal requirements Compliance with the environmental management plan that was developed as part of the Environmental Impact assessment of this project*

#### (7.79.1.14) Please explain

*No risk of reversal. The solar cookers to be used in the proposed project was directly produced by the project owner. The project participants will not transfer the solar cookers out of the proposed project activity during the entire project life. The project implementation and monitoring plan will ensure that: 1) Only the households that currently do not have solar cooker will receive the new solar cookers, and 2) If the recipient no longer wants to use the cooker, he/she must immediately return the cooker back to the project owner, and the project owner will immediately give this returned cooker to another household who does not have a cooker. Therefore, according to "AMS-I.C. Thermal energy production with or without electricity (Version 21.0)", the energy generating equipment (solar cookers) is neither transferred from another activity, nor transferred to another activity. As a result, there is no leakage risk due to the proposed project.*

### Row 7

#### (7.79.1.1) Project type

Select from:

- Community projects

#### (7.79.1.2) Type of mitigation activity

Select from:

Emissions reduction

### (7.79.1.3) Project description

*Carbon Efficient Cooking Programme-VPA1*

### (7.79.1.4) Credits canceled by your organization from this project in the reporting year (metric tons CO2e)

236087

### (7.79.1.5) Purpose of cancelation

Select from:

Voluntary offsetting

### (7.79.1.6) Are you able to report the vintage of the credits at cancelation?

Select from:

Yes

### (7.79.1.7) Vintage of credits at cancelation

2021

### (7.79.1.8) Were these credits issued to or purchased by your organization?

Select from:

Purchased

### (7.79.1.9) Carbon-crediting program by which the credits were issued

Select from:

Gold Standard

### (7.79.1.10) Method the program uses to assess additionality for this project

Select all that apply

Investment analysis

### (7.79.1.11) Approaches by which the selected program requires this project to address reversal risk

Select all that apply

Monitoring and compensation

### (7.79.1.12) Potential sources of leakage the selected program requires this project to have assessed

Select all that apply

Activity-shifting

### (7.79.1.13) Provide details of other issues the selected program requires projects to address

*Compliance with all relevant legal requirements Compliance with the environmental management plan that was developed as part of the Environmental Impact assessment of this project*

### (7.79.1.14) Please explain

*No risk of reversal. Community engagement programs and monitoring plans are in place to monitor and report on the project as per Gold Standard & Logitech requirements. No leakage risk. the project boundary confirmed during the on-site visit along with the documentary evidence was found in conformance with the applied baseline methodology. All sources of GHG emissions required by the methodology have been included in the project boundary and are justified in reference to the grouped project/ project activity instance. There are no project emissions/leakage emissions of any sort which are not addressed by the applied methodology occurring because of the project activity instance.*

## Row 8

### (7.79.1.1) Project type

Select from:

Community projects

### (7.79.1.2) Type of mitigation activity

Select from:

Emissions reduction

### (7.79.1.3) Project description

*Household biogas in rural india*

### (7.79.1.4) Credits canceled by your organization from this project in the reporting year (metric tons CO2e)

6644

### (7.79.1.5) Purpose of cancelation

Select from:

Voluntary offsetting

### (7.79.1.6) Are you able to report the vintage of the credits at cancelation?

Select from:

Yes

### (7.79.1.7) Vintage of credits at cancelation

2022

### (7.79.1.8) Were these credits issued to or purchased by your organization?

Select from:

Purchased

### (7.79.1.9) Carbon-crediting program by which the credits were issued

Select from:

VCS (Verified Carbon Standard)

### (7.79.1.10) Method the program uses to assess additionality for this project

Select all that apply

Investment analysis

### (7.79.1.11) Approaches by which the selected program requires this project to address reversal risk

Select all that apply

Monitoring and compensation

### (7.79.1.12) Potential sources of leakage the selected program requires this project to have assessed

Select all that apply

Activity-shifting

### (7.79.1.13) Provide details of other issues the selected program requires projects to address

*Compliance with all relevant legal requirements Compliance with the environmental management plan that was developed as part of the Environmental Impact assessment of this project*

### (7.79.1.14) Please explain

*No risk of reversal. Community engagement programs and monitoring plans are in place to monitor and report on the project as per VCS & Logitech requirements. Regarding leakage risk: the project boundary confirmed during the on-site visit along with the documentary evidence was found in conformance with the applied baseline methodology. All sources of GHG emissions required by the methodology have been included in the project boundary and are justified in reference to the grouped project/ project activity instance. There are no project emissions/leakage emissions of any sort which are not addressed by the applied methodology occurring because of the project activity instance. Total leakage on the project is 2600tCO2. It has been deducted from generated credits.*

## Row 9

### (7.79.1.1) Project type

Select from:

Community projects

### (7.79.1.2) Type of mitigation activity

Select from:

Emissions reduction

### (7.79.1.3) Project description

*Displacement of firewood*

### (7.79.1.4) Credits canceled by your organization from this project in the reporting year (metric tons CO2e)

16167

### (7.79.1.5) Purpose of cancelation

*Select from:*

Voluntary offsetting

### (7.79.1.6) Are you able to report the vintage of the credits at cancelation?

*Select from:*

Yes

### (7.79.1.7) Vintage of credits at cancelation

2022

### (7.79.1.8) Were these credits issued to or purchased by your organization?

*Select from:*

Purchased

### (7.79.1.9) Carbon-crediting program by which the credits were issued

*Select from:*

VCS (Verified Carbon Standard)

### (7.79.1.10) Method the program uses to assess additionality for this project



Select all that apply

- Investment analysis

#### (7.79.1.11) Approaches by which the selected program requires this project to address reversal risk

Select all that apply

- Monitoring and compensation

#### (7.79.1.12) Potential sources of leakage the selected program requires this project to have assessed

Select all that apply

- Activity-shifting

#### (7.79.1.13) Provide details of other issues the selected program requires projects to address

*Compliance with all relevant legal requirements Compliance with the environmental management plan that was developed as part of the Environmental Impact assessment of this project*

#### (7.79.1.14) Please explain

*No risk of reversal. Community engagement programs and monitoring plans are in place to monitor and report on the project as per VCS & Logitech requirements. Regarding leakage risk: The project boundary confirmed during the on-site visit along with the documentary evidence was found in conformance with the applied baseline methodology. All sources of GHG emissions required by the methodology have been included in the project boundary and are justified in reference to the project activity. There are no project emissions/leakage emissions of any sort which are not addressed by the applied methodology occurring because of the project activity.. Total leakage on this project is 3835tCO2. It has been deducted from the project's credits generation.*

### Row 10

#### (7.79.1.1) Project type

Select from:

- Community projects

#### (7.79.1.2) Type of mitigation activity

Select from:

Emissions reduction

### (7.79.1.3) Project description

*Grouped projects for Mekong River Delta Water Purifier*

### (7.79.1.4) Credits canceled by your organization from this project in the reporting year (metric tons CO2e)

43913

### (7.79.1.5) Purpose of cancelation

Select from:

Voluntary offsetting

### (7.79.1.6) Are you able to report the vintage of the credits at cancelation?

Select from:

Yes

### (7.79.1.7) Vintage of credits at cancelation

2021

### (7.79.1.8) Were these credits issued to or purchased by your organization?

Select from:

Purchased

### (7.79.1.9) Carbon-crediting program by which the credits were issued

Select from:

VCS (Verified Carbon Standard)

### (7.79.1.10) Method the program uses to assess additionality for this project

Select all that apply

Investment analysis

#### (7.79.1.11) Approaches by which the selected program requires this project to address reversal risk

Select all that apply

Monitoring and compensation

#### (7.79.1.12) Potential sources of leakage the selected program requires this project to have assessed

Select all that apply

Activity-shifting

#### (7.79.1.13) Provide details of other issues the selected program requires projects to address

*Compliance with all relevant legal requirements Compliance with the environmental management plan that was developed as part of the Environmental Impact assessment of this project*

#### (7.79.1.14) Please explain

*No risk of reversal. Non-permanence risk analysis was declared not applicable to this project by the verification report. The improvement in life quality given by the technologies in place to the beneficiaries is sufficient to ensure there will be no return to the baseline scenario. Community engagement programs and monitoring plans are in place to monitor and report on the project as per VCS & Logitech requirements. No leakage risk. There is a total leakage of 5,363tCO<sub>2</sub> due to the project's activity. It is measured in the verification process and deducted from the carbon credits generated.*

### Row 11

#### (7.79.1.1) Project type

Select from:

Afforestation

#### (7.79.1.2) Type of mitigation activity

Select from:

Carbon removal

### (7.79.1.3) Project description

*Xiguan Afforestation*

### (7.79.1.4) Credits canceled by your organization from this project in the reporting year (metric tons CO2e)

75671

### (7.79.1.5) Purpose of cancelation

Select from:

Voluntary offsetting

### (7.79.1.6) Are you able to report the vintage of the credits at cancelation?

Select from:

Yes

### (7.79.1.7) Vintage of credits at cancelation

2019

### (7.79.1.8) Were these credits issued to or purchased by your organization?

Select from:

Purchased

### (7.79.1.9) Carbon-crediting program by which the credits were issued

Select from:

VCS (Verified Carbon Standard)

### (7.79.1.10) Method the program uses to assess additionality for this project

Select all that apply

- Barrier analysis

### (7.79.1.11) Approaches by which the selected program requires this project to address reversal risk

Select all that apply

- Monitoring and compensation

### (7.79.1.12) Potential sources of leakage the selected program requires this project to have assessed

Select all that apply

- Market leakage
- Ecological leakage

### (7.79.1.13) Provide details of other issues the selected program requires projects to address

*Social and Environmental Safeguards: The project emphasizes the importance of adhering to social and environmental safeguards to mitigate any potential adverse impacts on local communities and ecosystems. This involves conducting thorough assessments of social and environmental risks, implementing measures to minimize negative impacts, and ensuring meaningful stakeholder engagement throughout the project lifecycle. Stakeholder Engagement: The project highlights the significance of engaging with stakeholders, including local communities, government agencies, and relevant organizations, to foster transparency, inclusivity, and accountability. Stakeholder engagement processes involve consultations, information sharing, and the incorporation of stakeholder feedback into project design and implementation. Biodiversity Conservation: The project prioritizes biodiversity conservation by selecting native tree species, enhancing habitat connectivity, and minimizing disturbance to natural ecosystems. They also undertake biodiversity assessments and implement measures to protect and restore biodiversity within the project area. Governance and Institutional Frameworks: The project emphasizes the importance of strong governance and institutional frameworks to ensure effective project management, compliance with regulatory requirements, and the equitable distribution of project benefits. This includes establishing clear roles and responsibilities, promoting accountability, and strengthening local capacity for project implementation and monitoring. Long-Term Sustainability: The project recognizes the need for long-term sustainability and resilience in achieving their objectives. They incorporate measures to address risks such as climate change, natural disasters, and socioeconomic changes, ensuring the continued effectiveness and viability of the projects over time.*

### (7.79.1.14) Please explain

*Reversal: The project ensures long-term GHG reductions and carbon storage through strategic planning and community involvement. Key measures include planting resilient native species, establishing legal frameworks for land and carbon rights, and engaging local communities for forest stewardship, aligning their benefits with the project's success. A robust Monitoring, Reporting, and Verification (MRV) system tracks forest health and carbon stock, enabling prompt responses to risks. Additionally, a buffer reserve of carbon credits guards against unexpected losses, providing a safety net for the project's climate benefits. These comprehensive steps collectively safeguard the project's carbon reductions and removals against reversal, ensuring their permanence and contributing to sustained climate change mitigation. Leakage: The project implements a Leakage Assessment Framework to ensure that emissions reductions achieved within the project area do not lead to*

emissions increases elsewhere, rigorously evaluating potential off-site impacts and implementing strategies to mitigate any identified risk of indirect emissions leakage.

## Row 12

### (7.79.1.1) Project type

Select from:

Afforestation

### (7.79.1.2) Type of mitigation activity

Select from:

Carbon removal

### (7.79.1.3) Project description

*Hechu Afforestation*

### (7.79.1.4) Credits canceled by your organization from this project in the reporting year (metric tons CO2e)

46160

### (7.79.1.5) Purpose of cancelation

Select from:

Voluntary offsetting

### (7.79.1.6) Are you able to report the vintage of the credits at cancelation?

Select from:

Yes

### (7.79.1.7) Vintage of credits at cancelation

**(7.79.1.8) Were these credits issued to or purchased by your organization?***Select from:*

- Purchased

**(7.79.1.9) Carbon-crediting program by which the credits were issued***Select from:*

- VCS (Verified Carbon Standard)

**(7.79.1.10) Method the program uses to assess additionality for this project***Select all that apply*

- Barrier analysis

**(7.79.1.11) Approaches by which the selected program requires this project to address reversal risk***Select all that apply*

- Monitoring and compensation

**(7.79.1.12) Potential sources of leakage the selected program requires this project to have assessed***Select all that apply*

- Market leakage
- Ecological leakage

**(7.79.1.13) Provide details of other issues the selected program requires projects to address**

*Social and Environmental Safeguards: The project emphasizes the importance of adhering to social and environmental safeguards to mitigate any potential adverse impacts on local communities and ecosystems. This involves conducting thorough assessments of social and environmental risks, implementing measures to minimize negative impacts, and ensuring meaningful stakeholder engagement throughout the project lifecycle. Stakeholder Engagement: The project highlights the significance of engaging with stakeholders, including local communities, government agencies, and relevant organizations, to foster transparency, inclusivity, and accountability. Stakeholder engagement processes involve consultations, information sharing, and the incorporation of stakeholder feedback into project design and implementation. Biodiversity Conservation: The project emphasizes biodiversity conservation by selecting native tree species, enhancing habitat connectivity, and*

*minimizing disturbance to natural ecosystems. They also undertake biodiversity assessments and implement measures to protect and restore biodiversity within the project area. Governance and Institutional Frameworks: The project emphasizes the importance of strong governance and institutional frameworks to ensure effective project management, compliance with regulatory requirements, and the equitable distribution of project benefits. This includes establishing clear roles and responsibilities, promoting accountability, and strengthening local capacity for project implementation and monitoring. Long-Term Sustainability: The project recognizes the need for long-term sustainability and resilience in achieving their objectives. They incorporate measures to address risks such as climate change, natural disasters, and socioeconomic changes, ensuring the continued effectiveness and viability of the projects over time.*

#### **(7.79.1.14) Please explain**

*Reversal: The project has provided assurance for the long-term sustainability of GHG reductions/removals by selecting native tree species with relatively long maturity ages, ensuring longevity and stability of the carbon sinks created. The project design forbids commercial logging and minimizes human interference, with project management and oversight transitioning to local government post-project lifetime to ensure continued protection and enhancement of the afforestation efforts. These measures collectively ensure the reductions/removals are sustained and prevent the release of stored carbon back into the atmosphere Leakage: The project's adherence to established methodologies for quantifying GHG reductions includes considerations for minimizing and accounting for any potential leakage, in line with standard practices for afforestation projects under the frameworks like VCS (Verified Carbon Standard) and CCB (Climate, Community & Biodiversity Standards*  
[Add row]



## C9. Environmental performance - Water security

### (9.1.1) Provide details on these exclusions.

#### Row 1

##### (9.1.1.1) Exclusion

Select from:

Facilities

##### (9.1.1.2) Description of exclusion

*The excluded facilities consist of a large number of small leased office spaces in shared buildings, where water consumption is not significant. Those offices account for less than 20% of the total floor space, and water use is typically limited to drinking water, shared toilets for office employees, and, for example, 1 dishwasher etc.*

##### (9.1.1.3) Reason for exclusion

Select from:

Water used for internal WASH services

##### (9.1.1.7) Percentage of water volume the exclusion represents

Select from:

Less than 1%

##### (9.1.1.8) Please explain

*Those offices account for less than 20% of the total floor space. Water consumption is very limited. Water withdrawal is for internal WASH services and is estimated to be very low (0.11% of total)*

[Add row]

## (9.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?

### Water withdrawals – total volumes

#### (9.2.1) % of sites/facilities/operations

Select from:

100%

#### (9.2.2) Frequency of measurement

Select from:

Monthly

#### (9.2.3) Method of measurement

*Water bill*

#### (9.2.4) Please explain

*Water withdrawals from 100% of our production facility operations are monitored and reported monthly following a review of our monthly water bills. These bills report water withdrawals within the billing period, which we sum up to understand the total volumes within the reporting period. In FY24, a representative sample of bills was selected for auditor review as part of our third-party GRI assurance process.*

### Water withdrawals – volumes by source

#### (9.2.1) % of sites/facilities/operations

Select from:

100%

#### (9.2.2) Frequency of measurement

Select from:

Monthly

### (9.2.3) Method of measurement

*Water bill*

### (9.2.4) Please explain

*Water withdrawals from 100% of our production facility operations are monitored and reported monthly following a review of our monthly water bills, which report water withdrawal within the billing period, which we sum up to understand the total volumes within the reporting period. In FY24, those data were 3rd party verified as part of our 3rd party GRI assurance. We have two sources of water - municipal drinking water supplies and hot water wastewater from a neighboring plant. We receive bills for both sources, every month.*

## Water withdrawals quality

### (9.2.1) % of sites/facilities/operations

Select from:

100%

### (9.2.2) Frequency of measurement

Select from:

Other, please specify :Not applicable

### (9.2.3) Method of measurement

*Not applicable*

### (9.2.4) Please explain

*Almost all water withdrawal comes from municipal drinking water plants. Logitech does not test water quality and relies on 3rd party testing by the municipal authority. For those small amounts of purchased recycled water, the quality wasn't controlled because it was used for environmental beautification.*

## Water discharges – total volumes

### (9.2.1) % of sites/facilities/operations

Select from:

100%

### (9.2.2) Frequency of measurement

Select from:

Monthly

### (9.2.3) Method of measurement

*Water bill*

### (9.2.4) Please explain

*All sites covered by our data consist of one main facility (Suzhou) and 17 offices where wastewater is discharged to the municipal wastewater(sewage) treatment plant directly. Although the pollutants in the wastewater are monitored by the treatment plant to ensure compliance with local environmental regulations, our main facility monitors the pollutants annually by an independent third party.*

## Water discharges – volumes by destination

### (9.2.1) % of sites/facilities/operations

Select from:

100%

### (9.2.2) Frequency of measurement

Select from:

Monthly

### (9.2.3) Method of measurement

*Water bill*

### (9.2.4) Please explain

All sites covered by our data consist of one main facility (Suzhou) and 17 offices where wastewater is discharged to the municipal wastewater(sewage) treatment plant directly. Although the pollutants in the wastewater are monitored by the treatment plant to ensure compliance with local environmental regulations, our main facility monitors the pollutants annually by an independent third party.

## Water discharges – volumes by treatment method

### (9.2.1) % of sites/facilities/operations

Select from:

100%

### (9.2.2) Frequency of measurement

Select from:

Monthly

### (9.2.3) Method of measurement

*Estimate the amount by water bill*

### (9.2.4) Please explain

All sites covered by our data consist of one main facility (Suzhou) and 17 offices which wastewater discharge to the municipal wastewater(sewage) treatment plant directly. Although the pollutants in the wastewater are monitored by the treatment plant to ensure compliance with local environmental regulations, our main facility monitors the pollutants annually by an independent third party.

## Water discharge quality – by standard effluent parameters

### (9.2.1) % of sites/facilities/operations

Select from:

1-25

### (9.2.2) Frequency of measurement

Select from:

Yearly

### (9.2.3) Method of measurement

*We monitor the Water discharge quality – by standard effluent parameters by third party annually.*

### (9.2.4) Please explain

*Except for the Suzhou facility, most wastewater is discharged directly to wastewater treatment plants without further treatment. According to Suzhou local regulations GB 8978-1996, Suzhou must monitor the quality of wastewater before discharging wastewater to third-party sewage treatment plants and conduct regular pollutant monitor annually.*

## Water discharge quality – emissions to water (nitrates, phosphates, pesticides, and/or other priority substances)

### (9.2.1) % of sites/facilities/operations

Select from:

1-25

### (9.2.2) Frequency of measurement

Select from:

Yearly

### (9.2.3) Method of measurement

*We monitor the Water discharge quality – by standard effluent parameters by third party annually.*

### (9.2.4) Please explain

*Except for the Suzhou facility, most wastewater is discharged directly to wastewater treatment plants without further treatment. According to Suzhou local regulations GB 8978-1996, Suzhou must monitor the quality of wastewater before discharging wastewater to third-party sewage treatment plants and conduct regular pollutant monitor annually.*

## Water discharge quality – temperature

### (9.2.1) % of sites/facilities/operations

Select from:

Not monitored

### (9.2.4) Please explain

*All water discharge is handled by a third party water treatment company. According to operation type, there is no related to high or low temperature process, and Suzhou facility monitoring of industrial wastewater treatment processes in accordance with local permitting requirements.*

## Water consumption – total volume

### (9.2.1) % of sites/facilities/operations

Select from:

100%

### (9.2.2) Frequency of measurement

Select from:

Monthly

### (9.2.3) Method of measurement

*Water bill*

### (9.2.4) Please explain

*Our consumption is very limited and most of our offices and facilities do not have emission meters. We estimate that the daily water consumption per person and the amount of water taken for environmental beautification should not exceed 5% of the total.*

## Water recycled/reused

### (9.2.1) % of sites/facilities/operations

Select from:

Not monitored

#### (9.2.4) Please explain

*We will formulate provision of fully-functioning, safety managed WASH services and set it as one of our goals for water security as a new indicator for future monitoring and tracking. For reused water, only the Suzhou facility purchases hot water as by-product from a power plant for personal hygiene in dormitory. The power plant provides the test report of hot water to monitor the quality annually.*

### **The provision of fully-functioning, safely managed WASH services to all workers**

#### (9.2.1) % of sites/facilities/operations

Select from:

100%

#### (9.2.2) Frequency of measurement

Select from:

Other, please specify :Not applicable

#### (9.2.3) Method of measurement

*Not applicable*

#### (9.2.4) Please explain

*Logitech provided fully-functioning, safely managed WASH services to all employees on a daily basis. For offices, we monitor the quality of drinking water regularly, and EHS/Facility team of Suzhou facility processes the inspection or audit regularly for WASH service.*

*[Fixed row]*

**(9.2.2) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, how do they compare to the previous reporting year, and how are they forecasted to change?**



## Total withdrawals

### (9.2.2.1) Volume (megaliters/year)

284.78

### (9.2.2.2) Comparison with previous reporting year

Select from:

About the same

### (9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

Increase/decrease in efficiency

### (9.2.2.4) Five-year forecast

Select from:

About the same

### (9.2.2.5) Primary reason for forecast

Select from:

Increase/decrease in efficiency

### (9.2.2.6) Please explain

*There was no significant change in water withdrawal levels at our production facility this year, compared to last year. Water withdrawal increased from 281 megalitres to 285 megalitres, an increase of 2%, which is not significant. Considering how small the absolute numbers are, we consider +/-10% significant and warrants investigation, and any % less than that is not significant. It is recorded, and the production team may provide an explanation, but it is not deeply investigated further. Our five-year forecast is "about the same". Water consumption at our production facility is not significant because we are engaged in assembly and testing only. Consumption can vary year-on-year, due to fluctuations in production levels but the variation has not been significant (i.e. 10%) in the last number of years despite the small volumes used and largely due to the fact that water use at our production facility has already been optimized.*

## Total discharges

### (9.2.2.1) Volume (megaliters/year)

256.3

### (9.2.2.2) Comparison with previous reporting year

Select from:

About the same

### (9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

Increase/decrease in efficiency

### (9.2.2.4) Five-year forecast

Select from:

About the same

### (9.2.2.5) Primary reason for forecast

Select from:

Increase/decrease in efficiency

### (9.2.2.6) Please explain

*There was no significant change in water discharge levels at our production facility this year, compared to last year. Water discharge is primarily linked to water withdrawal, and no significant change occurred to water withdrawal levels, as explained above. More than 90% of the water that is withdrawn each year is discharged because we do not use water in our production processes with the exception of a small volume of water used in humidifiers. Considering how small the absolute numbers are, we consider +/-10% to be significant and warrants investigation, and any % less than that, is not significant. It is recorded and the production team may explain but it is not deeply investigated further. Our five-year forecast is "about the same". Water discharge at our production facility is not significant because we are engaged in assembly and testing only and is directly related to withdrawals, as described above. We do not expect significant changes in water withdrawals and therefore we do not expect significant changes in water discharges.*

## Total consumption

### (9.2.2.1) Volume (megaliters/year)

28.48

### (9.2.2.2) Comparison with previous reporting year

Select from:

About the same

### (9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

Increase/decrease in efficiency

### (9.2.2.4) Five-year forecast

Select from:

About the same

### (9.2.2.5) Primary reason for forecast

Select from:

Increase/decrease in efficiency

### (9.2.2.6) Please explain

*There was no significant change in water consumption levels at our production facility this year, compared to last year. Water consumption is linked to water withdrawal and discharge and no significant change occurred in relation to these parameters, as explained above. Considering how small the absolute numbers are, we consider +/-10% to be significant and warrants investigation, and any % less than that is not significant. It is recorded and the production team may provide an explanation but it is not deeply investigated further. Our five-year forecast is "about the same" because, as explained above, we forecast water withdrawal and consumption levels will be about the same.*

*[Fixed row]*

**(9.2.4) Indicate whether water is withdrawn from areas with water stress, provide the volume, how it compares with the previous reporting year, and how it is forecasted to change.**

**(9.2.4.1) Withdrawals are from areas with water stress**

Select from:

Yes

**(9.2.4.2) Volume withdrawn from areas with water stress (megaliters)**

284.78

**(9.2.4.3) Comparison with previous reporting year**

Select from:

About the same

**(9.2.4.4) Primary reason for comparison with previous reporting year**

Select from:

Increase/decrease in efficiency

**(9.2.4.5) Five-year forecast**

Select from:

About the same

**(9.2.4.6) Primary reason for forecast**

Select from:

Increase/decrease in efficiency

**(9.2.4.7) % of total withdrawals that are withdrawn from areas with water stress**

**(9.2.4.8) Identification tool**

Select all that apply

- WRI Aqueduct
- WWF Water Risk Filter

**(9.2.4.9) Please explain**

*Our production facility is located in a water-stressed location, as identified using WRI Aqueduct & WWF Water Risk Filter. There was no significant change in water withdrawal levels at our production facility this year, compared to last year. Water withdrawal increased from 281 megalitres to 285 megalitres, an increase of 2%, which is not significant. Our five-year forecast is "about the same". Water consumption at our production facility is not significant because we are engaged in assembly and testing only. Consumption can vary year-on-year, due to fluctuations in production levels but the variation has not been significant (i.e. 10%) in the last number of years despite the small volumes used and largely due to the fact that water use at our production facility has already been optimized.*

*[Fixed row]*

**(9.2.7) Provide total water withdrawal data by source.****Fresh surface water, including rainwater, water from wetlands, rivers, and lakes****(9.2.7.1) Relevance**

Select from:

- Not relevant

**(9.2.7.5) Please explain**

*Logitech does not obtain water from fresh surface water so this category is not relevant to Logitech. Our water is only sourced from third-party water sources.*

**Brackish surface water/Seawater****(9.2.7.1) Relevance**

Select from:

Not relevant

### (9.2.7.5) Please explain

*Logitech does not obtain water from brackish surface water/seawater so this category is not relevant to Logitech. Our water is only sourced from third-party water sources.*

## Groundwater – renewable

### (9.2.7.1) Relevance

Select from:

Not relevant

### (9.2.7.5) Please explain

*Logitech does not obtain water from groundwater so this category is not relevant to Logitech. Our water is only sourced from third-party water sources.*

## Groundwater – non-renewable

### (9.2.7.1) Relevance

Select from:

Not relevant

### (9.2.7.5) Please explain

*Logitech does not obtain water from groundwater so this category is not relevant to Logitech. Our water is only sourced from third-party water sources.*

## Produced/Entrained water

### (9.2.7.1) Relevance

Select from:

Not relevant

### (9.2.7.5) Please explain

*Logitech does not obtain water from produced/entrained water, so this category is not relevant to Logitech. Our water is only sourced from third-party water sources.*

### Third party sources

#### (9.2.7.1) Relevance

Select from:

Relevant

#### (9.2.7.2) Volume (megaliters/year)

284.78

#### (9.2.7.3) Comparison with previous reporting year

Select from:

About the same

#### (9.2.7.4) Primary reason for comparison with previous reporting year

Select from:

Increase/decrease in efficiency

#### (9.2.7.5) Please explain

*This source is relevant to Logitech because our water withdrawals 100% sourced from third-party water sources - the local authority supply and purchased hot water from a neighboring plant.*

*[Fixed row]*

### (9.2.8) Provide total water discharge data by destination.

#### Fresh surface water

### (9.2.8.1) Relevance

Select from:

Not relevant

### (9.2.8.5) Please explain

*Logitech does not discharge wastewater to this destination. All wastewater is discharged to the local authority effluent system.*

## Brackish surface water/seawater

### (9.2.8.1) Relevance

Select from:

Not relevant

### (9.2.8.5) Please explain

*Logitech does not discharge wastewater to this destination. All wastewater is discharged to the local authority effluent system.*

## Groundwater

### (9.2.8.1) Relevance

Select from:

Not relevant

### (9.2.8.5) Please explain

*Logitech does not discharge wastewater to this destination. All wastewater is discharged to the local authority effluent system.*

## Third-party destinations

### (9.2.8.1) Relevance



Select from:

Relevant

### (9.2.8.2) Volume (megaliters/year)

256.3

### (9.2.8.3) Comparison with previous reporting year

Select from:

About the same

### (9.2.8.4) Primary reason for comparison with previous reporting year

Select from:

Increase/decrease in efficiency

### (9.2.8.5) Please explain

*All wastewater is discharged to the local authority effluent system. There was no significant change in water discharge levels at our production facility this year, as explained previously..*

*[Fixed row]*

## (9.2.9) Within your direct operations, indicate the highest level(s) to which you treat your discharge.

### Tertiary treatment

### (9.2.9.1) Relevance of treatment level to discharge

Select from:

Not relevant

### (9.2.9.6) Please explain

*Within our direct operations, we do not have this type of treatment. Our wastewater is discharged to the local authority effluent system and treated by the local authority's third-party wastewater treatment plant.*

## Secondary treatment

### (9.2.9.1) Relevance of treatment level to discharge

Select from:

Not relevant

### (9.2.9.6) Please explain

*Within our direct operations, we do not have this type of treatment. Our wastewater is discharged to the local authority effluent system and treated by the local authority's third-party wastewater treatment plant.*

## Primary treatment only

### (9.2.9.1) Relevance of treatment level to discharge

Select from:

Relevant

### (9.2.9.2) Volume (megaliters/year)

256.3

### (9.2.9.3) Comparison of treated volume with previous reporting year

Select from:

About the same

### (9.2.9.4) Primary reason for comparison with previous reporting year

Select from:

Increase/decrease in efficiency

### (9.2.9.5) % of your sites/facilities/operations this volume applies to

Select from:

100%

### (9.2.9.6) Please explain

*We have an onsite interceptor and wastewater passes through that interceptor prior to discharge.*

### Discharge to the natural environment without treatment

#### (9.2.9.1) Relevance of treatment level to discharge

Select from:

Not relevant

### (9.2.9.6) Please explain

*Logitech does not discharge to the natural environment without treatment as Logitech's wastewater undergoes primary treatment via an onsite interceptor and then is discharged to a third-party wastewater treatment plant. Therefore, this is not relevant*

### Discharge to a third party without treatment

#### (9.2.9.1) Relevance of treatment level to discharge

Select from:

Not relevant

### (9.2.9.6) Please explain

*Before discharging to the third-party, wastewater passes through an onsite interceptor for primary treatment. Therefore, this is not relevant.*

### Other

#### (9.2.9.1) Relevance of treatment level to discharge

Select from:

Not relevant

### (9.2.9.6) Please explain

*There are no other wastewater discharges or treatment types*

*[Fixed row]*

**(9.2.10) Provide details of your organization's emissions of nitrates, phosphates, pesticides, and other priority substances to water in the reporting year.**

### (9.2.10.1) Emissions to water in the reporting year (metric tons)

40.88

### (9.2.10.2) Categories of substances included

Select all that apply

Nitrates

Phosphates

### (9.2.10.4) Please explain

*According to Suzhou local regulations GB 8978-1996, the Suzhou facility must monitor wastewater quality before discharging wastewater to third-party wastewater treatment plants and is regularly audited annually. Suzhou facility monitored ammonia nitrogen and total phosphorus annually, and the concentrations are 8.4 and 1.2 metric tons which convert to Nitrates and Phosphates are 37.2 and 3.68 metric tons. Except the Suzhou facility most wastewater is discharged directly to the wastewater treatment plant without further treatment which is under the agreement between the Suzhou facility and the wastewater treatment plant.*

*[Fixed row]*

**(9.3) In your direct operations and upstream value chain, what is the number of facilities where you have identified substantive water-related dependencies, impacts, risks, and opportunities?**

## Direct operations

### (9.3.1) Identification of facilities in the value chain stage

Select from:

No, we have assessed this value chain stage but did not identify any facilities with water-related dependencies, impacts, risks, and opportunities

### (9.3.4) Please explain

*Our manufacturing facilities are located in areas with high water stress and approximately 95% of our water is obtained from public mains. These risks do not have a substantial direct impact on our enterprise risk management; our main production water consumption is significantly low. We continue to work hard to identify and implement water conservation measures to reduce energy consumption and manage our environmental impact.*

## Upstream value chain

### (9.3.1) Identification of facilities in the value chain stage

Select from:

No, we have not assessed this value chain stage for facilities with water-related dependencies, impacts, risks, and opportunities, and are not planning to do so in the next 2 years

### (9.3.4) Please explain

*Logitech identified the water risk from the upstream value chain. The evaluation is in progress, and plan to disclose the result in the next reporting period.*  
[Fixed row]

### (9.4.1) Indicate which of the facilities referenced in 9.3.1 could impact a requesting CDP supply chain member.

#### Row 1

### (9.4.1.1) Facility reference number

Select from:

Facility 1

### (9.4.1.2) Facility name

*Suzhou facility*

### (9.4.1.3) Requesting member

*Select from:*

### (9.4.1.4) Description of potential impact on member

*Products for this customer are manufactured at this production facility and therefore the location of this facility in a water-stressed area may be of interest to the customer, along with the data that we have compiled and reported, and management control measures.*

### (9.4.1.5) Comment

*Products for this customer are manufactured at this production facility and therefore the location of this facility in a water-stressed area may be of interest to the customer, along with the data that we have compiled and reported, and management control measures.*

## Row 2

### (9.4.1.1) Facility reference number

*Select from:*

Facility 1

### (9.4.1.2) Facility name

*Suzhou facility*

### (9.4.1.3) Requesting member

*Select from:*

### (9.4.1.4) Description of potential impact on member

*Products for this customer are manufactured at this production facility and therefore the location of this facility in a water-stressed area may be of interest to the customer, along with the data that we have compiled and reported, and management control measures.*

#### **(9.4.1.5) Comment**

*Products for this customer are manufactured at this production facility and therefore the location of this facility in a water-stressed area may be of interest to the customer, along with the data that we have compiled and reported, and management control measures.*

*[Add row]*

### **(9.5) Provide a figure for your organization's total water withdrawal efficiency.**

#### **(9.5.1) Revenue (currency)**

4247100000

#### **(9.5.2) Total water withdrawal efficiency**

14913617.53

#### **(9.5.3) Anticipated forward trend**

*Water withdrawal efficiency is likely to increase over time when measured in this way. Our five-year forecasted water consumption at our production facility is about the same, as explained previously. Logitech revenue is forecasted to grow, driven in part by expanded supplier manufacturing. As revenue increases with no significant increase in our own water use (in-house) our water withdrawal efficiency, if measured in this way, would improve.*

*[Fixed row]*

### **(9.12) Provide any available water intensity values for your organization's products or services.**

#### **Row 1**

#### **(9.12.1) Product name**

Logitech H390 Headset

### (9.12.2) Water intensity value

0.89

### (9.12.3) Numerator: Water aspect

Select from:

Water consumed

### (9.12.4) Denominator

*m3 world-Eq deprived*

### (9.12.5) Comment

*Logitech commissioned a third-party expert study to assess and estimate the full life cycle water impact (i.e. "Water footprint") of this product*

## Row 2

### (9.12.1) Product name

*Logitech M170 Mouse*

### (9.12.2) Water intensity value

1.21

### (9.12.3) Numerator: Water aspect

Select from:

Water consumed

### (9.12.4) Denominator

*m3 world-Eq deprived*



### (9.12.5) Comment

*Logitech commissioned a third-party expert study to assess and estimate the full life cycle water impact (i.e. "Water footprint") of this product*

## Row 3

### (9.12.1) Product name

*Logitech M110 Mouse*

### (9.12.2) Water intensity value

0.36

### (9.12.3) Numerator: Water aspect

Select from:

Water consumed

### (9.12.4) Denominator

*m3 world-Eq deprived*

### (9.12.5) Comment

*Logitech commissioned a third-party expert study to assess and estimate the full life cycle water impact (i.e. "Water footprint") of this product*

## Row 4

### (9.12.1) Product name

*Logitech MK270 Combo*

### (9.12.2) Water intensity value

2.18

### (9.12.3) Numerator: Water aspect

Select from:

Water consumed

### (9.12.4) Denominator

*m3 world-Eq deprived*

### (9.12.5) Comment

*Logitech commissioned a third-party expert study to assess and estimate the full life cycle water impact (i.e. "Water footprint") of this product*

## Row 5

### (9.12.1) Product name

*Logitech Advanced Combo*

### (9.12.2) Water intensity value

2.48

### (9.12.3) Numerator: Water aspect

Select from:

Water consumed

### (9.12.4) Denominator

*m3 world-Eq deprived*

### (9.12.5) Comment

*Logitech commissioned a third-party expert study to assess and estimate the full life cycle water impact (i.e. "Water footprint") of this product*

[Add row]

**(9.13) Do any of your products contain substances classified as hazardous by a regulatory authority?**

	Products contain hazardous substances
	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

**(9.13.1) What percentage of your company's revenue is associated with products containing substances classified as hazardous by a regulatory authority?**

**Row 1**

**(9.13.1.1) Regulatory classification of hazardous substances**

Select from:

Other, please specify :RoHS

**(9.13.1.2) % of revenue associated with products containing substances in this list**

Select from:

More than 80%

**(9.13.1.3) Please explain**

*Although the lead content in copper alloys, aluminum alloys, and electrical components are applied to ROHS exemption. Logitech upholds its commitment to eliminating harmful substances and continues to pay attention to ensure compliance with current international regulations. For Logitech for each component of the*

product, in terms of management, we require each supplier to provide ROHS third-party test reports for the relevant components sold to ensure compliance with specifications. We also convey relevant information to consumers through website statements.

## Row 2

### (9.13.1.1) Regulatory classification of hazardous substances

Select from:

Federal Water Pollution Control Act / Clean Water Act (United States Regulation)

### (9.13.1.2) % of revenue associated with products containing substances in this list

Select from:

Less than 10%

### (9.13.1.3) Please explain

*In line with Logitech's commitment to eliminating hazardous substances, we will continue to monitor to ensure compliance with current international regulations and carry out packaging labeling of our products that may contain CA 65 substances to ensure that relevant information is accurately conveyed to consumers. While the exposure to Proposition 65 chemicals from our products is likely within the "no significant risk" range, we have chosen to provide a warning label on our packaging to inform customers about the presence of certain chemicals.*

## Row 3

### (9.13.1.1) Regulatory classification of hazardous substances

Select from:

Candidate List of Substances of Very High Concern (UK Regulation)

### (9.13.1.2) % of revenue associated with products containing substances in this list

Select from:

Less than 10%

### (9.13.1.3) Please explain

In line with Logitech's commitment to eliminating hazardous substances, we continue to monitor to ensure compliance with current international regulations. We monitor SVHC candidate list and roll out supplier chain annually. We list components and related products that may contain SVHC substances exceeding the 0.1% weight threshold level on the web and communicate it through our website. Statement that serves as evidence of our commitment to REACH compliance.  
 [Add row]

**(9.14) Do you classify any of your current products and/or services as low water impact?**

	Products and/or services classified as low water impact	Primary reason for not classifying any of your current products and/or services as low water impact	Please explain
	Select from: <input checked="" type="checkbox"/> No, but we plan to address this within the next two years	Select from: <input checked="" type="checkbox"/> Important but not an immediate business priority	No additional comment

[Fixed row]

**(9.15.1) Indicate whether you have targets relating to water pollution, water withdrawals, WASH, or other water-related categories.**

**Water pollution**

**(9.15.1.1) Target set in this category**

Select from:

Yes

**Water withdrawals**

**(9.15.1.1) Target set in this category**

Select from:

No, but we plan to within the next two years

### (9.15.1.2) Please explain

*We continue to monitor water withdrawal levels at our production facility to identify opportunities to establish targets in this area within the next two years.*

## Water, Sanitation, and Hygiene (WASH) services

### (9.15.1.1) Target set in this category

Select from:

Yes

### Other

### (9.15.1.1) Target set in this category

Select from:

Yes

[Fixed row]

## (9.15.2) Provide details of your water-related targets and the progress made.

### Row 1

### (9.15.2.1) Target reference number

Select from:

Target 1

### (9.15.2.2) Target coverage

Select from:

Site/facility

### (9.15.2.3) Category of target & Quantitative metric

#### Water, Sanitation, and Hygiene (WASH) services

Other WASH, please specify :Conducting training to enhance the WASH purpose.

### (9.15.2.4) Date target was set

07/31/2024

### (9.15.2.5) End date of base year

12/31/2023

### (9.15.2.6) Base year figure

0

### (9.15.2.7) End date of target year

12/31/2024

### (9.15.2.8) Target year figure

1

### (9.15.2.9) Reporting year figure

0

### (9.15.2.10) Target status in reporting year

Select from:

New

### (9.15.2.11) % of target achieved relative to base year

**(9.15.2.12) Global environmental treaties/initiatives/ frameworks aligned with or supported by this target**

Select all that apply

Sustainable Development Goal 6

**(9.15.2.13) Explain target coverage and identify any exclusions**

No, it is include all Suzhou site.

**(9.15.2.14) Plan for achieving target, and progress made to the end of the reporting year**

Logitech schedules one training session in October 2024 to share the water-saving behavior with our employees.

**(9.15.2.16) Further details of target**

Logitech completed a water survey in 2023, revealing no significant water usage or water-related risks at the Suzhou site and offices. The majority of water usage, over 90%, is related to sanitary purposes. In October 2024, a water-saving training session is scheduled at the Suzhou site to encourage employees to adopt water-saving practices in their daily lives. Additionally, to enhance awareness of water-saving efforts, the Suzhou facility plans to display information around the site in August and September.

**Row 2****(9.15.2.1) Target reference number**

Select from:

Target 2

**(9.15.2.2) Target coverage**

Select from:

Site/facility

**(9.15.2.3) Category of target & Quantitative metric**



**Water pollution**

Other water pollution, please specify :Monitoring the wastewater parameter by legal requirement annually, and align with the legal requirement.

**(9.15.2.4) Date target was set**

01/01/2000

**(9.15.2.5) End date of base year**

12/31/1999

**(9.15.2.6) Base year figure**

1

**(9.15.2.7) End date of target year**

12/31/2024

**(9.15.2.8) Target year figure**

1

**(9.15.2.9) Reporting year figure**

1

**(9.15.2.10) Target status in reporting year**

Select from:

Achieved and maintained

**(9.15.2.12) Global environmental treaties/initiatives/ frameworks aligned with or supported by this target**

Select all that apply

### **(9.15.2.13) Explain target coverage and identify any exclusions**

*No, it is include all Suzhou site.*

### **(9.15.2.15) Actions which contributed most to achieving or maintaining this target**

*Effective management of chemical storage*

### **(9.15.2.16) Further details of target**

*Logitech completed a water survey in 2023, revealing no significant water usage or water-related risks at the Suzhou site and offices. The majority of water usage, over 90%, is related to sanitary purposes. At the Suzhou site, we conduct annual monitoring of wastewater quality in compliance with legal requirements from 2000. Furthermore, to prevent pollution leakage, we have implemented effective management practices for chemical storage. These include controlling inventory quantities, utilizing impermeable pallets, installing impermeable flooring, and conducting regular inspections. Additionally, the municipal wastewater treatment plant, which is owned by the local governance, will conduct irregular and unannounced sampling to monitor our wastewater quality. The target is to monitor the wastewater quality once per year, and shall align with regulatory limits. The most recent monitoring, conducted in May 2024, yielded results within regulatory limits.*

*[Add row]*

## C11. Environmental performance - Biodiversity

### (11.2) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

#### (11.2.1) Actions taken in the reporting period to progress your biodiversity-related commitments

Select from:

- Yes, we are taking actions to progress our biodiversity-related commitments

#### (11.2.2) Type of action taken to progress biodiversity- related commitments

Select all that apply

- Land/water protection
- Land/water management
- Other, please specify :Biodiversity Mapping & Risk Assessment, Factory Management, Responsible Sourcing to ensure protection of land and water from sourcing and supply chain impacts, restoring climate-impacted forestry and ecosystems with investments in tree planting

[Fixed row]

### (11.3) Does your organization use biodiversity indicators to monitor performance across its activities?

	<b>Does your organization use indicators to monitor biodiversity performance?</b>
	<i>Select from:</i> <input checked="" type="checkbox"/> No, we do not use indicators, but plan to within the next two years

[Fixed row]

**(11.4) Does your organization have activities located in or near to areas important for biodiversity in the reporting year?**

	Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity
Legally protected areas	<i>Select from:</i> <input checked="" type="checkbox"/> No
UNESCO World Heritage sites	<i>Select from:</i> <input checked="" type="checkbox"/> No
UNESCO Man and the Biosphere Reserves	<i>Select from:</i> <input checked="" type="checkbox"/> No
Ramsar sites	<i>Select from:</i> <input checked="" type="checkbox"/> No
Key Biodiversity Areas	<i>Select from:</i> <input checked="" type="checkbox"/> No
Other areas important for biodiversity	<i>Select from:</i> <input checked="" type="checkbox"/> No

[Fixed row]

**(11.4.1) Provide details of your organization's activities in the reporting year located in or near to areas important for biodiversity.**

**Row 1**

**(11.4.1.4) Country/area**

*Select from:*

Japan

### (11.4.1.5) Name of the area important for biodiversity

*UNEP Biodiversity Hotspots (California Floristic Province; Indo-Burma; Japan)*

### (11.4.1.6) Proximity

Select from:

Overlap

## Row 2

### (11.4.1.4) Country/area

Select from:

Indonesia

### (11.4.1.5) Name of the area important for biodiversity

*UNEP Biodiversity Hotspots (California Floristic Province; Indo-Burma; Japan)*

### (11.4.1.6) Proximity

Select from:

Overlap

## Row 3

### (11.4.1.4) Country/area

Select from:

United States of America

### (11.4.1.5) Name of the area important for biodiversity

*UNEP Biodiversity Hotspots (California Floristic Province; Indo-Burma; Japan)*

## (11.4.1.6) Proximity

Select from:

Overlap

[Add row]

### C13. Further information & sign off

(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?

	Other environmental information included in your CDP response is verified and/or assured by a third party
	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

(13.1.1) Which data points within your CDP response are verified and/or assured by a third party, and which standards were used?

#### Row 1

##### (13.1.1.1) Environmental issue for which data has been verified and/or assured

Select all that apply

Climate change

##### (13.1.1.2) Disclosure module and data verified and/or assured

Environmental performance – Climate change

Emissions reduction initiatives/activities

##### (13.1.1.3) Verification/assurance standard

## Climate change-related standards

ISO 14064-3

### (13.1.1.4) Further details of the third-party verification/assurance process

SCS Consultants certified our Scope 1, 2, and 3 inventory and carbon reduction programs in CY21, CY22, and CY23. As part of this certification process, they reviewed and verified our model, carbon reduction achievements (associated with the various programs reported in this CDP submission and our annual Impact Report), and the residual emissions that we then offset or removed to achieve carbon neutrality). Why did we certify? To ensure accuracy and credibility for public reporting of reductions achieved and progress toward targets Specific question numbers: The data we provided in response to the following CDP questions was verified by SCS as part of their CY22 verification process: Question C4.3b. Frequency: once annually, in preparation for public reporting. Scope: organizational-wide. No exclusions

### (13.1.1.5) Attach verification/assurance evidence/report (optional)

SCS Logitech Verification Statements for CDP - Google Docs.pdf

[Add row]

**(13.2) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.**

	Additional information
	None

[Fixed row]

**(13.3) Provide the following information for the person that has signed off (approved) your CDP response.**

### (13.3.1) Job title



### (13.3.2) Corresponding job category

Select from:

Chief Operating Officer (COO)

[Fixed row]

**(13.4) Please indicate your consent for CDP to share contact details with the Pacific Institute to support content for its Water Action Hub website.**

Select from:

No

